

**St. Paul's Lutheran Church  
Semi-Annual Voters Packet  
SPRING 2025**

Enclosed is the information to be presented to the Spring Voters Assembly. The Voters Meeting will begin by 9:30 am in the Fellowship Room following our 8:15 service.

Anyone may attend our Voters Assembly meetings; our Constitution and ByLaws state that "the right of suffrage is confined to such members as have reached the age of twenty-one (21), signed this constitution, who are not under public discipline, and roll call of at least one of the last two scheduled regular business meetings showed presence unless excused." So that we follow this document, our sign-in sheets will contain a check-off column that states your sign-in signature will be added to the signature list of our Constitution. Our Constitution and ByLaws may be found on our website under the links / voters info tab to the far right on the menu.

**AGENDA**

**St. Paul's Lutheran Church  
Voters Assembly Meeting  
27 April 2025 at 9:30am**

Call to Order	Craig Baker
Opening Prayer	Pastor Kretzschmar
Review of Current & Admission of New Voters	Joseph Woodbury
Review of Fall Voter Meeting Minutes	Joseph Woodbury
Pastor's Report	Pastor Kretzschmar
DCE Report	Skylar Smith
Education Team Report	Judy Nagy
Financial Reports	Leesa Pittman
Elder Team Report	Gary Nagy
Christian Fellowship Team Report	June Asher
Trustee Report	Rich Maschke

Old Business

- |   |              |
|---|--------------|
| 1. Legacy Endowment Fund Update           | NSTR         |
| 2. Choir Chair Lift Install – Hallelujah! | Rich Maschke |

New Business

- |  |               |
|--|---------------|
| 1. Preschool Financials and Attendance | Don Olson     |
| 2. Preschool Accreditation Timeline    | Don Olson     |
| 3. Ariel Holway-Jones new ARC POC      | Don Olson     |
| 4. ERC Funding Blessing                | Leesa Pittman |
| 5. SPLC Finance Update                 | Craig Baker   |

Announcements

Lord's Prayer

Adjournment

**October 13, 2024**  
**St. Paul's Lutheran Church**  
**Voters Assembly Minutes**

Pastor Kretzschmar opened with prayer at 9:34 am.

Craig Baker, president, asked for new voters to be added or reinstalled. Voters presented were Gary Nagy, Judy Nagy, Pam Meadow, and Mark Blaske.

Dave Burrell made the motion to accept the members as presented. Roy Weiland made the second motion. The motion passed.

Melinda Carlson presented the minutes from the last Voters assembly meeting. There were no discussions.

Dave Burrell made a motion to accept the minutes as read. Rich Maschke made the second motion. The motion passed.

Pastor Kretzschmar presented his Pastor's report. There were no discussions. June Asher made a motion to accept the report as presented. Rich made the second motion. The motion passed.

Judy Nagy presented the report for DCE. One item was added to the report; the LWML will be adding a mailbox member program for female members. They will receive notifications and invitations for activities in their mailboxes. There were no discussions.

Bob Sullivant made the motion to accept the report as read. Leesa Pittman made the second motion. The motion passed.

Craig Baker presented the Elders report-there were no discussions.

Jane Burrell made a motion to accept the report as presented. Bob Sullivant made a second motion. The motion passed.

June Asher presented the Board of Christian Fellowship report. There was no discussion. Roy Weiland made a motion to accept the report as presented. Rich Maschke made a second motion. The motion passed.

Rich Maschke presented the Trustees report. There were no discussions.

Bob Sullivant made a motion to accept the report as read. Roy Weiland made a second motion. The motion passed.

**OLD Business:**

No discussions

**NEW BUSINESS:**

Craig Baker presented the Election of officers- members voted by paper ballot; twenty-five members signed in, twenty-five members voting. Still need a secretary candidate and additional Elders.

Craig Baker and Don Olson presented the Financial Plan Adoption-

Don presented report on Preschool financials and our new budget/look at five-year plan. There was discussion about the report and economic impact and discussion about enrollment.

Dave Burrell made a motion to accept the reports as presented. Rick Daniel made a second motion. Discussion and decision made to revisit the plan after the final review is complete. Dave Burrell made a motion to accept the plan as amended. The motion passed.

Church Insurance rate increase-Don Olson gave update. Still looking for the best options. No discussion.

Craig asked for Results of Voting. Melinda presented that all twenty-five ballots marked YES to electing candidates for the new year.

No further discussions.

Pastor closed with Prayer at 10:20 am.

