

St. Paul's Lutheran Church

Semi-Annual Report

Fall 2016

Enclosed is the information to be presented to the Fall Voters Assembly including a copy of the Voters Meeting Agenda, the Minutes from the previous Voters Meeting in May, the Report of Official Acts, Financial Reports, and Team Reports.

All confirmed members are invited to participate in our Voters Assembly where these reports and others will be presented and questions may be asked. Members who are twenty-one years of age and older are invited and encouraged to become part of the Voters Assembly.

We will gather at 12:15 pm to share a Fellowship Potluck Lunch together in the ARC; please plan on attending and bringing a meat dish and a vegetable dish or dessert to share.

The Voters Meeting will begin by 12:45 pm. Please find attached a list of current Voters Assembly members; anyone not on the list may join the Voters Assembly at this or any regularly scheduled Spring or Fall Voters Assembly meeting and request membership; upon admission immediate voting rights are granted on business conducted in this meeting and any special-called meetings following.

AGENDA

VOTERS ASSEMBLY MEETING

October 30, 2016

CALL TO ORDER – David Burrell	
OPENING PRAYER – David Burrell	
REVIEW OF CURRENT & ADMISSION OF NEW VOTERS – David Burrell	pg 2
REVIEW OF PREVIOUS MINUTES	pg 3-6
CONGREGATIONAL SUMMARY	pg 7
FINANCIAL REPORTS – Bobbie Seibert	pg 8-9
ELDER TEAM REPORT – Jerry Alldredge	addendum
EDUCATION TEAM REPORT – Alison Gilchrist	pg 10-11
OUTREACH TEAM REPORT – Jackie Joiner	pg 12
TRUSTEE TEAM REPORT – Don Olson	pg 12
OLD BUSINESS	
• Call Committee Update – Craig Baker	
NEW BUSINESS	
• Nominations Team Report and Elections – Dan Jones	pg 13
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• Reformation Celebration	
ANNOUNCEMENTS	
ADJOURNMENT – The Lord's Prayer	

Voters Assembly Members as of May 1, 2016 Spring Regular Business Meeting*

Alldredge, Carol
Alldredge, Jerry
Alvis, L J
Alvis, Pete
Asher, Heather
Asher, June
Ater, Mike
Baker, Craig
Baker, Melinda
Ballentine, Becky
Blevins, Randy
Bosco, Mike
Bosco, Sue
Brown, Jeff
Brown, Paula
Burrell, David
Burrell, Jane
Carlson, Carol
Cevallos, Heather
Cevallos, Jacob
Colba, Patti
Colba, Paul
Corlew, Phillip
Corlew, Tammy
Covington, Chris
Covington, John
Cross, Janice
Daniel, Helga
Daniel, Ricky
Dixon, Joy
Faller, Celia
Faller, Craig
Forthman, Jim
Fritze, Ron
Gaertner, Art
Gaertner, Karen
Gilchrist, Alison
Gilchrist, James
Goehler, Nettie

Goehler, Paul
Graham, David
Graham, Roberta
Hartley, Kaye
Harville, Randy
Harville, Carolyn
Hedgecock, Chuck
Hedgecock, Dottie
Herfurth, Sonja
Herfurth, Tim
Hornish, Beth
Hyde, Linda
Jarvis, Joan
Joiner, Jackie
Jones, Dan
Jones, Kellye
Jones, Shari
Kelly, Cindy
Kelly, Jeff
Kimmett, Jennifer
Kurtz, Christi
Kurtz, Steve
Lechner, Charlene
Lechner, Larry
Livingston, Dee
Livingston, Douglas
Livingston, Tommy
Looney, Ashley
Looney, Josh
Mann, Bonnie
Mann, John
Maschke, Rich
McRae, Michael
Morgan, Carol
Morgan, Jeff
Morgan, Maribeth
Mueller, Carol
Mueller, Jimmy
Nelson, John

Nelson, Mary
Neuendorf, Nancy
Neuendorf, Ron
Nicholson, April
Nicholson, Rusty
Nitchen, Tim
Olson, Don
Paradise, Bo
Paradise, Marian
Patrick, Lisa
Pittman, Jeff
Pittman, Leesa
Presta, Frank
Reece, Rhonda
Reinhardt, Jeanne
Santaliz, Emily
Santaliz, Pedro
Scheler, Tricia
Schmelter, Susan
Seibert, Roberta
Seibert, Ron
Staudt, Mike
Staudt, Susan
Stoudnour, Kay
Stoudnour, Mary Jean
Strom, Bob
Strom, Gene
Sullivant, Bob
Sullivant, Sue
Todd, Cindy
Tyler, Gene
Tyler, Laura
Yocom, Lanny
Yocom, Mary

*Please contact
the Church Office
with any questions
256.353.8759*

Spring 2016 Voters Assembly Meeting – May 1, 2016

Congregation President Dave Burrell called the meeting to order at 12:30 pm with prayer.

