

St. Paul's Lutheran Church

Semi-Annual Report

Spring 2018

Enclosed is the information to be presented to the Spring Voters Assembly including a copy of the Voters Meeting Agenda, the Minutes from the previous Voters Meeting in October, Pastor's Report and quarterly summaries, Financial Reports, and Team Reports.

All confirmed members are invited to participate in our Voters Assembly where these reports and others will be presented and questions may be asked. Members who are twenty-one years of age and older are invited and encouraged to become part of the Voters Assembly.

The Voters Meeting will begin by 12:45 pm in the ARC following our combined 10:45 service in the Sanctuary and fellowship potluck meal.

Please find attached a list of current Voters Assembly members; anyone not on the list may join the Voters Assembly at this or any regularly scheduled Spring or Fall Voters Assembly meeting and request membership; upon admission immediate voting rights are granted on business conducted in this meeting and any special-called meetings following.

AGENDA

VOTERS ASSEMBLY MEETING

April 29, 2018

CALL TO ORDER – Don Olson	
OPENING PRAYER – Pastor Kretzschmar	
REVIEW OF CURRENT	
& ADMISSION OF NEW VOTERS – Don Olson	pg 2
REVIEW OF FALL MEETING MINUTES	pg 3
PASTOR'S REPORT – Pastor Kretzschmar	pg 4
FINANCIAL REPORTS – Art Gaertner	pg 5
ELDER TEAM REPORT – Mark Blaske	addendum
EDUCATION TEAM REPORT – Tammy Corlew	pg 6
TRUSTEE TEAM REPORT – Rich Maschke	pg 6
OUTREACH TEAM REPORT – Pedro Santaliz	pg 7
OLD BUSINESS	
1. DCE search status	
2. ByLaws Amendment Resolution for 4 Voters Meetings/year	pg 8
3. Other	
NEW BUSINESS	
1. Office Wing Tree Damage Restoration and Rebuild Update	
2. Stewardship Committees Update	
3. Financial Review Report	
4. Other	
ANNOUNCEMENTS	
ADJOURNMENT – The Lord's Prayer	

**St. Paul's Lutheran Church
Voters Assembly Members as of 11/5/2017**

Valid for any Called Special & Spring, 2018 meeting

Allredge, Carol	
Allredge, Jerry	
Alvis, AJ	
Alvis, Pete	
Asher, Heather	
Asher, June	
Ater, Mike	
Blaske, Mark	
Bosco, Michael	
Bosco, Sue	
Brown, Paula	
Burrell, David	
Burrell, Jane	
Carlson, Carol	
Corlew, Phillip	
Corlew, Tammy	
Covington, Chris	
Covington, John	
Daniel, Ricky	
Faller, Celia	
Faller, Craig	
Forthman, Jim	
Fritze, Ron	
Gaertner, Art	
Gilchrist, Alison	
Gilchrist, James	
Graham, David	
Graham, Roberta	
Hartley, Kaye	
Hornish, Beth	
Hyde, Linda	
Jarvis, Joan	
Jones, Kellye	
Jones, Shari	
Kretschmar, Pastor	
Kurtz, Christi	
Kurtz, Steve	
Lechner, Charlene	
Lechner, Larry	
Livingston, Dee	
Livingston, Tommy	
Mann, Bonnie	

Mann, John	
Meadows, Pam	
Morgan, Carol	
Morgan, Jeff	
Morgan, Maribeth	
Mowen, Allen	
Mueller, Carol	
Mueller, Jimmy	
Nave, Tim	
Neuendorf, Nancy	
Neuendorf, Ronald	
Nicholson, April	
Nicholson, Rusty	
Nitchen, Tim	
Olson, Don	
Pace, Patty	
Paradise, Linda	
Pittman, Jeff	
Pittman, Leesa	
Pitts, Diane	
Plotz, Charlie	
Plotz, Diane	
Presta, Frank	
Reece, Rhonda	
Reinhardt, Jeanne	
Ringers, Michael	
Santaliz, Emily	
Santaliz, Pedro	
Schmelter, Susan	
Seibert, Bobbie	
Seibert, Ron	
Strom, Bob	
Strom, Genene	
Sullivant, Bob	
Sullivant, Sue	
Todd, Cindy	
Tyler, Gene	
Tyler, Laura	
Yocom, Lanny	
Yocom, Mary	

Fall Voters Assembly Meeting Minutes November 5, 2017

The meeting was called to order by Dave Burrell at 1 PM.