**Pastor's Report**  
**St. Paul's Voters Meeting – April 27<sup>th</sup>, 2025**  
Rev. Dr. Aaron C. Kretzschmar

*"Create in me a clean heart, O God, and renew a right spirit within me."*  
(Psalm 51:10)

St. Paul's Congregational Theme for 2025, "Renew our hearts, O Lord"

Outreach Postcards and Prayer-cards

St. Paul's "Valentines" Prayer-cards for members distributed in February  
"Lenten Prayer Postcards" were placed in member mailboxes in March  
Easter Invitation Postcards were made available at the beginning of April  
Summer Worship Postcards will be available soon

Recent and Upcoming St. Paul's Activities

Lenten Worship Series – *Good News from the Beginning: The Gospel in Genesis* – March 5<sup>th</sup>–April 9<sup>th</sup>  
LCMS Southern District Convention – March 24<sup>th</sup> through 26<sup>th</sup> in Slidell, Louisiana  
Rev. Dr. McNair Ramsey Jr. has agreed to visit St. Paul's to speak about black outreach on Sept. 14<sup>th</sup>  
Pastor Ramsey's first comment to me was that getting the kids singing in church was key  
*Jews For Jesus* Passover Seder Presentation – Sunday, April 6<sup>th</sup> at 5:30 PM  
Adult Confirmation Class began again at Lesson 1 – Wednesday, April 9<sup>th</sup> at 6:15 PM  
Young Adults Fellowship Event – Saturday, April 12<sup>th</sup> at 6:30 PM  
LWML Bake Sale Fundraiser – Sunday, April 13<sup>th</sup>  
Maundy Thursday Worship – Thursday, April 17<sup>th</sup> at noon and 7:00 PM  
Good Friday Worship – Friday, April 18<sup>th</sup> at noon and 7:00 PM  
Easter Sunday Worship – Sunday, April 20<sup>th</sup> at 8:15 and 10:45 AM  
Easter Breakfast – Sunday, April 20<sup>th</sup> at 9:30 AM  
Easter Egg Hunt – Sunday, April 20<sup>th</sup> at 9:45 AM  
LWML Prayer Brunch – Saturday, April 26<sup>th</sup> at 10:00 AM  
Baptism of Levi Morgan – Sunday, April 27<sup>th</sup> at 10:45 AM CrossLife Service  
XP Summit in Nashville – Monday, May 5<sup>th</sup> through Wednesday, May 7<sup>th</sup>  
Mother's Day – Sunday, May 11<sup>th</sup>  
Circuit Pastors meeting in Cullman – Tuesday, May 13<sup>th</sup>  
St. Paul's Preschool Graduation – Thursday, May 15<sup>th</sup> at 6:30 PM  
12<sup>th</sup> Grader Recognition during worship at both services – Sunday, May 18<sup>th</sup>  
"True North" Vacation Bible School – June 23<sup>rd</sup> through 27<sup>th</sup>  
Summer KTT Chapels – Wednesdays, June 11<sup>th</sup>, 18<sup>th</sup>; July 2<sup>nd</sup>, 9<sup>th</sup> at 10:00 AM  
KTT Closing Program and Dinner – Wednesday, July 23<sup>rd</sup> at 5:30 PM

Pastoral Counseling sessions continue

Pastoral Visits to the Homebound continue

Considering/Praying about a summer sermon series

Preparing for a Youth Confirmation Class in the Fall

St. Paul's "invite culture" – How good is it?

New Sunday Morning Adult Bible Study – *Before Amen: The Power of Simple Prayer*

Max Lucado's *Before Amen* video enhanced study is for anyone desiring an improved prayer life. In the sessions, he reveals his struggles with prayer and his discovery that having a conversation with God is for everyone, not just for the pious few. Through the use of a simple, easy-to-remember, pocket-sized prayer that he distilled from the prayers in the Bible, he shows us how everyone can build a prayer life that is stronger, better and deeper. Connecting with Him each day can mean all the difference in your life and how you experience God.

## **DCE and Board of Education Report April 27<sup>th</sup> Voters Meeting**

### **Preschool (Will update after PS Board Meeting Tonight)**

- 55 children are enrolled now. Summer and Fall Enrollment is currently happening, still have openings.
- Parent Appreciation first Monday of the Month. Help is always needed to greet children and parents. This is a time for us as a church to invite families into our church family as well as letting them know how much we appreciate them for allowing us to serve and love their children at our Preschool!
- Skylar leads a devotion for the Preschool Teachers on the second Monday of the month.
- Weekly Bible Stories – Skylar provides lessons for teachers and visits each class on Mondays to teach.
- Skylar and Pastor switch off leading Preschool Chapel every Thursday.
- Currently Working through Application for our NSLA Accreditation Renewal and preparing for an onsite visit from the Accreditation Committee in Early Fall.
- Teacher Appreciation Lunch hosted by the Preschool Board happened Wednesday, April 23<sup>rd</sup>.
- Reach out to Bethany Eze (Preschool Director) on how you can volunteer at our Preschool! We will provide ways soon in items that can be donated, but we always can use people to come read to the classes, bring snacks for the children and teachers.

### **Preschool Marketing**

- Bethany and Skylar are working together in marketing our Preschool to our community.
- The current focus with the plan is receiving feedback from current families through surveys and redoing our website.
  - Our Church and Preschool Websites are now combined so everything is found in one place. Basic information on our preschool is available to view at [www.stpaulsdec.com/preschool](http://www.stpaulsdec.com/preschool). Bethany and Skylar will continue to work with Mike Johnson on the website to make the website more user-friendly and easier to navigate for potential/future families who will come to our Preschool.
- If you have any questions about the marketing plan, please talk to Bethany or Skylar!

