

St. Paul's Lutheran Church

Semi-Annual Report

Fall 2015

Enclosed is the information to be presented to the Fall Voters Assembly including a copy of the Voters Meeting Agenda, the Minutes from the previous Voters Meeting in April, the Staffing Committee Report, Nominations Team Report, Proposed 2016 Financial Plan, the Pastor's Report of Official Acts and monthly ministry summaries, Financial Reports, and Team Reports.

All confirmed members are invited to participate in our Voters Assembly where these reports and others will be presented and questions may be asked. Members who are twenty-one years of age and older are invited and encouraged to become part of the Voters Assembly.

We will gather at 9:30 am for a combined Reformation Worship in the Sanctuary, share a Fellowship Potluck Lunch together at 11:00 am in the ARC; please plan on attending and bringing a meat dish and a vegetable dish or dessert to share. **The Voters Meeting will begin at 11:45 am.**

AGENDA VOTERS MEETING October 25, 2015

CALL TO ORDER – Art Gaertner	
OPENING PRAYER – Pastor Eddie Scheler	
ADMISSION OF NEW VOTERS – Art Gaertner	
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OLD BUSINESS	
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St. Paul's Lutheran Church
VOTERS ASSEMBLY MEETING MINUTES
April 26, 2015

Art Gaertner called the Spring Voters Assembly meeting to order at 12:46 pm.

Pastor Eddie led a 1 Corinthians devotion to "fix our eyes on Jesus." Paul speaks of love in the name of Jesus, to be united in mind and thought in the essence of unity in Christ.

Art then invited **New Voting Members** to be accepted into membership and accepted were Patti Colba, Paula Brown, Heather Asher, Don Olson, TJ Parrotta, Wanda Parrotta, Ron Fritze, Carol Carlson, Pete Alvis, LJ Alvis.

The **Minutes** from the Fall Voters Assembly meeting (attached) were approved with a motion by Ron Seibert, seconded by Randy Blevins.

Old Business

Art reviewed the ongoing debt reduction plan as Operation Debt Free that was initiated in January, 2015 after the designated team had met and presented their recommendation to the Vestry. They recommended to continued to encourage the accelerated paydown of the building loan with gifts toward the principle: the campaign in review and plans going forward were in the January, 2015 *Epistle* and bulletins; there was intentional check-off space on the 2015 Commitment Cards presented and collected on Stewardship Sunday and Commitment Sunday, respectively. Progress of the paydown is recorded weekly in the bulletin and monthly in the *Epistle*.

New Business

Pastor Chris announced that he has returned his Divine Call to St. Paul's Lutheran Church and accepted a Call to King of Kings Lutheran Church in Round Rock, TX as their Associate Pastor. Pastor Eddie explained the Divine Call process in detail, and he will be sending a letter to each home with the same information. May 17 will be Pastor Chris' last Sunday. Our Redeemer, where Pastor Chris has been helping in their interim, had sent a letter to St. Paul's in thankfulness for our sharing Pastor Chris (attached). The assembly thanked Pastor Chris for his devoted service to St. Paul's and will pray continued blessings for his family and his ministry.

John Mann shared Ephesians 4:1-11, explained that we have a responsibility in helping to train and encourage church workers, and moved for the adoption of the resolution (attached) to extend a DCE internship with a focus on high school youth to Jordan Herrarte, Pete Johnson seconded the resolution. After some discussion concerning Rick Daniel then offered the following amendment to the resolution for section 3 be added to her duties to read: with well-rounded exposure to all areas of Christian education, including children and middle school youth ministry, for a full internship experience. Maribeth Morgan seconded the amendment. The question was called, the amendment was approved; the amended resolution was also approved in its entirety.

John Mann shared from Numbers 8:23-26 and from Psalms 46 and then moved for the adoption of the Organist Retirement Package Resolution (attached). Jim Forthman seconded. Beverly Thatcher's last day of service would be the last day the choir meets, May 17. Walter Dick affirmed that Beverly has been a blessing to the congregation. The question was called, and the resolution was approved.

Pastors Ministry Report (attached). Pastor Eddie presented the report and added additional information that would be in his congregational letter concerning the vacancy created when Pastor Chris leaves. He felt we need a chance to grieve and debrief where we are in staffing before deciding any course of action concerning future staffing needs. The areas needing immediate coverage are Youth and Education Ministry, Care Ministry, and pastoral support when Pastor Eddie is on vacation. When asked if the fill-in needs to be an ordained minister, Pastor Chris responded by saying that he had been writing sermons for the elders at Our Redeemer to deliver when he could not be there on a Sunday. Several questions were raised: is the only reason to call another associate pastor was to cover in the senior pastor's absence, is it important for St. Paul's to have a second pastor to serve in the circuit and the district, should our worship attendance be evaluated to determine the need and the means to support a second pastor. Jeff Morgan stated that by the Fall Voters meeting we will have had 6 months to evaluate and determine our need for a called position and that it would be discussed at each elders meeting between now and then. Rick Daniel emphasized that the elders will evaluate monthly.

Pastors Summary Report (attached). Pastor Eddie presented the summary report of Official Acts. He commended the 7th/8th grade mentors, Alison Gilchrist and Maribeth Morgan, and their dedication to the confirmands and the confirmation process. He asked for us to have “visitor eyes” and speak to those whom we do not yet know. He reported that John Mann and Tim Herfurth would be receiving additional training for their service in the Care Ministry.

Pastors Youth Report (attached). Pastor Chris presented the Middle & High School Youth update on page 18 and pointed to current activities. He spoke to the 2016 National Youth Gathering and the additional \$15-20k needing to be raised above the current \$10,000 in the Prophets’ account. Charlene Lechner commented that she appreciated the youth participation in the K-12 grandparent appreciation program, and Pastor Chris responded that the children and youth wanted to let our “older” members (75+) know they are loved and appreciated.

Additional New Business. Tommy Livingston moved the approval of the following motion: “St. Paul’s should have a combined worship together every fifth Sunday in the ARC just like Easter;” LJ Alvis seconded the motion. Rick Daniel reported that the Elder Team had been discussing having combined services on a more frequent basis with a Reformation service be the next combined service to be held in the Sanctuary but have not determined the time slot. Art suggested an amendment to the motion to replace “every fifth Sunday” to “once each quarter” since some 5th Sundays may be awkward dates to combine. The amendment was seconded and approved and would now read “St. Paul’s should have a combined worship together once each quarter in the ARC just like Easter.” Bobbie Seibert stated that many who worship at 8:15 would like to have a combined service time then. Art proposed that the motion be tabled to have the elders look in depth at this motion. It was seconded, but the motion to table did not have enough votes to sustain it. Beth Hornish offered the amendment to change the wording to state “with the format, place and time to be determined by the Elders.” This was seconded by Maribeth Morgan and approved. The entire amended motion, “St. Paul’s should have a combined worship together once each quarter “with the format, place and time to be determined by the Elders” was then adopted in its amended form.