Pastor Kretzschmar opened the Voters Meeting with prayer.

Admission of New Voters: New voters requesting membership was Pastor Kretzschmar, Pat, Tim Nave, Patty Pace, and Linda Paradise. A motion was made by John Covington seconded by Jim Forthman / approved.

The Special Voters Assembly minutes (attached) were presented for approval; a motion was made by John Covington / seconded by Jim Forthman / approved.

Pastors Report: Pastor Kretzschmar reported we have 615 Baptized Members, 512 Confirmed Members, with gains of 4 Members and Membership losses of 8 members

The 500th Anniversary of the Reformation went "great" and thanked all volunteers, staff and leaders.

The Mini Flocks meeting at his home are going well.

Homework helpers for the Boys & Girls Club are still needed.

Lay delegate to attend the LCMS Southern District Convention, March 8th-9th, 2018.

DC Intern application with Concordia Austin is in processing.

Financial Report: Art Gaertner spoke on the Finances, Special Gifts were up. An anonymous gift paid for the repairs to the parking lot.

Elders Report: Jerry Alldredge gave the Elders report; there was no discussion.

Education Team: Alison Gilchrist gave the Education Teams report noting the activities of Sunday School, Preschool, Boys & Girls Club and Faithlinks.

Outreach Team: Pedro Santaliz gave the Outreach report; He thanked everyone that donated school supplies, money and food for Austinville School supply event; he also thanked everyone for volunteering for the Family Fun Fest and all that donated food, etc.

He urged everyone to attend the Outreach Workshop lead by Pastor Eric Johnson, Southern District Mission Executive on November 18th at least in prayer.

He that we reach out to those individuals that are no longer attending church.

Art recommended that we have a combined service every 5th Sunday in the Sanctuary.

Trustee Report: Given by Don Olson; the parking lot is complete except for the wheelchair ramp.

To reduce the operations expenses reduced by 10%, we need everyone's help: thermostats to be set at 85/55.

If room not in use make sure lights are turned off.

We plan to retire the old van in the Spring.

Nominations Team Report by Jeff Pittman follows:

Officers

Chairman – Don Olson

Secretary – June Asher

Financial Secretary – Kaye Hartley

Treasurer – Art Gaertner

Education Team

Tammy Corlew

Outreach Team

Pedro Santaliz

2018 Elders

Jerry Alldredge Jimmy Mueller

Craig Baker Tim Nave

Mark Blaske Tim Nitchen

Phillip Corlew Jeff Pittman

Tim Herfurth

David Graham

2018 Trustees

Connor Baker

Mike Bosco

Rich Maschke

Rusty Nicholson

Gene Tylor

All 2018 Officers, Elders, Education and Outreach nominees were elected by Voters Assembly.

New Business:

It was moved by Tommy Livingston and seconded by Cindy Todd that we go back to having Voters meetings quarterly. Carol Morgan indicated that we would have to vote on this issue in two voters meetings since it would be a change to the ByLaws. It was tabled until we can vote on it in the next two scheduled voters meetings.

Pastor Kretzschmar lead the Assembly in the Lord's Prayer and the meeting adjourned at 2 PM

Respectfully and Joyfully Submitted,

June Asher

Congregation Secretary

Pastor's Report

St. Paul's Lutheran Church Voters Meeting – April 2018

Rev. Dr. Aaron C. Kretzschmar

"But the fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control." Galatians 5:22-23

St. Paul's Lutheran Church Membership Information

606 Baptized Members

501 Confirmed Members

Membership Changes, October 1st, 2017 through April 1st, 2017

Membership Gains: 4

Membership Losses: 13

Baptisms: Elizabeth Joy Hendrix

Recognition of Baptism: Sadie Grace Ringers

Transfers In: Kathleen O'Brien, Terry Raemhild

Transfers Out: David and Joyce Wheeler

Release: John and Patricia Skinner, Dalton Skinner, Austin Skinner, Mary Cathren Thrasher, George Johansen

Member deaths (Transfers to the Church Triumphant): Betty Ann Howell, Jeanne Reinhardt, Dottie Pour,

Frank Presta, Marilyn Darwin

Prayers Following Fall of Tree

Felicia Salgado to Serve as DCE Intern at St. Paul's beginning in July

Reflections Following Outreach Workshop in November of 2017 with Rev. Eric Johnson

When God Left the Building Documentary and Discussion – next showing on Wednesday, May 30th

God's Not Dead Worship Series and Movie Night

Adult Confirmation for ESL Student

Boys & Girls Club

God's Place – each Wednesday from 4 to 4:30 PM in the Sanctuary

More homework helpers are always needed – a half hour up to an hour and a half on Tue., Thur., Fri.