### **Kidz, Tweenz, and Teenz**

- 38 children in the program. 23 Registered for summer (more slowly coming in as we get closer)
- Skylar and Pastor switch off leading KTT Chapel every Wednesday.
- We always need volunteers to drive and come spend time with children or donate snacks for the kids!

### **Christmas Program Highlights**

- 29 children participated in SCUBA Christmas.
- Save the date for this year's Christmas program: Sunday, December 14<sup>th</sup>

### **Faithlinks**

- Averaging 20-25 KTT Kids and 1-2 Church Kids every Wednesday

### **Vacation Bible School | True North**

- June 23<sup>rd</sup>-27<sup>th</sup> | 9-12pm
- We always need more volunteers! Even if you can only work one day, please talk to Skylar!
- Registration is open and a donation board will be up very soon!

### **Sunday School**

- Enduring Faith Curriculum
- Sunday School Offering going towards different homeless ministries in Decatur. (Tennessee Valley Outreach, Downtown Rescue Mission, and Hands Across Decatur)

### **Middle & High School Youth**

- We had 2 Middle School Youth and 1 High School Youth attend the Southern District Middle School Youth Retreat in Macon, MS January 17-19, 2025! Look forward to seeing our group grow and continue attending this fun retreat!
- High School Youth preparing for 2025 LCMS Youth Gathering | July 19-23, 2025

#### Young Adults

- Game Night in April, had 6 attend!
- Mitchell Whiteside is taking over in leading this group! Talk to him or Skylar if you would like more information on our events!

#### Adult Bible Studies

- Wednesday Morning Bible Study
- Women's Bible Study
- Men's Bible Study
- Wednesday Evening Bible Study
- Sunday Morning Bible Study (RM 317)
- Pastor's Sunday Morning Bible Study
- Daniel Bible Study

#### Bible Reading Challenge

- Bookmarks with the daily readings for the month are placed in your church mailbox every month.
- Text reminders sent out through Call Multiplier. Talk to Skylar if you would like to receive texts with the daily Bible Readings.
- The daily readings are posted on our church Facebook as well.

#### North Alabama Zoological Society Kids Fest Booth

- April 5<sup>th</sup>, St. Paul's had a booth at the NALZS Annual Kids Fest. This was a great opportunity for us to meet with people in the community and share information about the church, Preschool, and KTT! We had a great time connecting with people even with the wind blowing all our papers around.
- We hope to do this specific event again next year with two changes: placing all our information in a bag to easily handout to people and upgrading our booth to a "Passport Booth" so people have to stop by our booth to receive a stamp to enter to win prizes from NALZS. Which will allow us to reach even more people at the event!
- We also look forward to having a booth at other events around town like Decatur's 3<sup>rd</sup> Fridays to let more people know about St. Paul's, our Preschool, and KTT! If you are interested in volunteering at the booth or prepping materials for the booth, please talk to Skylar and we will get you plugged in!

# St. Paul's Lutheran Church - Financial Summary

March 31, 2025

Total Funds in the Bank 12/31/24 to begin 2025

\$360,493.80

Balance on Hand 3/31/25

\$578,108.69

\$217,614.89 Increase during 2025

Thrivent Building Loan Balance		\$198,500.69		Endowment Fund		\$14,937.66	
Breakdown by Fund		Balance 12/31/2024	Balance 1/1/2025	Income during 2025	Disbursements during 2025	Balance 03/31/2025	Change YTD
"Checking Account"				204,760.34	-219,894.85	-15,134.51	
Budgeted Operating Expense Fund		-42,183.76	0.00	104,427.30	-119,561.81	-15,134.51	-15,134.51
Financial Plan funded by Firstfruits Giving Details in the 2025 Financial Plan Report			Preschool Income: 99,513.04	and Afterschool Income: 820.00		offset Expenses in the Financial Plan	
"Emergency Fund"		199,533.14	157,349.38	3,161.51	0.00	160,510.89	3,161.51
funded by Budget Fund transfers, interest			transferred \$42,183.76 to Budget Fund to zero out to begin 2025				
"Savings Accounts"		87,383.71	87,383.71	47,951.00	-2,823.14	132,511.57	45,127.86
Total Emergency Fund + Savings Funds		286,916.85	244,733.09			293,022.46	48,289.37
Budgeted Operating Expense Fund + Emergency Fund + Savings Accounts							
Total Available Working Funds		244,733.09		Operational trigger set at \$40,000		277,887.95	33,154.86
Donor-Restricted Funds		115,760.71	115,760.71	209,245.90	-4,587.50	300,220.74	184,460.03
Total Funds		360,493.80	360,493.80	465,118.75	-227,305.49	578,108.69	217,614.89