Charlene Lechner announced that the annual Christmas Workshop will be held this year on Nov 15 3-7 pm at Grace Lutheran in Huntsville, and this would be the last year it will be held at Grace.

Financial Reports (attached). Bobbie Seibert presented the current and last quarter Financial Reports.

Elder Team Report (attached). John Mann reported that the Elder Team assists the pastors in all spiritual matters of the congregation and thanked all who served in Worship and Education and the Care Team and all who served in ministry to our community.

Education Team Report (attached). Alison Gilchrist presented the report, commending our Preschool staff and stated that there would be hiring for the summer and anyone interested should contact Nancy Neuendorf. The Preschool Policy Manual is now complete according to NLSA accreditation requirements and available to review in the Preschool and Church offices. Preschool graduation on May 27, VBS on June 27, and First Priority coming to Decatur elementary schools in the fall were announced.

Outreach Team (attached). Pedro Santaliz reported the Childhood Hunger survey results and asked that anyone interested in a Food Pantry or Backpack program to contact him.

Trustee Team Report (attached). Don Olson announced the church workday as May 2 and that the Sanctuary projector is in house and ready to be installed. A project list is ongoing and active, and the work of volunteers is appreciated.

After several announcements, the meeting was adjourned at 3:10 pm by Chairman, Art Gaertner.

Respectfully submitted,

Carol Morgan

Staffing Committee Report to Voters

This past summer St. Paul's Lutheran Church asked that a committee be assembled to examine church staffing alternatives and to provide recommendations for the congregation to consider. The committee met four times and consisted of the following members:

Pastor Eddie	Brian Braswell	Rick Daniel
Dan Jones	Tonya Herda	Jim Forthman
Jeff Pittman	Allison Gilchrist	Craig Baker

Additionally the committee shared its recommendations with the Elder Team on 1 September 2015 and with the Vestry on 15 September 2015. Both bodies support the committee briefing the next congregational meeting scheduled for 25 October 2015.

The committee followed a modified planning methodology common to the military. During the process, the team reviewed our mission:

*We believe that the door to salvation is always open and so are the doors to our church. **Our mission is to glorify God by connecting people to Jesus through teaching, serving, caring and telling!***

St. Paul's Lutheran Church is passionate about helping individuals and families build their lives on the love of Jesus Christ and the truth of God's Word. Every aspect of our ministry serves this purpose from cradle to eternity. Built on saving faith in Jesus, individuals and families impact their neighborhood, community, country, and ultimately change the world.

The committee considered and reviewed the core values: **Generosity, Children, Place of Belonging, and Respectfulness**. We also discussed strength & weaknesses / opportunities & threats to the church. Further the committee reviewed a draft St. Paul's Lutheran Church vision, developed options to carry the congregation forward, and assessed each option and its potential impact. This process led to several recommendations:

- SPLC hire an Associate Pastor (or DCE) with a contractual call focusing on *youth ministry in particular and Christian education in general*.
- SPLC evaluate the number and type of services currently being conducted with the intent of *building a sense of a **single** congregation*.
- SPLC should embrace a goal of building facilities *meeting the needs of entire congregation – a sacred place where our entire membership can meet*.
- SPLC should sponsor and nurture ministry which could eventually lead to *the establishment of a new church ministering locally to an increasingly un-churched population living among us*.

These actions are not scheduled, but would be implemented based on conditions yet to be defined. For example, it is anticipated the church will not want to move forward on recommendation 3 until the current building loan reaches an acceptable level of risk. It is the general opinion of the committee the congregation should move forward on recommendations 1 and 2 soon. The committee recognizes further work is required, and a campaign plan outlining in more detail each recommendation should be developed. Longer term goals, recommendations 3 and 4, will not only require a supporting campaign plan but should also be reviewed periodically ensuring the recommendations continue to reflect the vision of the congregation. The committee believes the congregation should pray and contemplate the recommendations above, believing the strategy captured by these recommendations will position the church in the next 10-20 years to meet its mission statement and continue to serve our members and our community.

It is the desire of the committee that this effort revitalize the congregation focusing on a common vision reflective of our mission and core values.

Respectively Submitted,

Craig Baker

2016 Nominations

Officers:

Chairman –
Secretary – Carol Morgan
Financial Secretary – Kaye Hartley
Treasurer – Bobbie Seibert

2016 Nominated Elders:

Jerry Alldredge
John Covington
Jeff Kelly

Returning Elders:

Randy Blevins
Rick Daniel
Tim Herfurth
Jim Forthman
Dan Jones
Michael McRae

Retiring Elders:

Jerry Alldredge
Phillip Corlew
John Mann
Jeff Morgan
Jimmy Mueller

2016 Nominated Trustees:

Steve Kurtz
Josh Looney
Mike Staudt

Returning Trustees:

Mike Bosco
Rich Maschke
Rusty Nicholson
Don Olson

Retiring Trustees:

John Covington
Jeff Kelly

Education Team Leader:

Alison Gilchrist

Outreach Team Leader:

Jackie Joiner

St. Paul's Lutheran Church - Proposed 2016 Financial Plan							10/12/2015 12:29
		2014 Actual	2014 Financial Plan	July 2014 - June 2015	2015 Financial Plan	2016 Proposed Plan	Change vs 2015 Plan
1	Firstfruits (Current) Giving for Budgeted Ex	602,900	587,000	585,259	607,000	592,323	-14,677
2	Expenses						
3	Senior Pastor	63,000	63,000	63,630	64,260	64,260	0
4	Associate Pastor	41,802	41,802	38,667	42,638		-42,638
5	Director of Children's Ministry	36,520	36,520	36,885	37,250	37,250	0
6	CrossLife Coordinator	5,667	5,666	5,667	5,666	5,666	0
7	Organist	23,163	24,765	22,524	24,765	24,765	0
8	Ass't Music Director	4,650	4,600	4,550	4,600	0	-4,600
9	Music Director	3,579	5,000	3,948	3,860	5,000	1,140
10	Business Manager	39,520	39,520	39,915	40,310	40,310	0
11	Office Manager	18,720	20,280	18,907	20,280	20,280	0
12	Additional Office Staff Expense	-11,105	1,421	-5,700	700	1,000	300
13	Nursery Attendants	6,351	7,200	6,553	7,000	7,000	0
14	Thanksgiving Fund	1,975	3,500	1,500	2,000	2,000	0
15	<i>Employee Benefit & Payroll Tax Exp</i>	<i>92,153</i>	<i>129,769</i>	<i>91,615</i>	<i>132,742</i>	<i>90,503</i>	<i>-42,239</i>
16	Guest Speakers	0	0	0		2,500	2,500
17	Conference and Convention	1,074	2,500	2,441	2,500	2,500	0
18	Office Supplies	5,425	6,500	5,584	5,200	5,500	300
19	Choir Supplies	78	1,500	466	1,300	1,300	0
20	Worship Supplies	4,905	6,500	5,145	4,350	4,650	300
21	Discretion	211	300	211	300	500	200
22	Social Ministry	1,004	500	1,280	500	500	0
23	Church Worker Scholarship	500	500	500	500	0	-500
24	Lutheran Hour Support	975	980	1,069	980	975	-5
25	Total Elder Expenses	\$340,167	\$402,324	\$345,358	\$401,702	\$316,460	-\$85,242
26	Children's Ministry	5,378	6,550	5,186	6,650	7,700	1,050
27	Middle School Youth Ministry	2,525	3,500	3,016	3,200	3,400	200
28	High School Youth Ministry	3,913	4,000	3,742	3,500	7,500	4,000
29	Young Adult Ministry	0	0	25	500	0	(500)
30	Family Ministry	1,441	1,600	1,109	1,300	1,800	500
31	Adult Education	0	250	(159)	250	250	0
32	+ Preschool Ministry	2,697	9,446	-5,926	11,159	5,000	-6,159
33	Social Group Ministry (softball)	311	400	990	400	500	100
34	Total Education Expenses	\$16,264	\$25,746	\$7,959	\$26,959	\$26,150	-\$809
35	Advertising/Communication	3,111	3,200	2,207	2,140	2,488	348
36	Bibles and Tracts	67	500	67	500	700	200
37	Member Activities	160	300	3,328	275	640	365
38	Projects	665	500	1,304	500	650	150
39	In-Reach	416	500		500	800	300
40	+ Community Ministry - Boys & Girls Club	1,535	1,850	-373	1,800	2,575	775
41	Total Parish Outreach Expenses	\$5,954	\$6,850	\$6,533	\$5,715	\$7,853	\$2,138
42	Janitor/Custodian Salary	24,737	27,600	24,687	25,515	25,000	-515
43	Janitor Supplies	4,697	3,300	5,022	4,500	5,000	500
44	ARC Take-down	1,091	2,080	1,414	1,400	1,400	0
45	Janitor & Supply CoPays from PS, BGC	(12,240)	(12,240)	(12,240)	(12,240)	(12,240)	0
46	Repairs & Maintenance	21,473	20,350	16,506	22,750	33,420	10,670
47	Property & Liability Insurance	15,489	15,111	13,628	16,622	10,238	-6,384
48	Church Utilities	38,912	41,107	37,572	39,378	38,954	-424
49	Utility CoPayments form PS, BGC	-7,200	-7,200	-7,200	-6,000	(7,200)	-1,200
50	Church Furnishings	1,569	1,400	861	800	800	0
51	Office Equipment	7,739	7,000	7,129	8,000	7,500	-500
52	Van Maintenance	692	450	954	450	1,000	550
53	Building Loan Expense	78,756	78,756	78,756	78,756	78,756	0
54	Total Trustee Expenses	175,716	177,714	167,089	179,931	182,628	2,697
55	District Missions Tithe	60,291	58,700	58,527	60,700	59,232	-1,468
56	Total Expenses	598,391	671,334	585,464	675,008	592,323	-82,685
57	Financial Plan Activity	4,510	(84,334)	(205)	(68,008)	0	

**Pastor's Summary
for
April 2015 – September 2015**

Official Acts

Baptisms

Brylee Brown	04/05/15
Brandi Terry	05/05/15
Wyman Miller Cabaniss	07/26/15
Paisley Ladon Ferguson	08/30/15
Violet Suzanne Champion	09/20/15
Miriam Iris Oettel	09/27/15

Funerals

Dessie Finnegan
June Pittman

Members Received

By Junior Confirmation

Megan Appleton, Nicholas Harbison, Braden James, Madeline Joiner, Kayla Lang, Britt McRae, Seth Santaliz, Trevor Southers, Ian Thies, Joshua Tudor, Lindsey Tudor, Hali Tyler.

By Adult Confirmation

Laura Allen
Josh Looney
Ashley Looney
Mike Staudt
Susan Staudt
Jennifer Wallstead

By Transfer from another LCMS Church

Mike Ater

Members Removed

By Transfer to another LCMS Church

Ben and Ivy Mills

By Transfer to another Lutheran Church

By Transfer to another Christian Church

Deb and Jake Woods

Average Worship Attendance

2010	392
2011	366
2012	375
2013	357
2014	328
2015	304

Average in Bible Study

2010	190
2011	192
2012	193
2013	173
2014	202
2015	170

Average in Ministry

2010	263
2011	259
2012	247
2013	286
2014	283
2015	277

Pastor Eddie's Monthly Ministry Reports

April

A Place to Belong and Children - We were a place to belong for our Boys and Girls Club kids where homework was completed, manners were taught, prayers were prayed on our knees and Jesus was praised. I even got to drive the St. Paul's van one time to pick up kids and bring them to our club! When you see Ms. Charlotte tell her she is helping us fulfill our core values with excellence. We were a place to belong for 5 excellent FaithLinks Dinners. I was able to lead the confirmation class after 4 of those dinners. When you see Kelly McNa and Leslie Parker tell them they are helping us fulfill our core values with excellence. We were a place to belong for 60 preschoolers and I was very blessed to get to do chapel with them 4 times. When you see Ms. Nancy or any of our teachers tell them they are helping us carry out our core values with excellence.

We were a place to belong for an average of 357 souls for worship each week in April. We averaged 395 in worship in April in 2014. We did have 17 first time visitors in April! We had 2 visitors here for the second time and 1 of them returned for a 3rd visit. We had a Spirit filled and beautiful rehearsal for the combined Easter service and an even more powerful combined Easter service in the ARC. There were 111 less worshippers than when we didn't combine the Easter services in 2014.