The following members requested membership into the Voters Assembly:

Jacob & Heather Cevallos	Bob & Sue Sullivant	April Nicholson
Randy & Carolyn Harville	Carol Mueller	Lisa Patrick
Joy Dixon	Paul Colba	Mike Ater
Becky Ballentine	June Asher	John & Chris Covington
John & Mary Nelson	Gene & Laura Tyler	James Gilchrist
Jennifer Kimmett	Craig & Celia Faller	Douglas Livingston
Bob Strom	Frank Presta	

A motion was made by L J Alvis to accept the new voters; Beth Hornish seconded and the motion passed.

The minutes from the Fall 2015 Voters Assembly (attached) were presented; a motion was made by Jim Forthman to accept the minutes as written; John Mann seconded and the motion passed.

New Business

Alison Gilchrist announced that Paula Brown, a key volunteer in the Children's Ministry Power Hour and FaithLinks programs, was asked and contracted to fill in as Director of Children's Ministries at the departure of Tricia Scheler until the end of summer when the position will be evaluated.

Dave Burrell reported on the transition plans as Bill Klein retires as CrossLife Worship Coordinator. His responsibilities have been enumerated as worship planning and service creation, on-screen powerpoint creation, Worship Leader, *Audience of One* praise band leader, Audio/Visual Tech scheduling and oversight, and Worship and communion set-up and oversight. Mike Ringers has agreed to serve as CrossLife Coordinator; Michael McRae and Josh Looney have agreed to serve as worship leaders and 2 more leaders are desired; Joy Dixon currently schedules Set-up and Host Team families and has agreed to continue in her role. Praise band musicians (guitar and/or keyboard) as well as additional vocalists are needed and anyone interested or knows of someone interested should contact Bill Klein or Dave Burrell.

Craig Baker presented the Call Committee Report (attached) detailing their progress that had been communicated in the monthly newsletters and service announcements for the past 5 months. Craig Baker recognized each Committee member and emphasized the great care that had been taken in appointing the Call Committee from a cross-section of the congregation representing our core values with a range in age, ministry experience, length of time in the congregation and family roles, as well as a balance of male and females. They had compared and contrasted the attributes of a desired pastor as compiled from the congregational survey with the 22 District-accepted candidate that narrowed down to 4 candidates available for a call. He then presented the Call Committee's conclusion that three would be a good fit for St. Paul's from which they proposed that their top candidate be considered for a call to be voted up at a Special Called meeting on May 8. Discussion followed including a suggestion to bring in two candidates to vote upon as would be desired in a democracy; several spoke for only considering one candidate to prevent any division that could result and emphasized the continual prayers that have been said for discernment by the Call Committee. Dave Burrell entertained a motion to accept the process as presented by the Call Committee of considering the one candidate; Don Olson so moved; John Covington seconded and the motion carried. It was asked if any biographical information on the candidate would be supplied in advance of the meeting, and David Burrell reported that the candidate's name is Pastor Charles M. Long of Grace Lutheran Church in LaPlata, Maryland. He said that a mailing with more detail and the website of Grace Lutheran would be sent to each home, and everyone was encouraged to seek information from the website. In order to have more time to consider the candidate, the date of the Special Meeting to vote on this candidate was moved to Sunday, May 15 at 9:30 am between the services and would be held in the Sanctuary. Michael McRae thanked the congregation for their prayerful input; Dave Burrell encouraged everyone to be in fervent prayer in preparation for the Divine Call vote on May 15.

Reports

In the absence of Treasurer Bobbie Seibert, Carol Morgan presented the Financial Summary (attached) stating that even though offerings were down from last year at this time, we were meeting expenses and in the black in our Financial Plan; in May our outstanding balance on our building loan would drop below \$400k and thanked Don Olson for initiating our loan refinancing in December.

Alison Gilchrist presented the Education Team Report (attached), Jackie Joiner presented the Outreach Team Report (attached), Don Olson presented the Trustee Team Report (attached), and Jerry Alldredge presented the Elder Team Report (attached).

Jim Forthman announced that 32-34 Bike & Build bicyclists would be here on June 6/7; it is their 10th year; the Elders will sponsor dinner on June 6 with a Potato Bar and needs congregational members to help supply casseroles. There will also be other bed and breakfast opportunities due to flooding in LA, MS and TX.

David Burrell announced that the next Voters Assembly would be in October. L J Alvis moved to adjourn the meeting; Pedro Santaliz seconded; the motion passed and the meeting adjourned with the Lord's Prayer.