## Investment of Funds

	12/31/2024	Interest	Transfers	3/31/2025
PNC Checking	15,152.41		30,000.00	259,605.79
Schwab-T-Bills formerly PNC MM	83,893.18	540.69	-30,000.00	54,433.87
Lutheran Church Extension Fund	511.39	2.74		514.13
Southern District Extension Fund CDs	260,936.82	2,618.08		263,554.90
Total Funds in the Bank	360,493.80	2,433.99		578,108.69

## St. Paul's Lutheran Church Financial Plan Summary

				25% is 3/12 of the year
Firstfruits (Current) Giving for Budgeted Exper	104,427	480,000	22%	LESS than Plan
Preschool Tuition/Fees	-99,513	372,350	27%	
Boys & Girls Club Income	820	4,400	19%	
	0	0.00		
Firstfruits (Current) Giving for Budgeted Expenses	\$104,427	\$480,000	22%	-15,573
Expenses		Annual	YTD	
Total Elder Expenses	\$92,892		\$339,077	27% 8,123
+ Preschool Ministry	1,516	82,800	\$20,700	2%
Preschool Income	99,513	-386,840	-\$96,710	-26%
Preschool Expenses	101,029	469,640	\$117,410	22%
Other Education Expenses	657	6,755	\$1,689	10%
Total Education Expenses	\$2,173		\$89,555	2% -20,215
++ Afterschool Ministry	2,612	10,250	\$2,563	25%
KTT Usage Fees Income	-820	-4,400	-\$1,100	
KTT Expenses - utilities, janitors, consummables	3,432	14,650	\$3,663	
Other Outreach Expenses	1,389	1,450	\$363	96%
Total Parish Outreach Expenses	\$4,001		\$11,700	34% 1,076
Total Trustee Expenses	\$37,512		\$166,086	23% -4,009
Overhead CoPayments from PS, KTT	-27,459	-109,828	-\$27,457	25% -2
District Missions Tithe	\$10,443		\$48,000	22% -1,557
Total Expenses	\$119,562		\$544,589	22% -16,586
Financial Plan Activity for 2025 through Mar 31	-\$15,135		-\$64,589	1,013 MORE than Plan
+ Preschool Ministry had LESS income than expenses by	-\$1,516	2024 Income \$105,516	-\$1,089 LESS Giving in 2025	
++ Afterschool Ministry had LESS income than expenses by	-\$2,612	2024 Expense \$123,476	-\$3,914 LESS Expenses in 2025	

# St. Paul's Lutheran Church - Treasurer's Report Detailed Fund Activity

March 31, 2025

Total Funds in the Bank 12/31/24 to begin 2025

\$360,493.80

Balance on Hand 3/31/25

\$578,108.69

\$217,614.89 *increase* during 2025

Thrivent Building Loan Balance \$198,500.69

Endowment Fund \$14,937.66

Breakdown by Fund	Balance 12/31/2024	Balance 1/1/2025	Income during 2025	Disbursements during 2025	Balance 3/31/2025	Change YTD
"Checking Account"			204,760.34	-219,894.85	-15,134.51	
Budgeted Operating Expense Fund	-42,183.76	0.00	104,427.30	-119,561.81	-15,134.51	-15,134.51
<i>Financial Plan funded by Firstfruits Giving Details in the 2025 Financial Plan Report</i>		<i>Preschool Income: 99,513.04</i>	<i>and</i>	<i>Afterschool Income: 820.00</i>	<i>offset Expenses in the Financial Plan</i>	
"Emergency Fund"	199,533.14	157,349.38	3,161.51	0.00	160,510.89	3,161.51
<i>funded by Budget Fund transfers, interest</i>		<i>transferred \$42,183.76 to Budget Fund to zero out to begin 2025</i>				
"Savings Accounts"	87,383.71	87,383.71	47,951.00	-2,823.14	132,511.57	45,127.86
Large Gifts for monthly transfer to Current	0.00		47,250.00	0.00	47,250.00	47,250.00
Carpet Fund (internal transfer)	9,795.51		0.00	-987.22	8,808.29	-987.22
Van Replacement Fund (internal transfer)	777.40		0.00	0.00	777.40	0.00
Building Usage Fund funded by usage fees	2,583.82		0.00	75.00	2,658.82	75.00
Memorial Fund - undesignated	44,698.30		120.00	-1,510.92	43,307.38	-1,390.92
Special Ministry Fund	29,528.68		581.00	-400.00	29,709.68	181.00
Total Emergency Fund + Savings Funds	286,916.85	244,733.09			293,022.46	46,289.37
<i>Budgeted Operating Expense Fund + Emergency Fund + Savings Accounts</i>						
Total Available Working Funds	244,733.09		<i>Operational trigger set at \$40,000</i>		277,887.95	33,154.86
Donor-Restricted Funds	115,760.71	115,760.71	209,245.90	-24,785.87	300,220.74	184,460.03
ARC Improvement Fund	1,756.80		0.00	-124.07	1,632.73	-124.07
Benevolence Fund	3,399.89		350.00	-25.01	3,724.88	324.99
Bible Fund	6,083.46		0.00	-218.00	5,865.46	-218.00
Choir Loft Lift Fund	9,494.00		3,970.00	0.00	13,464.00	0.00
Confirmation Picture Frame Fund	485.00		0.00	0.00	485.00	0.00
Designated Trust - Koenig	10,599.82		0.00	0.00	10,599.82	0.00
FaithLinks Meals	-416.64		222.00	-34.49	-229.13	187.51
Flower Fund	0.00		210.00	0.00	210.00	210.00
Memorial Fund - restricted & designated	40,290.04		0.00	0.00	40,290.04	0.00
Operation Debt Free - Gifts to Principle	0.00		100.00	-100.00	0.00	0.00
Preschool Chapel Offerings	131.49		34.02	0.00	165.51	34.02
Preschool Fund	23,175.39		200.00	-1,940.00	21,435.39	-1,740.00
Quilting Account	559.34		0.00	-195.88	363.46	-195.88
Sunday School Adult Offerings	620.71		61.00	0.00	681.71	61.00
Sunday School Children's Offerings	13.00		12.00	0.00	25.00	12.00
Transportation Fund	17,500.00		0.00	0.00	17,500.00	0.00
125th Anniversary Committee	-284.51		0.00	0.00	-284.51	0.00
Young Adults Account	98.32		0.00	0.00	98.32	0.00
Youth - High School Account	2,254.60		636.71	-212.58	2,678.73	424.13
Youth - Middle School Account	0.00		0.00	0.00	0.00	0.00
Pass Thru - ERC reimbursements	0.00		201,983.70	-20,198.37	181,785.33	181,785.33
Pass Thru - Special Giving	0.00		374.00	-645.00	-271.00	-271.00
Pass Thru - Payments	0.00		1,092.47	-1,092.47	0.00	0.00
Total Funds	360,493.80	360,493.80	465,118.75	-247,503.86	578,108.69	217,614.89