We were a place to belong for 6 prospective members in my Grace Class and their families who are truly being blessed in their faith journey through the discipleship process here at St. Paul's! Please greet them warmly. If you don't know who they are just keep going up to people you don't know and say, "Hi, I am _____. How long have you been worshipping here," until you find the people who say, "Only a few months..."

Generosity - We continue to live out this core value with our monthly tithe to world missions through the Southern District. We gave special offerings to our Chaplains and to Bible sticks - but we don't have those total numbers yet as we are continuing to receive these offerings through Memorial Day.

We were generous with care ministry as the care team continues to make visits every day of the week. Several of these members will be attending a training in late May in order to be better equipped to care for God's people. I personally had 10 visits - 3 with communion - 2 for pre marriage sessions - 1 with Jordan Corlew about her internship and 1 with our Prophet's adult leaders about the future direction of the Prophets.

Extra Blessings - I was blessed to lead the opening devotion for the cheerleading banquet at Decatur High. I was also able to attend the Academic Achievement award ceremony at Decatur High. Our Rachel was honored at both of those events and she is one of the huge reasons I always answer, "I am blessed."

Looking Ahead - Trish and I attended the Pastoral Leadership Missional Leader Conference in Lake Mary Florida. We will be coached in missional living every other week for 2 years and in the off week be meeting with 6-8 of our members to coach and train them on how to live missionally. We are also praying through the next steps for staffing at St. Paul's and will keep searching the Word of God and seeking God's will for our next steps of growth.

May

A Place to Belong - We were a place to belong for an average of 317 souls in worship in May. We averaged 323 in May in 2014. We had 4 first-time visitors. We had 1 fourth time visitor. I taught 5 Grace Classes and we had 16 people join in May! We had one adult Baptism - Brandi Terry!!!

We were a place to belong for our God's Place kids and I was able to lead their worship one Friday. We will have Bible study and worship with them every week in the summer. We were a place to belong for the Saturday night worshippers and then held a great fellowship dinner on May 30. Thank You Sue Bosco and Carol Rikard!

Trish I started a missional community to attempt to hold ourselves accountable to live like missionaries every day. I also received missional coaching 3 times. St. Paul's was a place to belong for many Bible studies every week including 3 Motley Crew gatherings.

Children - We live out this core value through the Boys and Girls Club and the Preschool everyday! I was blessed to be able to lead chapel for the Preschool 3 times. I also took place in their Fun Day and the Butterfly graduation! I attended our VBS luncheon and training. I went to the Austinville thank you party for our readers.

How powerful to have 12 confirmands this year! Faithful families were here for the Oral Exam, the Sunday service and a great party at Rhodes Ferry Park. Thank You Allison Gilchrist and Mary Beth Morgan!

Generosity - This may be our strongest value. We blessed the Brynestad's and the Thatcher's with friendship and great gifts. We used our vehicles at SoulStock at no charge to them. I took the van drivers to Mi Hacienda to say thank you for their generosity. I was on call for the hospital. I am still waiting on the amount we gave to Bible Sticks and the Armed Forces!

Other Activities - I had 13 pastoral visits - 2 with Jordan - 3 with communion - 1 with Dennis Turner of Turtle Nation. I was in 9 meetings - one with the Southern District Mission Council. Trish and I went to 2 graduations and 5 graduation parties. Wahoo! I did one wedding. I attended 1 counseling seminar. We lost one double header and I missed one turkey.

Looking Ahead - I am looking forward to the Southern District Convention June 4 and 5. I am looking forward to consecrating and celebrating Tim Herfurth and John Mann as Care Elders and having them help me with Shut-In Communion. We are looking forward to a special communion service in CrossLife on June 14. I am still looking forward to volunteering at the ARC of Morgan County with our special needs kids and their families. I am also teaching at Harold Coomer's on June 30. I am also looking forward to passionately preaching the Gospel of Jesus Christ until He comes or takes me home!

June

A Place to Belong - We were a place to belong for an average of 334 souls in worship in June. (We averaged 340 last year in June.) We had 6 first-time visitors. Several indicated they wanted to return, however, none of them have yet. We were a place to belong for 31 Bike and Build riders for a great evening and morning of ministry. We were a place to belong for a 40-50 kids and half that many volunteers at Out Back Rock VBS! It was a Spirit-filled weekend.

Children - I was blessed to lead Chapel 4 times in June and God's Place 2 times. Thursdays and Fridays have great worship in the sanctuary with God's kids every week. All are welcome. Power Hour continues to be done with excellence. The Prophets Youth Group are also having an active summer. Raymond and Heather Asher and Tonya Herda continue to lead them well. We have met to set goals. Plans for the National Youth Gathering next summer are underway.

Generosity - Operation Debt Reduction continues to give us an avenue for giving above and beyond our tithes and first-fruits and the congregation's generosity has our debt at 459,000.00. We have also given to Faith Comes by Hearing with over 500,000 Bible Sticks sent! We have blessed several local ministries and we continue to tithe to the Southern District for the fulfilling of the Great Commission.

I led the Motley Crew Bible Class on Wednesday mornings at 10:30 4 times and one of those times we had communion. It was great! I had 21 pastoral care sessions and gave communion to 14 of our folks. I taught at Harold Coomer's 1 time.

Through the Pastoral Leadership Institute I was involved in 2 coaching sessions. We are also meeting as a community group with a group of missionaries as we joyfully join Jesus in mission. Along with John Mann I attended the Southern District Convention at Concordia Alabama. Highlights included Kurt Schultz being re-elected as president. Seeing the preview showing of "The First Rosa," a well done biography on the ministry of Rosa Young. We also had the chance to see our Concordia in action. The staff of Concordia and the Southern District did a good job.

Last, but not least, on June 30 we headed to Gulf Shores for a week at the beach.

Looking Ahead - I am very excited about introducing and blessing the Care Team in all of the services June 11 and 12. After their training in counseling and shadowing me as I visit shut-ins, John Mann and Tim Herfurth are going to do an even more blessed job of visiting our shut-ins and communion the ones who would like it! I am also looking forward to a very special communion service in the sanctuary at 8:15 and 10:45 on July 19. The goal is call every sanctuary worshipper personally and invite them. Winshape Camp is the last week of July. The Boys and Girls Club closing dinner (put on by St. Paul's) and ceremony is July 29. Everyone is welcome. I get to preach at Harold Coomer's on July 30. Everyone is welcome.