Respectfully submitted with the kind aid of Sue Bosco,

Carol Morgan

Recording Secretary

Special Called Voters Meeting May 15 2016

Call to Order: Dave Burrell

Opening Prayer: Dave Burrell

Floor was given to Craig Baker for the slide presentation of information about Pastor Long. Dave Burrell discussed the proposed salary and benefits and stated they were consistent with district guidelines. He noted this was not an impact to 2016 budget but would affect future church budgets.

Craig asked for a motion to present the call to Pastor Long. John Covington made the motion and it was seconded by Nancy Neuendorf.

The floor was opened for discussion

Paul Colba asked about the financial package, the town that he lives in, district guidelines? Dave responded that salary guidelines for the LaPlata, MD district were higher but that any difference in the guidelines compensated for geographical differences.

Emily Santaliz asked about being a sole pastor. Craig responded that being a sole pastor was his preference. After further review his PIF stated that he worked well in a multi-staff setting but did not want to serve as an associate pastor.

Randy Harville asked how long had he been at his present church? Why would he want to leave where he is at? Craig responded that Pastor Long had been at Grace Lutheran for about 6 years. Also we do not know why he might want to leave, but his name was a name that was provided by the district office.

Maribeth Morgan asked what do we know about his wife? Dave responded about all we know is that she is musically talented.

Dave asked if there was any more questions and since there were none he asked for a motion to close the discussion and proceed with a vote. Dan Jones made the motion and it was seconded by Beth Hornish.

The ballots were collected and counted by Jim Forthman and Dan Jones. Jerry Alldredge and Tim Herfurth witnessed the count. Jerry Alldredge came back with the results and presented the ballots and the count to Dave. Dave announced that the count was 73 yes votes to call Pastor Long and 9 no votes.

Tommy Livingston made a motion to present the vote count to Pastor Long. Show of hands this did not pass.

Dave asked for a motion for unity/acclimation. Motion made by John Covington and seconded by Joy Dixon. After several attempts were made to clarify what Dave was asking for, Michael McRae compared family dynamics to that of a congregation. That when a family decision is made you have a family meeting, not everyone will agree but in the end the family goes forward unified with the decision that was made. After further discussion the motion failed.

End discussion and called for a motion to proceed with telling Pastor long that it was a majority win, Motion made by John Covington and seconded by Cindy Todd. Show of hands, the motion passed.

With the majority of the voters supporting the motion to call Pastor Long, Dave told the voters' that he would contact Pastor Long to let him know that St Paul's would be issuing him a call and that the documentation would follow later in the week.

After some discussion Bo Paradise thanked the call committee and Larry Lechner thanked the leadership for all their hard work.

Dave asked for a motion to adjourn the meeting. The motion was made by Larry Lechner and seconded by Beth Hornish.

Closing prayer was given by Dave.

Special Called Voters Call Meeting

July 17, 2016

Dave Burrell called the meeting to order at 9:32 am in the Sanctuary and opened with a prayer.

Craig Baker presented on the Call Committee's activities leading up to the Call to Pastor Long and since Pastor Long's return of our Call. Craig reviewed that the list of candidates' attributes had been compared to the attributes desired by the congregation as contained in the survey for our next pastor. The list had been pared down to 5 candidates who met those attribute requirements and also who were open to receiving a Call. Of those five, one had already taken a Call; of the four remaining, three were considered qualified candidates and were ranked. Pastor Long was then issued a call which he returned, and Pastor Snow was next on that list and now being presented for consideration for a Call.

Craig reviewed Pastor Snow's biography, his District President's comments and the Call Committee's impressions that led to this recommendation. He is a "relational" pastor ranked highly for care and concern; has a degree in Family and Marriage counseling, highly involved in the community; while he is strong in LCMS doctrine, he also interested in all Christian denominations working together for the Church; his communion preference is inclusive. Craig then put forth the recommendation of the Call Committee to call Pastor Snow. LJ Alvis made the motion to extend the Call; Beth Hornish seconded. Discussion followed. Kaye Stoudnour spoke first with his displeasure of not having his service time at 10:45. Charlene Lechner also addressed her problem with the cancellation of the late service time and proposed a new service time schedule. Tommy Livingston also stated that he was in agreement with both commenters on service time issues. Dave steered the discussion back to the motion on the floor as required. Michael Kimmett expressed concern with Pastor Snow's family situation and the ability to relocate. Mark Blaske and Bo Paradise each stated that it would be the work of the Holy Spirit that would bring Pastor Snow and his family here. June Asher confirmed that St. Paul's and the Decatur community was well-equipped to help Pastor Snow's family with the care of his special needs child and grandson and his mother-in-law. Jerry Alldredge called for the vote.

While ballots were counted by Rick Daniel and Dee Livingston, David Burrell announced volunteer opportunities in the Education areas of Children's Ministry and Adult Education with the upcoming Sunday School Rally Day classes starting in August and for FaithLinks starting in September. There are opportunities for teaching, leading and/or facilitating Bible classes and for a cook or cooks for the Wednesday Night Fellowship Meals – see Allison Gilchrist in general or Paula Brown specifically in the area of Children.