# St. Paul's Lutheran Church Financial Plan Detail

March 31, 2025

	2025 YTD Actual	2025 Financial Plan	% of Plan	
				4/28/2025 17:01
				+/- Plan
<b>Income</b>		<i>Annual</i>	<i>YTD</i>	<b>25%</b> is 3/12 of the year
<b>Firstfruits (Current) Giving for Budgeted Expenses</b>	<b>\$104,427</b>	<b>\$480,000</b>	<b>22%</b>	<b>-15,573</b>
				LESS than Plan
<b>Expenses</b>		<i>Annual</i>	<i>YTD</i>	
Senior Pastor	21,952	86,294	\$21,574	25%
DCE/Dir of Fam Ministry	13,459	55,538	\$13,885	24%
Organist/Keyboardist	5,222	19,696	\$4,924	27%
Music Director	2,850	8,480	\$2,120	34%
Business Manager	5,685	24,636	\$6,159	23%
Office Manager	4,575	18,614	\$4,654	25%
Nursery Attendants	1,490	6,826	\$1,707	22%
Worker Thanksgiving Contingency Expense	0	2,000	\$500	0%
Employee Benefit & Payroll Tax Expense	31,668	99,070	\$24,767	32% funded Ministers' HSAs
Guest Speakers	0	1,000	\$250	0% for the year upfront
Conference and Convention	1,467	1,600	\$400	92%
Office Supplies	1,420	6,100	\$1,525	23%
Worship Supplies	2,789	7,700	\$1,925	36% annual CVLI, CCLI, LSB
Discretion	0	500	\$125	0% licenses upfront
Lutheran Hour Support	315	1,023	\$256	31% MORE than Plan
<b>Total Elder Expenses</b>	<b>\$92,892</b>	<b>\$339,077</b>	<b>27%</b>	<b>8,123</b>
Children's Ministry	477	2,750	\$688	17%
Middle School Youth Ministry	45	600	\$150	8%
High School Youth Ministry	0	900	\$225	0%
Young Adult Ministry	0	1,000	\$250	0%
Family Ministry	0	1,105	\$276	0%
Adult Education	135	200	\$50	67%
Women's Ministry	0	200	\$50	0%
+ <b>Preschool Ministry</b>	<b>1,516</b>	<b>82,800</b>	<b>\$20,700</b>	<b>2%</b>
Preschool Income		99,513	372,350	27%
Preschool Expenses	101,029		469,640	22%
Other Education Expenses	657	6,755		10% LESS than Plan
<b>Total Education Expenses</b>	<b>\$2,173</b>	<b>\$89,555</b>	<b>2%</b>	<b>-20,215</b>
Advertising/Communication	1,389	1,450	\$242	96%
++ <b>Afterschool Ministry</b>	<b>2,612</b>	<b>10,250</b>	<b>\$1,708</b>	<b>25%</b> MORE than Plan
<b>Total Parish Outreach Expenses</b>	<b>\$4,001</b>	<b>\$11,700</b>	<b>34%</b>	<b>1,076</b>
Janitor/Custodian Salary	7,422	32,000	\$8,000	23%
Janitor Supplies	1,011	8,500	\$2,125	12%
ARC Take-down	0	2,500	\$625	0%
Repairs & Maintenance	6,069	24,350	\$6,088	25%
Property & Liability Insurance	6,322	26,200	\$6,550	24%
Church Utilities/Phone/Email/Dumpster/Pest	8,505	37,000	\$9,250	23%
Church Furnishings/Computers	0	1,600	\$400	0%
Office Equipment Copiers/Printers	629		\$0	21%
Computer Software	104	2,500	\$625	4%
Van Maintenance	52	2,000	\$500	3%
Building Loan Expense	6,609	26,436	\$6,609	25% LESS than Plan
<b>Total Trustee Expenses</b>	<b>\$37,512</b>	<b>\$166,086</b>	<b>23%</b>	<b>-4,009</b>
<b>Overhead CoPayments from PS, KTT</b>	<b>-27,459</b>	<b>-109,828</b>	<b>-\$18,305</b>	<b>25%</b> -9,154
<b>District Missions Tithe</b>	<b>\$10,443</b>	<b>\$48,000</b>	<b>22%</b>	<b>-1,557</b>
<b>Total Expenses</b>	<b>\$119,562</b>	<b>\$544,589</b>	<b>22%</b>	<b>-16,586</b>
<b>Financial Plan Activity for 2025 through Mar 31</b>	<b>-\$15,135</b>	<b>-\$64,589</b>		<b>1,013</b>
				LESS than Plan



