

**AGENDA**  
**VOTERS ASSEMBLY MEETING**  
**January 29, 2023**

Enclosed is the information to be presented to the January Voters Assembly. All confirmed members are invited to participate in our Voters Assembly where these reports and others will be presented and questions may be asked. Members who are twenty-one years of age and older are invited and encouraged to become part of the Voters Assembly.

CALL TO ORDER – Craig Baker

OPENING PRAYER – Pastor Kretzschmar

REVIEW OF CURRENT & ADMISSION OF NEW VOTERS – Melinda Carlson

REVIEW OF OCTOBER MEETING MINUTES – Melinda Carlson

PASTOR'S REPORT & OFFICIAL ACTS – Pastor Kretzschmar

DCE REPORT – Skylar Smith

FINANCIAL REPORTS – Leesa Pittman

ELDER TEAM REPORT – Bill Darwin/Gary Nagy

EDUCATION TEAM REPORT – Rhonda Reece (see DCE Report)

OUTREACH TEAM REPORT – June Asher

TRUSTEE TEAM REPORT – Rich Maschke

OLD BUSINESS

1. Legacy Endowment Fund – Leesa Pittman
2. 125th Anniversary Committee – Anniversary is less than a year away.

NEW BUSINESS

1. Proposed Change to SPLC Constitution changing *Board of Parish Outreach* to *Board of Christian Fellowship* – June Asher
2. Proposal to amend Voters meetings from one per quarter to twice a year – Craig Baker. *SPLC will change the Constitution to reflect meetings twice per year instead of one per quarter. Meetings will be conducted during the months of April and October each year on non-communion Sundays. Meetings will be conducted between the Traditional and Contemporary Service. See Diagram.*
3. Proposal to approve 2023 Board of Elders – Craig Baker
4. Proposal to approve 2023 Board of Trustees – Craig Baker
5. 68<sup>th</sup> Regular Convention of the Synod (Milwaukee 29 Jul – 3 Aug)
  - a. Solicit and vote nominations for President, First Vice-President and Regional Vice-President - due 28 February
  - b. Solicit lay and called representatives from SPLC to vote for offices above.
  - c. Mark Blaske will be representing District during convention.
6. Other – *please submit items by email (or calling the Church Office if you do not have email).*

ANNOUNCEMENTS – Please continue to refer to the website at [www.StPaulsDec.com](http://www.StPaulsDec.com), weekly emails, phone calls, and texts for news and announcements; record your worship attendance on the homepage link; and continue to support the work of the Lord through this place with your tithes and offerings. Great ministry is happening and needs your continued support and prayers!

ADJOURNMENT – The Lord's Prayer

Craig Baker [cy3a@earthlink.net](mailto:cy3a@earthlink.net)  
St. Paul's Lutheran Church



**October 23, 2022**

**Voters Assembly Minutes**

Craig Baker called the meeting to order at 12:45 pm Pastor Kretzschmar opened with prayer.

Melinda Carlson read the minutes from the July 24, 2022, meeting. The minutes were incomplete and missing the second page-it did not print. She will email those to the office with the October Assembly minutes. Craig asked for a motion to accept the minutes as read with the amendment. *The July meeting minutes may be found at <https://www.stpaulsdec.com/voters-info-1> in the October Voters Packet*

Ron Neuendorf made the motion to accept the minutes as read with the amendment. June Asher made the second motion. The motion carried.

Craig asked for any new members to the Assembly. We added:

Dale Carlson, Sue Sullivant, Jerry Hooper, Chris Covington, April Nave, Tim Nave, Ron Johnson, and Alysia Johnson  
Pastor Kretzschmar presented the Pastors report. Gave report of attending the Cross-groundbreaking ceremony-was a beautiful day. Reported the Circuit Pastors meeting will be at St. Paul's in Nov. but no need for a big meal will serve donuts and coffee. He asked for Traffic control for Trunk or Treat. Members reported we have enough volunteers. Highlighted KTT Swamp John's fundraiser on Oct 27, Blessing of Quilts on Nov 20, Thanksgiving Eve Service at NOON on Nov 23 and ADVENTure Stories during Advent.

Dave Burrell made the motion to accept the report as presented. Bob Sullivant made the second motion. Motion carried.

Skylar presented the DCE report-Sunday School and FaithLinks attendance increasing. Teacher Appreciation Day Oct 30. Looking for leaders in Sunday School and FaithLinks. They are working on the Christmas program which will be December 11. Preschool parent Appreciation is 1<sup>st</sup> Monday each month. She and Pastor are switching every other week leading Preschool and KTT Chapel. The Bible Reading Challenge-are beginning to look at next years! She is leading a Wed morning Bible Study in Acts.

Bob Sullivant made the motion to accept the report. June Asher made the second motion. The motion carried.

Don Olson presented the Financial Report-Craig asked how much the church put forth to Preschool & KTT? Don replied we would discuss in 5-year Budget Plan.

Rich Maschke made the motion to accept the report as presented. Rick Daniel made the second motion. The motion carried.