Dave reported that the District Office has been contacted for additional pastor candidate names if Pastor Snow is not called or if he returns our Call.

Dave also noted that a nominating team will soon be formed and will be looking to nominate individuals for church leadership positions for the Fall Voters Meeting. He stated that if anyone wanting to serve should let him know so their names will be submitted; anyone wanting to "throw out the old and volunteer to be the new" has that opportunity, he noted with jocularity.

The vote was tallied and the final count of 65 in favor and 7 opposed to extend a Divine Call to Rev. Gregory J. Snow was announced.

Dave Burrell offered a prayer of thanksgiving and discernment for Pastor Snow and for continued blessings for him, his family, his congregation and for St. Paul's during this time of decision.

The meeting was adjourned at 10:15 am.

Respectfully submitted,

Carol Morgan
Recording Secretary

Congregational Summary for April – September, 2016

Official Acts

Baptisms

Piper Laine Henry (April 17)

Funerals

Karen Gaertner (September 6)

Members Received

By Adult Confirmation

By Junior Confirmation

Autumn Barnett
Brady Dixon
Anneliese Kruger
Jackson McCay
Lindsay Nitchen
Debra Smitherman
Jordan Lawrence

By Transfer from another LCMS Church

Members Removed

Kay Drumm
Joe Blackbear
Bobbie Taylor
Justice Hambley
Noel and Brandy Bailey
Laura Dempsey

By Transfer to another LCMS Church

Heath and Audrey Hamm
Tricia Scheler
Rachel Scheler
Jeff and Cindy Kelly
Harley Unterseher
Vanessa Unterseher
Bobbi Coffman

By Transfer to another Lutheran Church

Andrew and Beca Poe

By Transfer to another Christian Church

Pete and Heather Johnson
Dottie Martinson
Philip Pisani

Participation

<u>Average Worship Attendance</u>		<u>Average in Bible Study</u>		<u>Average in Ministry</u>	
2011	335	2011	192	2011	259
2012	337	2012	193	2012	247
2013	322	2013	173	2013	286
2014	289	2014	202	2014	283
2015	253	2015	170	2015	277
2016*	209	2016*	174	2016	274

*From January-September

St. Paul's Lutheran Church - Financial Secretary's Report - September 30, 2016

10/30/2016 11:23

Date	Firstfruits Giving for Budgeted Expenses	BGC Fee Income	Preschool Tuition Income	Special Giving	Loan Principle Gifts	Pass-Thru Income	Interest Income	Total Income
7/3	8,131.65		2,638.50	58.04	40.00			10,868.19
7/10	8,812.00		4,018.10	78.63	510.00	44.00		13,462.73
7/17	5,995.00		1,887.00	508.25	10.00	960.00		9,360.25
7/24	4,715.00		2,033.00	20.21	110.00			6,878.21
7/31	6,536.00		2,199.50	29.00	10.00	200.00		8,974.50
add'l							43.95	43.95
EFT	2,710.00		5,552.00					8,262.00
8/7	9,918.00	56.00	3,829.00	27.00	10.00	1,163.40		15,003.40
8/14	16,789.75		5,752.00	184.84	510.00	600.00		23,836.59
8/21	4,332.75		3,916.00	13.00	10.00	831.96		9,103.71
8/28	6,389.45	724.00	1,047.00	112.50	30.00	90.00		8,392.95
add'l	32.00					6.44	50.01	88.45
EFT	4,410.00		1,505.00		70.00			5,985.00
9/4	8,891.09		3,439.50	124.22	20.00	100.00		12,574.81
9/11	8,611.20	3,360.00	4,995.00	1,638.42	510.00	50.00		19,164.62
9/18	4,766.84	1,590.00	2,567.00	994.46	10.00	428.64		10,356.94
9/25	9,106.22		2,973.00	314.75	10.00	261.98		12,665.95
add'l				283			51.31	334.31
EFT	2,990.00		1,758.00	150.00	35.00			4,933.00

1st Quarter Totals by Month

	Firstfruits Giving	BGC Fee	Preschool	Special	Loan Gifts	Pass-Thru	Interest	Total
Jan	43,169.62	1,260.00	15,255.57	508.71	660.00	1,889.38	29.00	62,772.28
Feb	37,674.04	1,780.00	22,294.30	304.83	760.00	998.70	31.00	63,842.87
Mar	37,011.57	2,080.00	15,308.50	1,274.87	755.00	2,234.15	31.01	58,695.10
Total	117,855.23	5,120.00	52,858.37	2,088.41	2,175.00	5,122.23	91.01	185,310.25