The vestry will be appointing a staffing team next week and I look prayerfully forward to seeking God's will for the future staffing and planning of St. Paul's. To God be the glory!

July

A Place to Belong - We were a place to belong for 283 worshippers in July. We averaged 299 last year. We were a place to belong for many Bible classes and I had the privilege of leading 4 of them. Chapel on Thursday and God's Place on Friday continues to be a place to belong for close to 100 kids almost every week. We also a great Boys and Girls Club closing ceremony.

Children - We had one baptism! We continue to have a great partnership with the children of the Boys and Girls Club and teaching them the Bible. I continue to meet in person and exchange emails and texts with our Prophets youth leaders and they are doing an excellent job of leading activities for our youth. They have earned the trust of the kids and certainly have the best interest of the kids at heart. Give Heather and Raymond Asher, and Tonya Herda a big thank you when you see them. The Prophets activities calendar looks stronger than it has in a long time.

Generosity - We built a ramp to the glory of God for Dottie Pour. Ya'll let me get out in the community and preach at Harold Coomer's where one man, Philip, received Jesus as Savior! We also used some vacation tie and went to Gulf Shores and Columbus, Ohio.

We installed the Care Team and two Care Elders in July. I made 3 hospital calls as a part of the care Team. I also had 20 pastoral visits - communing 11 while on those visits.

Up Next - Rally Day and Brunch this weekend with First Priority leader Larry Franks preaching with me. Acolyte training the next weekend. Our combined service the last weekend of the month!

August

A Place to Belong - We were a place to belong for an average of 298 souls in worship each weekend in August. We averaged 297 souls in 2014. We had 6 first time visitors, 6 second time visitors and 3 third time visitors. We had a strong Rally Day; a Spirit-filled service in the park and a great combined service in the sanctuary. The sanctuary service attendance was down 15% from the first 4 weekend worship services in August. At the same time, the blended format and the full pews were a spiritual blessing to many. I led 1 Bible class every week - even as 6 other Bible Classes are being led on campus every week. God grant through worship and Bible study and service we keep our eyes on obeying ONE Person - Jesus Christ.

Children - We had 3 great God's Place worship services for the Boys and Girls Club kids and some of their parents who came into the sanctuary to get their children and then stayed. We had 4 wonderful chapel services for the Preschool children. It is such a blessing to see them learning about Jesus and His love. We had a school supply give away for the children and families of Austinville. We had a very good Preschool Parent Orientation - great job Ms. Nancy!

Pastoral Visits with Families and Individuals in the City and at the Church - 23 including 3 at the hospital; 5 with communion; and 1 for Dessie Finnegan's viewing; and 1 for Trish and I to go out for our 28th anniversary.

Meetings

3 with the Staffing Team.

3 with my Pastoral Leadership coaching group.

1 with our Care Team

1 with our Prophet's leader Heather Asher and Carol Morgan about the National Youth Gathering.

1 with the Prophet's Parents where Heather and Raymond Asher and Tonya Herda did a very good job.

1 with acolyte training where Allison Gilchrist and Maribeth Morgan did a very good job.

1 with a couple of deacons from the Catholic church to simply foster stronger church relations.

1 at Harold Coomer's Evangelistic Mission where I was privileged to break bread and then share the Bread of Life with hungry people.

4 prayer sessions to prepare for worship

1 great prayer walk at Austinville elementary school. 3 of us from St. Paul's were a part of it.

Looking Ahead - FaithLinks starts September 9. Grandparents Brunch September 13. Baptisms at the 10:45 service on September 20 and 27.

September

Connecting People to Jesus in Worship - We had 324 souls in worship this September. We had 336 in worship last September and we thought that was a low month at the time... We had 8 first time visitors and 5 of them came back for a second and third visit. I was blessed to lead Preschool chapel 4 times including for Grandparents Day.

Connecting People to Jesus in Bible Groups - I taught 3 Motley Crew Classes and 3 Confirmation classes.

Connecting People to Jesus in Ministry - I made 21 visits, 15 with 15 people communing. I made 3 hospital calls and one middle of the night visit to the Mitchell's as Jerry crossed the finished line of faith.

We had a great FFFII Celebration with strong requests to keep the ball rolling as we eliminate our debt. The Daniel's did a great job with October Fest! It was a strong month of fellowship as we also held our first Saturday Night Life 4th Saturday Food, Fun and fellowship Bash!

I was also on call for the hospital. I read at Austinville. I drove the bus 2 times and I gave a sermon and Bible Study on KFUE radio. Trish and I attended the Professional Worker's Conf. in Destin. We also celebrated Samantha turning 21 and Rachel turning 16.

Just for fun I played a little softball; got 2 limits of Alabama doves and a good sermon illustration on fixing our eyes on Jesus. Then at the end of month made it to Texas for a fun trip with my dad and did harvest a 3 point whitetail that has already been made into sausage and steak.

Blessed,

Pastor Eddie

Financial Summary

St. Paul's Lutheran Church - Treasurer's Report - September 30, 2015

Total Funds in the Bank 12/31/14 to begin 2015		\$103,574.08	
Income		637,192.29	
Disbursements		-646,442.41	
Total Funds in the Bank 9/30/15		\$94,323.96	-\$9,250.12
Breakdown by Fund			<i>decrease during 2015</i>
Available Working Funds			
Budgeted Operating Expense Fund	-12,151.57	(see details in the 2015 Financial Plan Report)	
Building Usage Fund	9,600.41		
Emergency Fund	28,414.33		
Memorial Fund	26,892.88		
		52,756.05	(Operational Trigger - maintain \$40,000)
Designated Funds within Vestry Discretion	3,456.73		
Other Designated Accounts	38,111.18		
		41,567.91	
		\$94,323.96	
Compass Loan Balance	\$439,127.89		

Financial Secretary's Report – September 30, 2015

2015 Totals by Quarter

	Firstfruits Giving for Budgeted Expenses	BGC Fee Income	Preschool Tuition Income	Special Giving	Loan Principle Gifts	Pass-Thru Income	Interest Income	Total Income
1Q	145,570.46	4,808.00	47,189.50	18,365.07	2,831.01	7,527.43	78.30	226,369.77
2Q	141,216.05	4,743.00	52,066.80	10,181.17	3,474.60	4,264.47	90.92	216,037.01
3Q	134,445.64	6,205.30	43,003.00	3,546.97	3,099.00	4,378.63	91.97	194,770.51
Total	421,232.15	15,756.30	142,259.30	32,093.21	9,404.61	16,170.53	261.19	637,177.29