Dave Burrell presented the Elders Report.

Have presented to the 2023 budget a includes a change to staff health insurance. After meeting with those involved, it was approved to change to the Healthy Me plan for 2023.

Are visiting with shut-ins and have had a positive response.

Have reached out to inactive members with little response. Are urging active members to continue to invite others to attend.

A motion was approved at our last Voters Assembly concerning the security of our church. He presented a security team has been assembled. Craig asked, "What do you expect to be the end result of the security plan? Dave, "We will submit a written report."

Pete Alvis made suggestion to security team that church members who "carry" be made known to church body. *There was discussion about this-the liability involved. Consensus was favorable for persons who conceal carry but NOT for it to be known who carry.*

Dave replied-the main concern is of Security on Building & Dale Carlson will be working on other security aspects the church body will be comfortable with.

**OTHER COMMENTS & CONCERNS:**

-Lot of liability in knowing who is carrying

-There are people who need to know and those who don't

Don Olson made the motion to accept the report as presented. Roy Weiland made the second motion. The motion carried.

Rhonda Reece presented the Education Team report. Sunday School offering is going to *Shoes the Grow* goal is 100 pairs. Christmas program practice on Sunday morning during Sunday School and Wednesday nights. Preschool has 68 children enrolled. Preschool Sunday on Nov 26. Have hired a part-time bookkeeper, Diane Pitts, 2-4 hrs pr week  
KTT has 47 children enrolled, picking up from 10 schools, Swamp Johns fundraiser on Oct 27, KTT Sunday Nov 13  
Ron Neuendorf made the motion to accept as presented. Rick Daniel made the second motion. The motion carried.

Rich Maschke presented the Trustees report-Handrail on the grilling station is being worked on, repairs to YAC in process, claim for roof leaking at Sanctuary-Don has an approved contractor lined up for work next week. For the rest of items-need a fall clean up day  
Rick Daniel made the motion to accept the report as presented. Pete Alvis made the second motion. The motion carried.

June Asher presented the Parish Outreach report. Family night Sept 15 was a great success! Thank you Don and the Holy Smokers for cooking. Dale and Melinda for firepit and S'mores and games.  
Bob Sullivant made the motion to accept the report as presented. Don made the second motion. The motion carried.

#### OLD BUSINESS

Revitalization Campaign-looked over  
Endowment Fund-Don Olsen-no future commitments will meet in Nov. Partnership with Thrivent to advise. Will continue to update.  
Update on Church directory. Out about 6 weeks ago. Can update as needed Expect new one frequently.  
125<sup>th</sup> Anniversary committee on going planning  
No motion needed on Rev. Plan update

#### NEW BUSINESS

Item 1 Don Olsen Presented the 5-Year Plan;  
Some discussion on the plan  
Rick Daniel made the motion to accept the plan as presented. Pete Alvis made the second motion. The motion carried.

#### Item 2

June presented the Bylaw Proposed Change to change the name of the Parish Outreach Craig explained new wording and duties of Christian Fellowship Board name change.  
1<sup>st</sup> vote passes with voice vote  
2<sup>nd</sup> vote will be at the January Voters Assembly

#### Item 3

Proposal to amend the Voters Assembly meetings form one per QTR to twice a year.  
Craig Baker presented.  
This item passes with a voter's voice vote.  
Second vote will be in January at Voters Assembly.

#### Item 4

Proposal to 2023 Church officers  
Craig Baker presented  
Passed with a Voice Vote  
Craig Baker presented as Congregation President.  
Passed with a Voice Vote  
Elders nomination presented Passed with Voice vote.  
Dave Burrell made motion the Elders be able to fill the 5<sup>th</sup> spot without coming back to Assembly.  
Craig Baker made the motion to accept. Rick Daniel made the second motion. The motion carried.

No other items for the NEW BUSINESS

The meeting closed at 2:40 pm with prayer

**St. Paul's Voters Meeting – January 29<sup>th</sup>, 2023**

Rev. Dr. Aaron C. Kretzschmar

*“For the Lord is good; his steadfast love endures forever,  
and his faithfulness to all generations.”*

(Psalm 100:5)

St. Paul's Congregational Theme for 2023, our 125<sup>th</sup> Anniversary, “Through the years, the Lord is faithful!”