2nd Quarter Totals by Month

	Firstfruits Giving	BGC Fee	Preschool	Special	Loan Gifts	Pass-Thru	Interest	Total
Apr	34,739.64	750.00	15,236.30	1,795.57	740.00	5,913.49	29.04	59,204.04
May	40,023.97	1,330.00	17,648.95	556.01	970.00	4,106.40	32.04	64,667.37
June	33,557.98	1,849.00	11,130.80	692.11	1,675.00	1,515.42	37.75	50,458.06
Total	108,321.59	3,929.00	44,016.05	3,043.69	3,385.00	11,535.31	98.83	174,329.47

3rd Quarter Totals by Month

July	36,899.65	-	18,328.10	694.13	680.00	1,204.00	43.95	57,849.83
Aug	41,871.95	780.00	16,049.00	337.34	630.00	2,691.80	50.01	62,410.10
Sept	34,365.35	4,950.00	15,732.50	3,504.85	585.00	840.62	51.31	60,029.63
Total	113,136.95	5,730.00	50,109.60	4,536.32	1,895.00	4,736.42	145.27	180,289.56

2016 Totals by Quarter

	Firstfruits Giving	BGC Fee	Preschool	Special	Loan	Pass-Thru	Interest	Total
1Q	117,855.23	5,120.00	52,858.37	2,088.41	2,175.00	5,122.23	91.01	185,310.25
2Q	108,321.59	3,929.00	44,016.05	3,043.69	3,385.00	11,535.31	98.83	174,329.47
3Q	113,136.95	5,730.00	50,109.60	4,536.32	1,895.00	4,736.42	145.27	180,289.56
Total	339,313.77	14,779.00	146,984.02	9,668.42	7,455.00	21,393.96	335.11	539,929.28

Prior Year Comparison by Month

	Firstfruits Giving				2016 vs 2015	
	2015	2016	Special Giving+Loan Gifts 2015	2016	2016 YTD Firstfruits Giving of	
July	49,855.84	36,899.65	1,402.36	1,374.13	is under last year by	-81,918
Aug	44,378.87	41,871.95	2,891.86	967.34	or by	-19%
Sept	40,210.93	34,365.35	2,351.75	4,089.85	is under YTD Goal by	-104,928
Total	134,445.64	113,136.95	6,645.97	6,431.32	\$592,323 Income Goal YTD	444,242
					Annual projection based on current trend:	447,635

Prior Year Comparison by Quarter

	Firstfruits Giving				Loan Principle Gifts	
	2015	2016	2015	2016	2011	2012
1Q	145,570.46	117,855.23	21,196.08	4,263.41	40,760	97,204
2Q	141,216.05	108,321.59	13,670.77	6,428.69	FFFII Campaign	101,809
3Q	134,445.64	113,136.95	6,645.97	6,431.32	Sept, 2011	83,838
4Q	125,872.10	-	8,135.67	-	- Aug, 2014	11,995
Total	547,104.25	339,313.77	49,648.49	17,123.42	2015	7,455
					2016	343,060
					Given since Aug, 2011	

Summary: Firstfruits Giving continues down 19% from this time last year

Loan Principle Gifts are tracking below last year at \$828/mo avg

Special Giving (not including Loan Principle Gifts) is 30% of last year (\$9.7K 2016 vs \$32.1K 2015)

St. Paul's Lutheran Church - Treasurer's Report - September 30, 2016

Total Funds in the Bank 12/31/15 to begin 2016				\$89,339.53
Income (Firstfruits Giving, Special & Payment Pass Thru Income)				539,631.54
Disbursements (Financial Plan Expenses, Special & Payment Pass Thru Expenses)				-523,480.71
Total Funds in the Bank 9/30/16			\$105,490.36	\$16,150.83
Breakdown by Fund				
Available Working Funds				
Budgeted Operating Expense Fund	13,098.26	(see details in the 2016 Financial Plan Report)		
Building Usage Fund	13,764.15			
Emergency Fund	10,106.83			
Memorial Fund	32,222.88			
		69,192.12		(Operational Trigger - maintain \$40,000)
Designated Funds within Vestry Discretion	6,242.47			
Other Designated Accounts with donor-restricted use	30,055.77		36,298.24	
				\$105,490.36
Thrivent Building Loan Balance		\$370,025.64		