## APRIL 27 ELDER REPORT TO VOTERS

1. Still need two elders
2. Gary Nagy is Chairman and Mike Johnson is Secretary for the Elder Team in 2025.
3. MiniFlocks for 2025 (34-38 families per flock)
4. **MiniFlock # Families**

#1—Tim Herfurth	Allen to Compton
#2—Bill Darwin	Corlew to Herda
#3—Gary Nagy	Herfurth to Mann
#4—Mike Johnson	Maples to Olson
#5—John Campbell	Owczarzak to Schmelter
#6—Mitchell Whiteside	Seagle to Yocum
5. Outreach. Elders do not want to be in charge of outreach. This activity includes all groups and organizations.
6. Elders feel with so few people doing so many things now that we should join in other groups and partner with them rather than creating something completely new and fully staffing it ourselves. That being said, this following list includes activities we could join others as partners and create new activities.
  - Tree decorate in Decatur (2<sup>nd</sup> year)
  - a. Trunk or Treat (ongoing)
  - b. Servant Sunday at local nursing home
  - c. Radio (have weekly 8:15 service. Will have “Tribute to Lutheran Hymns” air. Bible Studies, etc.
  - d. Christmas caroling at hospital, nursing homes, shut-ins.
  - e. Community Thanksgiving Dinner.
  - f. Free babysitting for folks living in apartments near by
  - g. Blessing Box (ongoing. Church info to some food items regularly attached. Invite folks who use it to a lunch).
  - h. KTT (ongoing)
  - i. Pre-school (ongoing)
  - j. Free lunch on Saturdays (Trinity Lutheran in Hobart partnered with Presbyterian church and did lunch once a month)
  - k. Pass out water at local events like 3<sup>rd</sup> Fridays
  - l. Bible Class off campus (like Cross-Eyed Owl Brewing)
  - m. Car Show
  - n. Chamber of Commerce membership
  - o. ESL
  - p. Kiwanis membership
  - q. Decatur’s Committee on Church Cooperation (CCC) has been visited and Elders are encouraged to visit to see how they could get involved. Then invite members to join them.
  - r. Pray-ers at Cross of Northern Alabama
  - s. Volunteer at Austin Jr. High School
  - t. Booth at Zoological Society gathering on April 5
  - u. Schedule visit by Black and Hispanic LCMS Pastors to help us reach out to our neighbors in the apartments. Two Pastors have agreed to come. No details have been finalized.
  - v. Float in Decatur parade
  - w. Thank you service/meal for 1<sup>st</sup> responder
7. Elders encourage any group in St. Paul's to advertise upcoming church services whenever possible. Examples: Inviting those using Blessing Box; providing printed programs for KTT, Sunday School, and Preschool events which include printed invitations to come to church; using our radio connection to advertise upcoming events, etc.
8. Assisted in the Jumpin’ Jammies Jamboree on Jan. 26. Had good interaction with new members and prospective members.
9. Elders now consider Christmas gifts for staff and Music Dept. budget, beginning with Christmas 2025 and 2026 budget.

10. We decided to keep the current schedule for Christmas Eve at 5:30 and 9:30 because it has been used just one time (2024). Will review in the future.
11. Sunday after Christmas this year (12/28/25) will have a one traditional service in the sanctuary at 9:30 AM.
12. Coordinated with Fellowship Team the "Christ in the Passover" presentation on April 6.
13. Hosted the Easter breakfast between services.