Prior Year Comparison by Month

	Firstfruits Giving		Special Giving+Loan Gifts	
	2014	2015	2014	2015
July	52,076.58	49,855.84	2,250.80	1,402.36
Aug	52,794.25	44,378.87	18,190.54	2,891.86
Sept	41,073.65	40,210.93	6,028.37	2,351.75
Total	145,944.48	134,445.64	26,469.71	6,645.97

Firstfruits Giving	2015 v 2014
2015 YTD Firstfruits Giving of	421,232
is under last year by	(\$28,290)
or by	-6.3%
is under YTD Projection by	(\$34,018)
\$607,000 Income Goal YTD is	\$455,250
is under YTD Expense Goal by	(\$85,023)
\$675,007 Expense Goal -YTD is	\$506,255

Prior Year Comparison by Quarter

	Firstfruits Giving		Special Giving+Loan Gifts	
	2014	2015	2014	2015
1Q	154,402.85	145,570.46	61,398.83	21,196.08
2Q	149,175.20	141,216.05	17,203.94	13,655.77
3Q	145,944.48	134,445.64	26,469.71	6,645.97
4Q	153,377.79	-	14,350.47	-
Total	602,900.32		119,422.95	

Loan	2011	\$40,760
Principle	2012	\$97,204
Gifts	2013	\$101,809
	2014	\$83,838
	2015	\$9,405
Given since Aug, 2011		\$333,015

Financial Plan through September 30, 2015

St. Paul's Lutheran Church - Financial Plan through September 30, 2015			
	2015 Year-to-Date Actual	2015 Financial Plan	
Income			
Firstfruits (Current) Giving for Budgeted Expenses	\$421,232.15	\$607,000	69%
Expenses			
Total Elder Expenses	\$260,601.80	\$401,701	65%
Total Education Expenses	\$1,185.11	\$26,959	4%
Total Parish Outreach Expenses	\$1,673.92	\$5,715	29%
Total Trustee Expenses	\$127,799.67	\$179,932	71%
District Missions Tithe	\$42,123.22	\$60,700	69%
Total Expenses	\$433,383.72	\$675,007	64%
Financial Plan Activity for 2015 through September	-\$12,151.57	-\$68,007	

Elders Report Fall 2015

Dear Members of St. Paul's,

It is a pleasure and privilege to make this quarterly report on behalf of the Elder Team, reflecting on some of what God has privileged us to witness this past quarter, looking forward with expectation to what is to come, and to express appreciation and thanks to those who have served so faithfully.

"We will tell the next generation the praiseworthy deeds of the Lord...so the next generation will know them, even the children yet to be born." Psalm 78: 4-6.

In keeping with our commitment to the mission of glorify God by connecting people to Jesus through teaching, serving, caring and telling and to revitalizing the St. Paul's congregation by leading our congregation deeper, closer, and wider in Christ, the Elder Team is seeking the Lord's will for the future through our Core Values, (1) Children (2) Generosity (3) A Place to Belong and (4) Respectfulness. Again these Core Values take prayer, discussion, engagement, time, wisdom, vision, leadership, and wise allocating and stewardship of resources.

Highlights of Accomplishments for this Quarter:

1. Elder Team attended the Confirmation Questioning on May 1, 2015.
2. Pastor Chris received a call to Kings of Kings Lutheran Church, Round Rock, Texas and has accepted that call as Associate Pastor. Elder Team members have kept Pastor Chris and Laura in our prayers and assisted them with their transition from St. Paul's to Kings of Kings Lutheran Church.
3. Elder Team hosted the Bike & Build on June 2015. Bike & Build is a non-profit organization which organizes cross-country cycling trips to benefit the affordable housing cause in the United States.
4. Care Members from the Elder Team attended the Tennessee Valley Pastoral Counseling training on May 28-29, 2015.
5. LCMS-Southern District Convention, June 4-5, 2015 at Concordia College Alabama was attended by Pastor and the Chairman of Elders. See attached below.
6. Elder Team received and accepted the letter from Jordan Herrarte who gracefully and respectfully declined DCE Internship at St. Paul's.
7. Elder Team approved four yearly combined worship services here at St. Paul's as requested from the Voters on 26 April 2015.
8. Elder Team reviewed and approved the 2016 Financial Plan (Budget).
9. Elder Team briefed by the Staffing Team Chairman on the Strategic Outlook Planning efforts and their recommendations into the plan for St. Paul's Lutheran Church.

It is our prayer that our leadership and the congregation will continue to remain steadfast and unmovable, always abounding in the work of the Lord.

We value and appreciate each and every member of the St. Paul's family. Thank You for your commitment to God, your patience, prayers, participation and continued support of the ministry of St. Paul's. May God bless you and your families.

We are a team to serve you. If you have any interest in serving on this board or serve in another role at St. Paul's, let me know as we have many needs.

Your Elder Team: John Mann, Jerry Alldredge, Randy Blevins, Phillip Corlew, Tim Herfurth, Jim Forthman, Jimmy Mueller, Dan Jones, Mike McRae, Jeff Morgan and Rick Daniel.

Head Elder

John Mann

LCMS-Southern District Convention, June 4-5, 2015 at Concordia College Alabama in Selma.

HOPE JESUS CHANGES EVERYTHING

Scriptural HOPE is a confident trust, a “knowing” that is coupled with the assured expectation of fulfillment. The “HOPE” that we find in the Holy Scriptures is never... a wishy-washy “maybe”, an uncertain “possibility” or a baseless, groundless “optimism.” Scriptural HOPE... is the confident expectation, the sure certainty, the faith-filled indubitable knowledge that what God has stated in the Word is true, has occurred, or will occur according to His Word and Promise- GUARANTEED !!! It is never static or passive. It is a dynamic, active, directive, life-sustaining, gracious REALITY!!!

Key note Address – Rev. Dr. David P. E. Maier, Michigan District President.

Election:

Southern District President - Rev Kurtis D Schultz

Circuit Visitors - Rev. Steve Schrader, Prince of Peace, Ft. Payne, Al.