Available Working Funds 09/30/2016	Balance 12/31/2015	Receipts during 2016	Disbursements during 2016	Balance 09/30/2016
"Checking Account"				
Budgeted Operating Expense Fund funded by Firstfruits Giving	-21,081.84	339,384.57	-326,286.31	\$13,098.26
* Emergency Fund Transfer in January to zero out Budget Fund		21,081.84 *		
* more Expenses than Firstfruits Giving in 2015				
Preschool and BGC income offsets their expenses in the Financial Plan details may be found in the 2016 Financial Plan Report				
"Savings Account"				
Funds (available to cover Budgeted Operating Expense Fund shortfall)				
Building Usage Fund funded by building usage fees	10,331.55	3,880.00	-447.40	13,764.15
Emergency Fund funded by Savings interest, surplus transfers	30,859.21	-20,752.38	0.00	10,106.83
Memorial Fund funded by Special Giving - over and above FF Giving	28,327.88	3,895.00	0.00	32,222.88
Total Undesignated Funds				\$56,093.86
Total Available Working Funds (Operational Trigger of \$40,000)				\$69,192.12

St. Paul's Lutheran Church - Financial Plan through September, 2016

	2016 Year-to-Date Actual	2016 Financial Plan	
Income			
Firstfruits (Current) Giving for Budgeted Expenses	\$339,384.57	\$592,323	57%
Expenses			
Total Elder Expenses	\$131,064.20	\$316,460	41%
Total Education Expenses	\$5,430.25	\$26,150	21%
Total Parish Outreach Expenses	\$2,801.73	\$7,853	36%
Total Trustee Expenses	\$153,051.67	\$182,628	84%
District Missions Tithe	\$33,938.46	\$59,232	57%
Total Expenses	\$326,286.31	\$592,323	55%

Financial Plan Activity for 2016 through September	2016-2015
Preschool Ministry surplus - includes 2016-17 pre-paid fees 7,678.04	2015 FF Giving \$421,232 - \$81,848 less giving
Community Ministry - Boys & Girls Club more out than in -1,013.01	2015 Expenses \$433,384 - \$107,097 less expenses



Attendance & Giving

1st Quarter 2014 through 3rd Quarter 2016

■ Avg Worship Attendance

▲ Quarterly Giving/\$1000

● \$/person/Sunday

Education Team Report

October 30, 2016

Children

Sunday School new Fall curriculum:

- Ages 4-5: Through the Hands-On Bible Curriculum the children learn Bible stories with lots of "hands on" activities
- Grades 1-4: Through "What's in the Bible?" the children started with Genesis and are now in the books of Numbers and Deuteronomy and will then start the Christmas series!

KidLinks has started practice on the Christmas musical, "Jesus means Christmas to Me" and the accompanying stories from the Bible. The children in grades Kindergarten through 5th grade will present their program on Sunday, December 18th during the Sunday School hour.

Middle School Youth

- Wednesday night activities featuring a mix of servant events and fellowship opportunities. We continue to see large numbers and the kids (and adults) are having a great time.
- We will host a special "treat" for the elementary kids on Wednesday, 10/26 during FaithLinks.
- District Youth Gathering in Florence, MS on 11/11-11-13. We currently have around 20 people registered to attend.
- Lock-in tentatively scheduled for Dec. 16.
- Confirmation is being held on Sunday nights with Pastor Ninke and Tim Herfurth serving as an administrator. This is going very well and the mentors are still playing a large part of the program.
- Confirmation group and parents are invited to attend a viewing of the movie "Luther" at C.O.R. in Hartselle on 10/30 with picnic style dinner. Bus will leave St. Paul's at 4:30 and return around 8:30. Contact Tim for more details.

High School Youth

NYG – 8 youth and 5 adults attended the National Youth Gathering in New Orleans in July – display in Lobby!

- Sunday mornings: Michael Kimmett leading 10-week Bible class with "Generation Change" and the mentors, Raymond and Heather, are looking at doing a study on Women from the Bible beginning in November.
- Wednesday FaithLinks: Heather and Raymond Asher leading "Skit Guys" topic studies, with in-depth study into "Chiseled," a look at how we as children of God are not junk.
- Sunday Games Nights gathers the youth for fun and fellowship.
- Giving Tree coming in November!
- Lock-in tentatively scheduled for Dec. 16.
- Looking to offer babysitting during Christmas program practices to give parents.

**Preschool Report to the Congregation
October 30, 2016**

***“Whoever welcomes one of these little children in my name, welcomes me.”
Mark 9:37***

Summer Program for 2016

We had 53 children participate in our summer program.
Of those 32 used some type of Extended Care.

Enrollment for 2015-2016:

We currently have 64 children enrolled. Of those 39 use some type of Extended Care.
There are 7 children who have full or partial scholarships.
There are 7 teachers, 1 teaching aide, and 1 floating aide during Preschool hours.
There are 5 Extended Care staff members. 3 from 7:00 – 9:00 am. & 4 from 12:30 – 5:30 pm.
Our teachers also work in the Extended Care program if they desire.