### **Fellowship Board Report to Voters**

April 27, 2025

Event Dates:

**Jews for Jesus on April 6<sup>th</sup>** was a huge success with 53 people attending! It was very informative and the Pot Luck was very tasty.

1. **May 15<sup>th</sup>, Bunko** – PER SUSAN THIS NEEDS TO BE CHANGED - PRESCHOOL GRADUATION IS ON THIS DATE.
2. **June 23-27, 2025** – Cookies for Volunteers
3. **July 13, 2025** Movie Night – Unsung Heroes
4. **T-Shirts** – Please see below

Details:

- A. **April 6<sup>th</sup>**, Jews for Jesus was a huge success with 53 people attending
- B. **May 15, 2025 6:30 – 8:00 Bunko** – Bring finger foods (Iced tea and water supplied)  
Get with Jane Burrell for details of game; Bring Snacks and beverages (non-alcohol)
- C. **June 23-27 VBS**, June 23-27, 2025 Need ladies to make cookies for volunteers
- D. **July 13, 2025, Movie Night** – Unsung Heroes Popcorn, cookies and water (tissues)
- E. **T-Shirt Discussion**- Samples of shirts (decide and cost)

## **Trustees Spring 2025 Report to Voters**

April 27, 2025

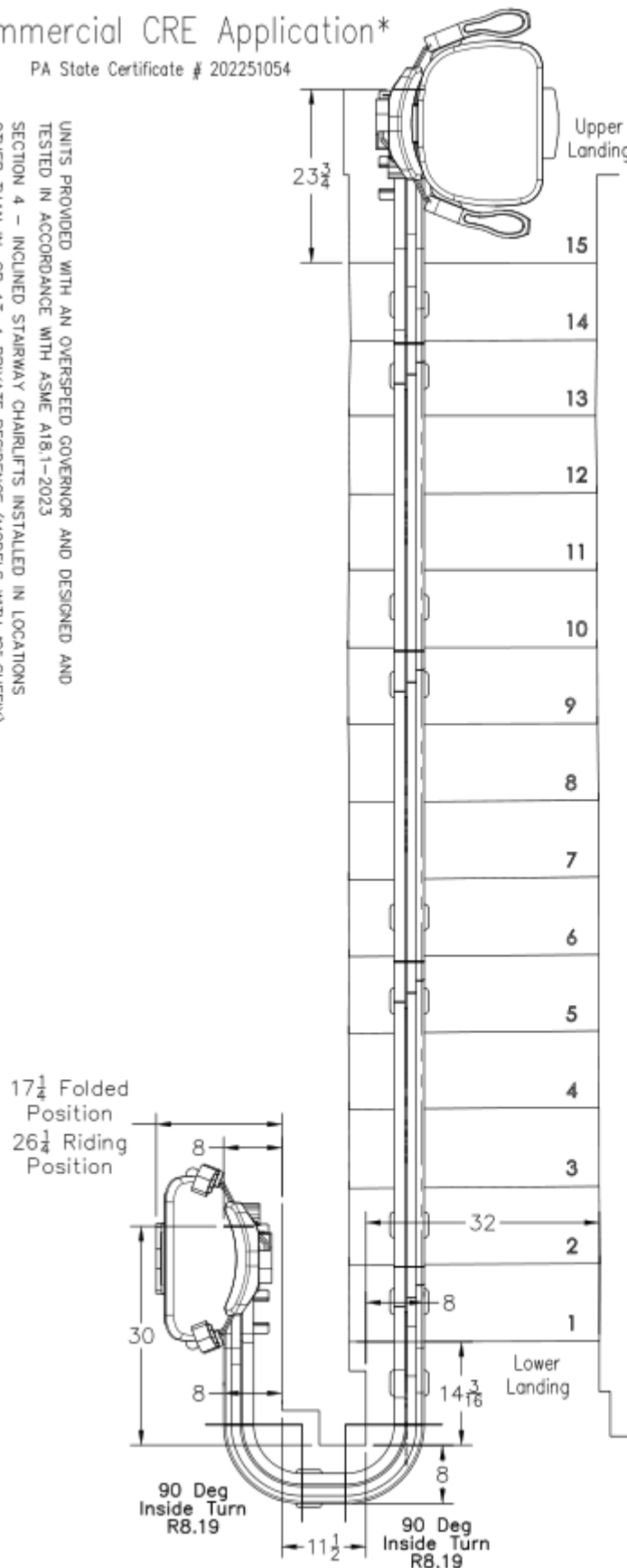
1. A new 10ft Christmas tree was purchased using money from Dan Jones memorial fund.
2. Preschool playground mulch was replaced with congregational working party providing the labor.
3. The preschool classroom carpet was replaced with floor carpet tiles like we did at the office end. Cost was \$987 for one room.
4. Tree removal at Carridale side due to proximity to the building and our church insurance deductible increase. The cost was \$1500 and does include stump removal.
5. Still working on gym church panels. Have started looking into purchasing panels that will roll around instead of having to set up and take down but have not found anything comparable to the current ones being used.
6. Sanctuary sound board had to be sent off for repair. Unit is back in service and should be finished with adjustments to the various smicrophones.
7. Church organ was serviced.
8. A chair lift is being purchased for the choir loft. The cost is projected to be approximately \$14,500 and current donations are \$13,464. Installation will have to be scheduled but is estimated to be in two months since it will be custom built due to building constraints.
9. We switched online church service presentation from Facebook to youtube due to issues with Facebook that we could not figure out and lack of support from Facebook. If anyone wants help with being able to view the service on their device, please give me a call and we will help you.
10. We are working on a list of projects and jobs that have been put off due to budget constraints but will reevaluate the need and cost. If anyone knows of things needing to be worked on please do not assume that we know about it but bring it up again.