Boys & Girls Club Sunday on July 15th

St. Paul's Preschool

Chapel every Thursday from 10 to 10:30 AM in the Sanctuary

Graduation Service on Wednesday, May 23rd

Super Saturday VBS will be June 23rd from 9 AM to 1 PM

Many thanks to Tammy Corlew and Rhonda Reece for leading this

Family cookout to be included

Outreach team will be planning a series of 'small events' to follow this 'large event'

Thank you to everyone helping to carrying out this program

High School Graduate Recognition – Sunday, May 20th

Youth Confirmation 2018 at St. Paul's

Oral Exam Service, May 4th

Confirmation Sunday, May 6th

Homebound Members – visits and prayers

Planning for 'Paternity Leave'

After the baby is born in September I will be taking a week off ('guest preacher' for that weekend)

Another evening *Time of Prayer* – to be announced soon

Formation of an Endowment Fund through the LCMS Southern District CEF (Church Extension Fund)

Trusting in Christ our Savior, Words to Live By:

"Make No Small Plans Here"

"Expect A Miracle"

Think and Pray Especially Regarding Relational Plans and Miracles!

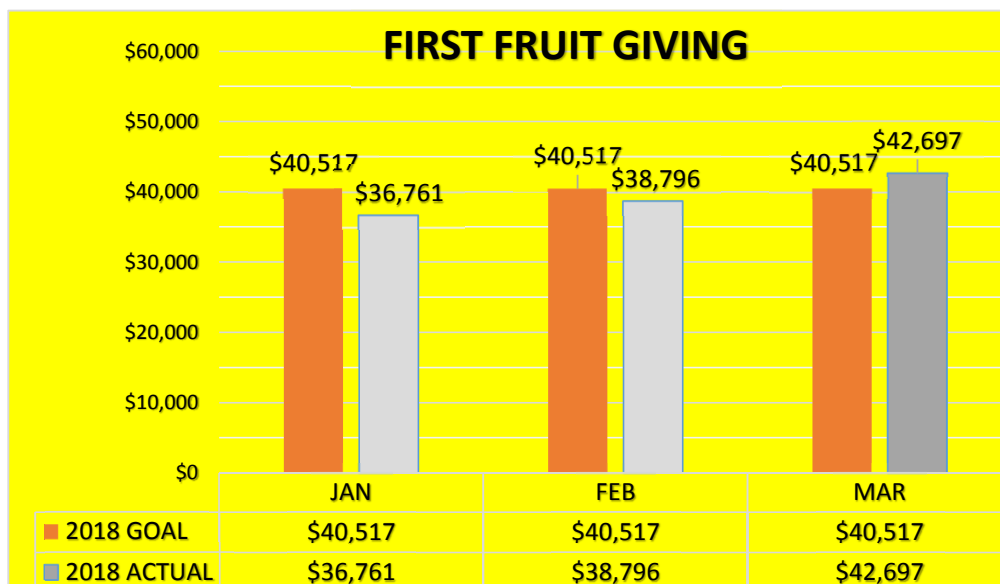
St. Paul's Lutheran Church - Treasurer's Report - March 31, 2018

4/13/2018 1:16

Total Funds in the Bank 12/31/17 to begin 2018	\$115,204.68	
Income	191,706.11	
Disbursements	-158,977.90	
Total Funds in the Bank 3/31/18 YTD	\$147,932.89	32,728.21 increase during 2018
Thrivent Building Loan Balance	\$274,914.99	