Staff Members:

Preschool:	Tammy Corlew (PreK-4)	Raven Mobley (2 year olds)
	Denise Jordan (aide in PreK-4)	Teresa Lappert (Transition/ young 2 year old Class)
	Dawn Hasse (3 year olds)	Kristy Rey (Toddlers)
	Michele Braswell (3 year olds)	Carol Carlson (floating aide)
	Leslie Parker (3 year olds)	
Extended Care:	Jennifer Forthman (am)	Kellye Jones –pm office
	Sarah Brown (am)	Rachel Langford (pm)
	Ann Morgan (am)	Katilyn McGuire (pm)
		Carley Lindsey (pm)
		Julie Zhong (pm)
		Mary Catherine Thrasher (pm)
Music:	Sarah Brown	
P.E.	Vicki Linley	

NLSA Accreditation

We continue working on yearly continued improvement plans, including developing a school-wide curriculum map. We will remain in good standing until August, 2018 as long as we continue to demonstrate continued improvement on our cumulative annual report.
Formal application for re-accreditation will be made at the beginning of 2017-2018.
NLSA yearly dues of \$450.00 have been paid.

Professional Growth

All teachers except 1 have completed/updated CPR training. E.C. staff will have Positive Discipline training on Nov. 4th. We are looking at regional training opportunities for staff members.

Special Activities

Our Preschool garden was a success. The children learned much about growing things and enjoyed sharing their “harvest.”
Grandparent’s Day was a great success with 50+ grandparents and special friends visiting with us.
Earlier today Preschool Sunday was held during our combined worship. Our teachers received a special blessing. A short open house was held between worship and potluck.
We are looking for volunteers to help during our Thanksgiving Program and Feast and our Christmas Program and reception.

Thanksgiving program – November 17th at 11:00 followed by our annual Thanksgiving feast.
Christmas program – December 15th at 11:00 followed by a cookie reception.
Please call the preschool office if you are interested in helping with either/both activities.

Parish Outreach Committee Report to the Voters Assembly

October 30, 2016

In July, Parish Outreach served dinner for the end of summer program of the Boys & Girls Club.

On Saturday, August 6th, Parish Outreach, along with Central Park Baptist Church and Lifebridge Christian Church, hosted a school supply give away at Austinville Elementary. We spent the month of July collecting school supplies from the congregation and also received a very nice donation from Thrivent, which was used to purchase Trapper Keepers for the 5th graders (an expensive supply that is required). Jackie Joiner attended a couple planning sessions with the other churches involved for planning the event. On the day of the give away, snacks were also supplied, and we had a couple inflatables and a little train. Around 300 students received school supplies.

On September 10th, Parish Outreach hosted a Missions Day. We had originally planned to do three events on the same day: party at Riverside Assisted Living, pressure washing & painting at TVO, and yard work for a St. Paul's member. However, the St. Paul's member was ill that day, and we didn't have people to help out with TVO, so the only activity was the end of summer party at Riverside. We really enjoyed getting to meet 104 year old Mr. Sims, and hope that we can plan a birthday party for him next year for his 105th birthday!

Parish Outreach is now brainstorming ideas for other ways to connect to the community and to connect within our congregation. Be looking for information for upcoming events that include St. Paul's Got Talent (winter) and LutherFest (spring).

We are looking for volunteers to help with a small committee to plan activities, education, etc for the upcoming yearlong celebration of the 500th Anniversary of the Reformation. Please contact Jackie Joiner if you would like to help out.

Jackie Joiner, Parish Outreach Committee

Trustee Report to the Voters Assembly

October 30, 2016

Other than repair and regular maintenance, the following major items were completed during 2016:

- Installed large fan in Sanctuary to provide cooling in the Choir Loft and condition the entire Sanctuary air providing significant savings in heating costs.
- Installed vinyl flooring in Fellowship Room; flooring was paid for by money raised by the LWML
- Refinished Sanctuary oak doors
- Had a very successful spring cleanup
- Installed keyless entry system on three entrance doors and limited access to remaining doors
- Installed door bell and video security cameras for main office
- Installed intercom system Preschool
- Repainted all exterior doors
- Air conditioner replacement/repair total of 4 units bumper crop

Upcoming

- Fall Cleanup Day scheduled – Nov 19
- Fall 2017 restripe parking lot and power wash sidewalks
- Winter 2017 Replace sections of Red Tips along alley that have died out
- Winter 2017 prune back crepe myrtles

Financial Plan Set aside beginning in 2017

3 years for \$4,000/year anticipating Education Wing Carpet replacement

3 years for \$6,000/year anticipating Church Van replacement

Don Olson, Trustee Chairman

2017 Nominations

Officers:

Chairman – Dave Burrell

Secretary – June Asher

Financial Secretary – Kaye Hartley

Treasurer – Art Gaertner

2017 Nominated Elders:

Mark Blaske
Tim Herfurth
David Graham
Jimmy Mueller
Jeff Pittman

Returning Elders:

Jerry Alldredge
John Covington
Jeff Morgan
Mike Widmar
Phillip Corlew

Retiring Elders:

Randy Blevins
Rick Daniel
Tim Herfurth
Jim Forthman
Michael McRae

2017 Nominated Trustees:

Connor Baker
Mike Bosco
Rich Maschke
Rusty Nicholson
Don Olson
Gene Tyler

Returning Trustees:

L J Alvis
Steve Kurtz
Josh Looney
Mike Staudt

Retiring Trustees:

Mike Bosco
Rich Maschke
Rusty Nicholson
Don Olson

Education Team Leader:

Alison Gilchrist

Outreach Team Leader:

Jackie Joiner

St. Paul's Lutheran Church - Proposed 2017 Financial Plan					10/31/16	Updated
		Sept 2015- Aug 2016	2016 Financial Plan	2017 Proposed Plan	Change vs 2016 Plan	Notes
1	Firstfruits (Current Giving for Budgeted Exp)	429,251	592,323	584,559	(14,677)	<i>planned income meet</i>
2	Expenses					
3	Senior Pastor	16,065	64,260	67,036	2,776	<i>2017 District guide</i>
4	Additional Professional Church Worker	31,303	37,250	37,250	0	
5	CrossLife Coordinator	4,368	5,666	0	(5,666)	
6	Organist/Keyboardist	12,170	24,765	20,550	(4,215)	<i>reclassify</i>
7	Music Director	4,615	5,000	9,215	4,215	"
8	Business Manager	40,310	40,310	40,310	0	
9	Office Manager	19,094	20,280	20,280	0	
10	Additional Office Staff Expense	0	1,000	1,000	0	
11	Nursery Attendants	5,433	7,000	6,000	(1,000)	
12	Thanksgiving Fund	2,185	2,000	2,000	0	
13	<i>Employee Benefit & Payroll Tax Exp</i>	<i>40,816</i>	<i>90,503</i>	<i>91,973</i>	<i>1,470</i>	
14	Guest Speakers	12,722	2,500	2,500	0	
15	Conference and Convention	2,091	2,500	2,500	0	
16	Office Supplies	4,290	5,500	5,500	0	
17	Choir Supplies	132	1,300	1,300	0	
18	Worship Supplies	4,680	4,650	4,650	0	
19	Discretion	30	500	500	0	
20	Social Ministry	661	500	500	0	
21	Lutheran Hour Support	975	975	975	0	
22	Total Elder Expenses	\$201,940	\$316,460	\$314,040	(2,420)	
23	Children's Ministry	4,552	7,700	4,300	(3,400)	
24	Middle School Youth Ministry	3,979	3,400	4,100	700	
25	High School Youth Ministry	7,354	7,500	4,600	(2,900)	
26	Young Adult Ministry	0	0	300	300	
27	Family Ministry	1,199	1,800	1,200	(600)	
28	Adult Education	237	250	250	0	
29 +	Preschool Ministry	(2,141)	5,000	5,271	271	
30	Social Group Ministry (softball)	148	500	500	0	
31	Total Education Expenses	\$15,327	\$26,150	\$20,521	(5,629)	
32	Advertising/Communication	2,269	2,488	1,910	(578)	
33	Bibles and Tracts	0	700	700	0	
34	Member Activities	160	1,290	620	(670)	
35	Projects	508	800	1,550	750	
36 +	Community Ministry - Boys & Girls Club	-1,179	2,575	1,700	(875)	
37	Total Parish Outreach Expenses	\$1,758	\$7,853	\$6,480	(1,373)	
38	Janitor/Custodian Salary	22,873	25,000	24,000	(1,000)	
39	Janitor Supplies	4,288	5,000	5,000	0	
40	ARC Take-down	1,292	1,400	1,400	0	
41	Janitor & Supply CoPays from PS, BGC	(12,320)	(12,240)	(12,240)	0	
42	Repairs & Maintenance	43,608	33,420	34,570	1,150	
43	Property & Liability Insurance	9,690	10,238	10,000	(238)	
44	Church Utilities	30,695	38,954	32,375	(6,579)	
45	Utility CoPayments form PS, BGC	-7,200	(7,200)	(7,200)	0	
46	Church Furnishings	484	800	800	0	
47	Office Equipment	5,753	7,500	7,000	(500)	
48	Van Maintenance	180	1,000	600	(400)	
49	Van Replacement Fund		0	6,000	6,000	
##	Church Furnishings-PS Carpet Fund		0	4,000	4,000	
52	Building Loan Expense	78,756	78,756	78,756	0	
53	Total Trustee Expenses	178,099	182,628	185,061	2,433	
54	District Missions Tithe	42,925	59,232	58,456	(776)	
55	Total Expenses	440,049	592,323	584,558	(7,765)	
56	Financial Plan Activity	(10,799)	0	0	0	