Resolutions - 10

1. To acknowledge the value and contributions of Directors of Christian Education to the Kingdom of God and specifically to the Southern District. Yes 83.7% No 16.3%
2. To encourage Synod to develop a plan to support the sustainability of congregations. Yes 75.9% No 24.1%
3. To encourage the Lutheran Church-Missouri Synod to educate and advocate for the persecuted Christians in hostile countries. Yes 96.3% No 3.7%
4. To establish a task force to study and recommend bylaw changes concerning term limits. Yes 72.0% No 28.0%
5. To adopt Southern District bylaw changes approved by the Board of Directors of the Southern District of the Lutheran Church-Missouri Synod. Yes 91.0% No 9.0%
6. To adopt Southern District bylaw changes recommended by the Lutheran Church-Missouri Synod Commission on Constitutional Matters. Yes 85.2% No 14.8%
7. To encourage the establishment of consecutive, three-year terms for the Lutheran Church-Missouri Synod President. Yes 42.7% No 57.3%
8. To encourage the adoption of an official discontinuation of the term “Easter.” Yes 11.1% No 88.9%
9. To encourage the requirement of parish experience for Synod Leadership positions. Yes 22.6% No 77.4%
10. Southern District’s Synod priorities. Yes 82.7% No 17.3%

The Southern District “Torch Bearer of Hope” Award was presented to the living members of Concordia College Alabama family who participated in the voting rights movement.

“The First Rosa,” is a film documentary about the life and times of Dr. Rosa Young, a Lutheran confessor, educator and church planter. The film was released and will be shared with every LCMS congregation and school in early 2016. Dr. Young was awarded an honorary doctorate by Concordia Theological Seminary in May 1961. She was both the first woman and the first African American to be honored in this way by the Lutheran Church.

Head Elder

John Mann

Education Team Report

Children's Ministry Highlights

April 2015

The interactive children's Good Friday service was a blessing to many. There were 4 different stations at which kids participated: Palm Sunday, the Last Supper, the Garden of Gethsemane, and Golgotha. Each area was decorated and had live characters acting out the scenes. We hosted an Easter egg hunt on Easter Sunday. The children sang as part of the Easter Sunday combined worship service. The junior tone chimes participated with the adults as well. Preschool Sunday was celebrated on April 12

May 2015

The Preschool held its graduation on May 20. The Bible Bucks Store was open May 31. The VBS volunteer training took place on the same day. The tone chimes played at services this month.

June 2015

The Connect Race was held in Decatur. Monies raised were used to help scholarship kids for Winshape Camp. 3 piano/voice students helped with music in the Sanctuary. VBS was held on June 27 with a low attendance. However, there was a great spirit amongst the kids and volunteers who were there. The tentative date for next year's VBS is May 31 – June 3 (4 days). I enjoyed going to Chuck E. Cheese and a movie with the Tyler family – their prize from the youth auction.

July 2015

The children enjoyed "Lego Day" this month with Beth Hellebrand teaching the story of Noah's Ark with Legos. Winshape Camp was held at First Bible Church in Decatur. Between 250 – 300 children attended the camp each day. Thank you to everyone (especially Carole Rikard) who helped with the dinners for the workers. The food and hospitality were very much appreciated. Training for First Priority volunteers took place this month as well. The 4th graders were invited to spend the day with Ms. Trish at the Hartselle swimming pool.

August 2015

Power Hour volunteer orientation and lunch was held August 2. All Power Hour volunteer slots have been filled by a great group of people. We had fun at the outdoor worship service and picnic on August 9. The city-wide Prayer Walk, held that same day, was also very spirit-filled. Rally Day was held on August 16. Thank you to Larry Franks for sharing information about First Priority Kids on that day.

September 2015

The children's Christmas program orientation took place on August 2. Rehearsals began on September 9 in conjunction with FaithLinks. Tryouts for main characters were held September 23. First Priority Kids held its first meeting on September 9. We have several St. Paul's volunteers who help lead this program. We have a volunteer presence at Austinville and Eastwood Elementary schools. First Priority Kids helped with "Meet Me at the Pole" on September 23.

General Activities

I am committed to having lunch at Austinville Elementary School every Wednesday this year to help make more connections with the kids to whom we are ministering through FP Kids.

The Preschool and Boys and Girls Club are invited to all of our activities at St. Paul's that involve children.

Respectively submitted,

Tricia Scheler

Director of Children's Ministries

Middle School Youth Activities

Confirmands had their Oral Examination on May 1 and were confirmed on May 3 with a family picnic held afterwards at Rhodes Ferry Park.

Ms. Tammy Corlew hosted the 5th – 8th graders at her pool on Wednesday evenings through the summer.

Rally Day was held on August 16.

August 23 Parent Meeting held to discuss fall activities and to conduct acolyte training.

September 13 Grandparents Breakfast was hosted by the Youth and Children to honor all grandparents.

September 22 Serving Event was held at Harold Coomer's Ministries where the youth helped serve dinner and attended worship.

May 24 and September 26 Starbucks Sundays

Registration for 21 youth and 4 adults has been completed for the November 6-8 District Retreat, "Chiseled," at Camp Blue Lake in Andalusia, AL.

5th & 6th graders have a new curriculum for Sundays and Wednesdays.

Looking Ahead:

October 24 Halloween Party

October 31 Trunk or Treat

November 6-8 District Retreat

November 15 Operation Christmas at Grace Lutheran in Huntsville

November 29 Starbucks Sunday

December 18 Middle School Lock-in

High School Youth Activities

May 17 recognized high school graduates with Bibles from the Hornish Bible Fund.

Weekly Fellowship Wednesday Night activities throughout the summer both on campus and off campus for 9th – 12th graders.

August 16 saw the return of weekly Sunday Youth Nights from 6-8 pm during the school year.

August 23 Parent Meeting held to discuss fall activities and the upcoming 2016 National Youth Gathering to be held in New Orleans, LA July 16-20, "In Christ Alone."

September 13 Grandparents Breakfast was hosted by the Youth and Children to honor all grandparents.

Looking Ahead:

October 31 Trunk or Treat

November 4 Giving Tree setup

November 6 Bazaar serving

November 20-22 Farm Trip Retreat

December 9 Giving Tree gift wrapping

December 12 Giving Tree Giveaway

Christmas Eve Worship set up and serving

Preschool Report

"Whoever welcomes one of these little children in my name, welcomes me" Mark 9:37

Summer Program for 2015

We had 48 children participate in our summer program.
Of those 32 used some type of Extended Care.

Enrollment for 2015-2016:

We currently have 63 children enrolled. Of those 38 use some type of Extended Care. There are 3 children who have partial scholarships and 1 child with a full scholarship.