Breakdown by Fund	Balance 12/31/2017	Balance 01/01/2018	Income during 2018	Disbursements during 2018	Balance 3/31/2018	Change YTD
"Checking Account"						
Budgeted Operating Expense Fund	-14,177.66	0.00	118,254.47	-102,073.74	16,180.73	16,180.73
<i>details may be found in the 2018 Financial Plan Report</i>						
"Emergency Fund"	29,807.87	15,630.21	138.38	0.00	15,768.59	138.38
<i>funded by Budget Fund transfers, interest</i>						
"Savings Accounts"	57,121.34		19,849.96	-4,786.83	72,184.47	15,063.13
Thrivent Choice Dollars	3,099.90		0.00	0.00	3,099.90	0.00
Total Undesignated Funds	86,929.21				87,953.06	
Total Available Working Funds	72,751.55		<i>Operational trigger set at \$40,000</i>		104,133.79	
Donor-Restricted Funds	42,453.13		3,419.39	-1,981.44	43,799.10	1,345.97
Total Funds	115,204.68		141,662.20	-108,842.01	147,932.89	32,728.21

St. Paul's Lutheran Church	Financial Plan through March, 2018			
	2018 Year-to-Date Actual	2018 Financial Plan	Change	4/13/2018 17
Firstfruits (Current) Giving for Budgeted Expenses	\$118,254	\$440,000	27%	
Total Elder Expenses	\$65,771	\$271,775	24%	
Total Education Expenses+	-\$1,064	\$15,156	-7%	
Total Parish Outreach Expenses++	-\$642	\$2,445	-26%	
Total Trustee Expenses	\$26,183	\$106,624	25%	
District Missions Tithe	\$11,825	\$44,000	27%	
Total Expenses	\$102,074	\$440,000	23%	
Financial Plan Activity for 2018 through March	\$16,181			
+ Preschool Ministry had more income than expenses by \$1,985	2017 Giving:	\$113,924	\$4,330	MORE 2018 Giving
++ Boys & Girls Club had more income than expenses by \$992	2017 Expenses:	\$93,099	\$8,974	MORE 2018 Expenses



2018 Education Team April 2018

Preschool

Received an accredited School banner that Don Olson hung proudly on the wall near the Preschool entrance. The reaccreditation process is underway with the completion set for the spring 2019. Volunteers from the congregation are needed to briefly serve on specific committees for two meetings to review accreditation standards.

Preschool summer enrollment is underway; Preschool fall registration is ongoing and where it needs to be.

PreK graduation is scheduled for May 23rd at 6:30pm. Everyone is welcome.

Currently we have 62 children in the program.

Children's ministry

The children have been enjoying game nights on Wednesdays with the FaithLinks Finale on April 25th.

Sunday School is going on with our steady children and wonderful volunteer teachers.

Middle School and High School Youth

Both groups have joined together this year to do several service events and activities. Service projects included cleaning up the yards of for 2 church members, the alley behind the church and much needed cleaning on the preschool end of the building.

Easter prep was a success along with "Egging" of yards as a fundraiser for the Youth Gathering in 2019.

Still need fundraising for the NYG 2019.

Movie Night is scheduled for April 27th. The movie being shown is God's Not Dead.

The Confirmands will have banner making on April 22nd at 5pm. The oral Exam is on May 4th followed by a reception.

Confirmation is May 6th at the 8:15 Traditional Worship.

Graduation recognition Sunday will be May 20th.

VBS is Saturday June 23rd on the campus of St. Paul's followed by a neighborhood cook-out

Many volunteers are needed with many areas to serve!

Trustee Report April 2018

Some small repairs made around the church

Tree damage on office end of church – Insurance company is on site doing an assessment

-Tree has been removed and wood is being claimed for use by church members

-Dave Burrell has stepped in as a project manager or liaison with the insurance company to help ensure things flow smoothly or don't get forgotten about.

-We should have permission to do some demo work and seal up the end of the building by the end of this week.

-The hole from stump will be filled in but no landscaping will be done until after the rebuilding process

-After the report from the insurance company we will have to evaluate the office and classroom situation. Extra storage is available in a rented shipping container

-Damaged problems quick hit list: Church office end classrooms & possibly the concrete floor, sanctuary roof, sanctuary fascia, Metal sign on Carridale, Playground equipment

Outreach Report April 2018

Priorities or goals

- 1) More intentional prayer for outreach ministry
- 2) Outreach to the neighborhood surrounding church
- 3) Minister to the kids parents of the Pre-School
- 4) Set up small events that follow the usual big events (such as Fall Fest)

How do we accomplish the above goals?