# \*Commercial CRE Application\*

PA State Certificate # 202251054

## Chair Lift

UNITS PROVIDED WITH AN OVERSPEED GOVERNOR AND DESIGNED AND TESTED IN ACCORDANCE WITH ASME A18.1-2023  
SECTION 4 - INCLINED STAIRWAY CHAIRLIFTS INSTALLED IN LOCATIONS OTHER THAN IN, OR AT, A PRIVATE RESIDENCE (MODELS WITH "C" SUFFIX)  
SECTION 7 - PRIVATE RESIDENCE INCLINED STAIRWAY CHAIRLIFTS



Plan View

NOTE: Rail offset dimensions are from code placement.



### TECHNICAL DATA/SPECIFICATION

Page: 1 of 3

MODEL: CRE-2110C COMMERCIAL ELITE CURVE RAIL STAIRLIFT  
ETL INTERTEK C-US LISTED: CONTROL NUMBER 4004689  
RATED LOAD: 400 LBS, ONE PASSENGER  
PERFORMANCE STANDARDS:  
ANSI/ASME: A18.1-1999, 2001, 2003, 2005, 2008, 2011, 2014, 2017 & 2023  
SAFETY STANDARDS FOR PLATFORM LIFTS AND STAIRWAY CHAIRLIFTS  
SECTION 4: INCLINED STAIRWAY CHAIRLIFTS  
ANSI/ASME: CSA B44.1/ASME-A17.5 ELEVATOR AND ESCALATOR ELECTRICAL EQUIPMENT  
POWER SOURCE: 24 VOLT DC COMPOSED OF (2) 7 AMP/HR 12 VOLT SEALED BATTERIES; 105-230VAC/1.5A, 2400C/2A CONTINUOUS MONITORING CHARGER  
DRIVE: 24 VOLT DC DIRECT DRIVE GEAR-MOTOR, 2 POLE, RATED .68HP; 58:1 RIGHT ANGLE SELF LOCKING GEARBOX 41.5 RPM NO LOAD RPM OUTPUT SPEED  
SUSPENSION: RACK & PINION - INTEGRATED SSP GEAR RACK ON RAIL WITH A SPUR GEAR ON THE OUTPUT SHAFT OF THE GEAR BOX  
BRAKING: DYNAMIC MOTOR BRAKING THROUGH THE MOTOR CONTROLLER, SELF LOCKING WORM GEAR, ELECTRO-MECHANICAL MOTOR BRAKE AND OVERSPEED GOVERNOR  
CONTROLS: CONTINUOUS PRESSURE KEYPAD/ROCKER SWITCH LOCATED ON THE ARMREST & KEYPAD WALL MOUNTED CALL/SEND CONTROLS LOCATED AT BOTH THE TOP & BOTTOM LANDINGS  
ANGLES: 0 TO 45 DEGREES (SPECIALS UP TO 50 DEGREES)

\*Installing dealer is responsible for verifying applicable local codes with the appropriate regulatory authorities.

Item	Qty	OPTIONS INCLUDED
A	0	Model Number: CRE-2110C
B	0	Carriage: Std. w/ Overspeed
C	0	High Degree: No
D	0	Carriage/Rail Color: Warm Grey
E	0	Manufacturer's Certificate of Overspeed Compliance
F	0	Hand of Unit: Left Hand
G	0	Rail Configuration: CRE-2150I Inside 180 Degree Turn (flat & spiral; includes 30 ft)
H	0	Overrun Qty: 1
I	0	Seat Swivel: Standard
J	0	Seat Size: Large- 23 in width
K	0	Seat Upholstery: Grey Vinyl (Std.)
L	0	Seat Control: Keypad Paddle (CRE-2110C/CRE-2110G)
SP	0	Footrest: Standard
K ADJ	9	Footrest Size: Std
L ADJ	1	Remote Wall Mounting Kit: Wall Mount
M ADJ	0	Two Call/Sends are included with the unit and the maximum quantity is five
P ADJ	0	Shipping Method: Std
T ADJ	0	
Flat (Std) Landing	4	
Sloped (Std) Landing	0	

Order # 975873

Installation by: AL-2015

AL-2015  
RDG Team LLC  
PO#: St Pauls Lutheran Church  
Customer: St Pauls Lutheran Church

NRJ 4/15/25

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