There are currently 7 teachers and 1 classroom aide. We are in the process of hiring another classroom aide, morning Extended Care worker, and possibly another afternoon worker 2-3 days per week. There are 5 Extended Care staff members. 2 from 7:00 – 9:00 am. and 3 from 12:30 – 5:30 pm. Our teachers also work in the Extended Care program if they desire.

Staff Members:

Core Preschool:

Tammy Corlew (PreK-4)	Raven Mobley (2 yr olds)
Dawn Hasse (3 yr olds)	Teresa Lappert (Transition Class)
Michele Braswell (3 yr olds)	Carol Carlson (Trans Class aide)
Leslie Parker (3 yr olds)	Kristy Rey (Toddlers)

Extended Care:

Jennifer Forthman (am)	Doug Livingston –(pm office)
Carol Carlson (am)	Rachel Langford (pm)
	Jackie Clark (pm)

NLSA Accreditation

We have received continuing accreditation status for 2015-2016.

We will continue working on yearly continued improvement plans. We remain in good standing until August, 2018 as long as we demonstrate continued improvement on our cumulative annual report.

We will make formal application for re-accreditation at the beginning of 2017-2018.

Special Activities

Our Preschool garden was a success. The children learned lots about growing things and enjoyed sharing their "harvest."

Grandparent's Day was a great success with 75+ grandparents and special friends visiting with us.

We took 90+ children and adults to Gullion Farms on Oct. 1st. It was a great day J.

On October 18th is Preschool Sunday in the CrossLife service. Our children will sing and an Open House in the Preschool wing will follow the service.

Volunteer Opportunities

Preschool Halloween, Thanksgiving, and Christmas celebrations are one day opportunities for our congregation to volunteer.

We need extra hands during our Halloween parade on October 29th.

On November 24th we need help with set up, serving, and clean-up during our Thanksgiving Feast. Our parents and children provide food for this event.

On December 17 we will have a cookie reception after our Christmas program. Again, we need help with set-up, serving, and clean up. If you are interested please call 256-353-1353.

These are great opportunities for our parents to meet congregation members.

Respectively submitted,

Nancy Neuendorf
Director

Outreach Team Report

Past Activities:

The Boys and Girls Club dinner was held Wednesday July 29. Outreach hosted and provided hot dogs, cookies, and vegetables. Bottled water and small bags of chips left over from VBS were also served.

This year's school giveaway event was held on Saturday August 8. We partnered with First Christian and First Baptist to help needy Austinville Elementary students with school supplies. An estimated 200 children were given supplies based on Austinville's list provided by Beth Hales (Principal). A large number of supplies were left for the school to give to needy students on the first day of school.

Outreach completed work on a laminated card for visitors that will be placed in the pews. The card contains the four core values of St. Paul's on one side and a short summary of who we are at St. Paul's on the opposite side.

Ongoing Activities:

Tennessee Valley Outreach has received attention by small groups. There is an ongoing need for minor cleanup, repairs, and painting as well as meals and fellowship. Folks at TVO value fellowship most of all. These efforts are greatly appreciated by the TVO residents, TVO staff, and the Outreach Team. Jeff Kelly is the point of contact for this ministry.

Activities in the Planning Stage:

Outreach will use the results of the Child Hunger Alleviation questionnaire to the congregation to develop a plan of action. Anyone interested in this endeavor is encouraged to contact Outreach.

The Outreach committee will engage the congregation through in-reach activities. Our aim is to get as many in the congregation as possible active in either ministry or projects that are consistent with our core principles and share the Gospel with our neighbors.

Future Activities:

Trunk or Treat is scheduled for the afternoon of Saturday October 31 in the front parking lot from 4 to 6 pm. In case of inclement weather we will move everything indoors. We will have games and food. All visitors will receive information about St. Paul's.

The Breakfast Christmas program will be held Saturday December 12. Outreach will host and provide pancakes, sausages, and drinks and the children will perform in the musical, "Christmas in Kid City," led by Tricia.

Urgent Need:

Hospitality Team (aka Greeters) is in need of volunteers, especially for the 8:15 service. The Outreach Team is also looking for volunteers to serve a one year stint on the committee. If interested, see me.

Respectfully submitted,

Pedro Santaliz

Outreach Team Leader (256) 308-079 Connect@stpaulsdec.com

Boys & Girls Club Report

The Boys & Girls Club program meets after school 2:30 – 6 pm and in the summer in June & July 7 am – 5:30 pm.
Enrollment this year has been for the School Year 2014/2015 - 50 members,
Summer 2015 - 76 members,
School Year 2015/2016 - 65 members

Offered in addition to Homework Help are many structured activities:

After School Program

Education

- Learning Centers
- Power Hour
- Project Learn
- Reading
- Mentoring

Health and Life Skills

- Healthy habits
- Smart Girls

Meals – Snack, Dinner

Specialized Initiatives

- Church Activities
- Community Service Projects

Character and Leadership – Youth of the Year chosen

The Arts – Music, Arts and Crafts

Sports, Fitness and Recreation – Basketball, Football, Game Room

Friday God's Place Worship

Summer Program

Education

- Learning Centers
- Project Learn
- Mentoring
- Money Matters
- Reading

Cooking

- Date Smart
- Girl Circle
- Smart Girls

Meals – Breakfast, Lunch, Snack

The Arts - Arts and Crafts, Music, Drawing, Wood burning

Sports, Fitness and Recreation – Basketball, Game

- Room, Football, Zumba, Jazz Dance, Gymnastic/Tumbling, Cheerleading,

Field Trips

Friday God's Place Worship, Bible studies

Current Volunteer Opportunities include Homework Helpers, Male Mentors, Circle Time Helpers-Ages 5-8 on Mon, Tues, Thurs at 4 pm. Anyone interested please contact Charlotte Bradley at 256.350.2611.

Respectively submitted,
Charlotte Bradley
Director

Trustee Team Report

Major items completed since last meeting

- Fall day cleanup
- Icemaker addition and relocation
- Air conditioner and heater replacement (lightning strike, insurance reimbursed)
- New insurer for facility savings approx. \$6,000 per year
- New exterior door for ARC 8 foot tall
- Replaced both heating units in East Sanctuary
- Replaced refrigerator in Sacristy {donated}
- Painted hallways in Office Wing
- Painted exterior doors
- Considerable maintenance items, leaks, light bulbs, ceiling tiles etc.

Future items:

Increase in air conditioning/heating budget for next year	+\$10,000
Parking Lot repair/resurfacing/restriping	+\$10,000
Systematic replacement of Red Tip bushes at the alley	

Respectively submitted,
Don Olson
Trustee Team Leader