PRAY

1) Prayer team is set up and lead by Beth Hornish. As opportunities arise for outreach, intentionally pray for individuals (congregation and those we seek out in the community) and for the working of the Holy Spirit to direct our efforts and make them fruitful.

2) The church needs to better reflect the neighborhood in which it is situated in order to survive long term. For that to happen, we need to introduce ourselves to the surrounding neighborhood and make these people feel welcomed and interested in attending our church (i.e. we need first to go to people, not just invite them and leave it at that).

3) Rhonda Reece is working on ways to engage our Preschool kids and parents. The idea is to provide more frequent opportunities for the congregation to form relationships with them by inviting them to big and small events.

4) The Hendersons and the Muellers have agreed to serve in small events teams. The idea is to have small events more frequently as they follow big events. This will enable us to follow up with people we've met at the big events and allow them to feel comfortable with us and vice versa.

5) More use of the ARC is something that we could use as a draw, but as mentioned above we need to go to people rather than expect them to come to us. One example for ARC use is providing movies and snacks for a family night where we can invite neighbors and St. Paul's folks to come together.

Did I mention Prayer!?

Accomplishments and Plans

- 1) Small teams have formed, but we need more individuals to serve in them.
- 2) Easter Baskets (40) were distributed to the apartments across the street and people were invited to church for Holy Week. We were received well by everyone. A big thanks to Tammy Corlew providing baskets.
- 3) VBS is coming, Rhonda Reece is our contact person for this effort. VBS will be held on June 23 or Super Saturday from 10 - 2.
- 4) A rafting trip is being organized for this summer. Everyone in the church is invited and we encourage you to bring friends. Cindy Todd and Christi Kurtz are the people who are organizing it.
- 5) Mini VBS events are being considered to take place outside of church.
- 6) A suggestion box will be placed in the church for the congregation to offer ideas, concerns, or critiques.

Questions?

Respectfully,
Pedro Santaliz

**Resolution of St. Paul's Lutheran Church
on increasing the number of regular business meetings
from two (2) regular business meetings per calendar year**

Whereas the admonition of St. Paul, in I Corinthians 14:40 states that *all things should be done decently and in order*, the entire congregation of St. Paul's Lutheran Church desires that the administration, both of its internal and external affairs, should be done decently and in order and with as much transparency as feasible;

Whereas the entire congregation of St. Paul's Lutheran Church cares very deeply about both the spiritual as well as the financial well-being of the church;

Whereas it is important for the entire congregation to receive timely information regarding the overall condition of the church in a setting conducive to voice concerns to as well as appreciation for the church leadership;

Whereas a regularly well-informed congregation is better equipped to serve the Kingdom of God, the world, our local community and St. Paul's;

Whereas a regularly well-informed congregation is better equipped to respond to the rapidly ever-changing financial needs of the church;

Whereas a congregation that more often breaks bread and fellowships together is healthier and the overall well-being is improved of the church in general and the individuals in particular; now therefore, be it

Resolved, that

1. the first sentence of ARTICLE I entitled "MEETINGS" of the BY-LAWS be deleted and replaced with "Regular business meetings of the congregation shall be held every three months, namely, January, April, July and October."; and
2. the revised St Paul's Lutheran Church Constitution and Bylaws be implemented in calendar year 2019.

Bylaws

ARTICLE I

MEETINGS

From:

Regular business meetings of the congregation shall be held ***twice a year with one meeting in the spring and one in the fall***. The Vestry will decide the date and time of the meetings providing at least two weeks' notice to the congregation. Special meetings of the congregation shall be called by the pastor, or in case the congregation is without a pastor, by the president or the vestry. Four (4) members have at any time the right to call a special meeting through the president. The meetings shall be opened and led by the pastor, or in his absence, by the president. The president shall preside at such meetings. If the president is absent at the meeting, the Recording Secretary shall call the meeting to order, and a temporary chairman shall be selected. A member wishing to speak in a congregational meeting must arise and ask the chairman for the floor. It shall be his duty to see to it that the proceedings are conducted in good order and routine, as well as in peace and charity; especially shall he see to it that no uncivil words are used, and that none rudely interrupt the speech of another, that private and personal discussions be avoided, etc. Within the bounds of these meetings only matters pertaining to the congregation are to be discussed. In matters of doctrine and discipline, decisions must be made according to God's Word and the confessional books; in adiaphora by a majority vote, yet herein caution must be exercised lest there be sin against charity.

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