Sunday Morning Bible Study – *In the Grip of His Grace: 40 Days through Romans*

*The Problem We Face* (Romans 1-2) – January 8<sup>th</sup>

*The Gift We've Been Offered* (Romans 3-5) – January 15<sup>th</sup>

*The Battle We Fight* (Romans 6-8) – January 22<sup>nd</sup>

*The Story We've Joined* (Romans 9-11) – January 29<sup>th</sup>

*The Path We Follow* (Romans 12-13) – February 5<sup>th</sup>

*The Fellowship We Find* (Romans 14-16) – February 12<sup>th</sup>

Lenten Worship Series: *Our Savior's Wounded Body*

Ash Wednesday: *His Humbled Head*, Mark 15:16–20 – February 22<sup>nd</sup>

Lenten Midweek 2: *His Holy Hands*, Matthew 27:35–42 – March 1<sup>st</sup>

Lenten Midweek 3: *His Battered Back*, John 19:1 – March 8<sup>th</sup>

Lenten Midweek 4: *His Faithful Feet*, Matthew 28:9 – March 15<sup>th</sup>

Lenten Midweek 5: *The Savior's Side*, John 19:28–35 – March 22<sup>nd</sup>

Lenten Midweek 6: *His Unbroken Bones*, John 19:31–36 – March 29<sup>th</sup>

Holy Thursday: *His Blood*, Luke 22:7–20 – April 6<sup>th</sup>

Good Friday: *The Light*, Luke 23:44–45a – April 7<sup>th</sup>

Easter Day: *Who's Wounded Now?* John 20:1–18 – April 9<sup>th</sup>

Adult Confirmation Class – Wednesdays at 8 PM in-person and by Zoom

Installation of LWML Officers – Sunday, January 29<sup>th</sup> during 8:15 AM service

Stewardship and Commitment Sundays – January 29<sup>th</sup> and February 5<sup>th</sup>, respectively

On my heart for 2023: Reaching out to Inactive Members (using St. Paul's 125<sup>th</sup> Anniversary as a springboard)

My experience on Christmas Eve (a Pastor's confession, and resulting prayer)

A plan for the Elders and others to make “porch visits” to St. Paul's inactive members in 2023

A St. Paul's Leadership Verse for 2023: Jeremiah 24:7, *“I will give them a heart to know that I am the LORD, and they shall be my people and I will be their God, for they shall return to me with their whole heart.”*

A St. Paul's Leadership Theme for 2023: “Pray, Speak, Act” that God's people would return to worship Him

Starting in March, once a month member visits on Sunday afternoons (1:30 to 3:30 PM) through October

All who are interested in, and willing to, help make visits to Inactives, please let me know

**Sunday School**

- Our two younger classes are growing in numbers which is very exciting and means we need extra hands in these classes! If you would be interested in being an aid for either of these classes please let me know! An aid will allow for there to be an extra set of eyes and hands with the growing number of children!
- Sunday School Offering – The Shoe That Grows!
  - So far our Sunday School Class has raised – \$539.04 – which is enough for 26 pairs of shoes! Our goal we want to reach by August 2023 is 100 pairs!
  - To show kids where we are at, I am working on redoing the old thermometer tracker. Big thanks to the High School Youth for repainting the tracker!
- All Sunday School Materials have been ordered for 2023 and all lessons have been scheduled! We have begun year two of the Enduring Faith Curriculum.

**FaithLinks**

- Need volunteers to help on Wednesday nights!
- Averaging about 15-20 kids on a Wednesday, mainly from KTT!
- We would love to help pull in their parents potentially on Wednesdays as well, so if you feel led to lead a Wednesday Night FaithLinks class, please talk to me or a member on the Education team.

**Children’s Christmas Program**

- Christmas Around the World
- December 11<sup>th</sup>, 2022, at 10:45am
- 30 Children Participated

**Vacation Bible School**

- Stellar: Shine Jesus’ Light by Group Publishing
- June 19-23, 2023
- Volunteer Information meeting Sunday, February 19<sup>th</sup>, at 12pm (after CrossLife Service)

**Preschool**

- Parent Appreciation: First Monday of the month from 7-9am. We will offer parents a to go breakfast and a parenting tip from Family Life Ministries.
  - This is a great opportunity for the parents to meet church members, so if you’re available to join us in greeting the parents, we would love to have you.
- Skylar Time Monday Mornings starting at 9:30 where I go into the classes to do the Bible story and sing songs with the children.
- Switch off every other week with Pastor in leading Chapel for Preschool as well as KTT Chapel.

**Bible Reading Challenge**

- New 2023 Bible Reading Challenge underway! Monthly bookmarks available!
- Everyone can sign up for daily text reminders through the Remind app or by texting “@stpaulsbrc” to 81010. Daily reminders can also be found on our church Facebook page.

**Wednesday Morning Bible Study**

- I am leading a Wednesday morning Bible Study from 10:30-11:30am in room 316.
- We will be studying the book of Ruth during the month of February!

**Young Adults**

- I am currently leading our Young Adult Group, if anyone feels led to lead this group, please let me know!
- Plan is to continue having monthly fellowship events. Figuring out with regular attenders best Saturday to do events, currently trying out doing the 3<sup>rd</sup> Saturday of every month.

# St. Paul's Lutheran Church Financial Summary

December 31, 2022

Total Funds in the Bank 12/31/21 to begin 2022		<b>\$387,202.58</b>		
Balance on Hand 12/31/22		<b>\$338,026.98</b>		-\$49,175.60 decrease during 2022
<b>Thrivent Building Loan Balance</b>	<b>\$238,506.43</b>	<b>Endowment Fund Balance</b>		<b>\$9,000.00</b>
<b>Breakdown by Fund</b>	<b>Balance 1/1/2022</b>	<b>Income during 2022</b>	<b>Disbursements during 2022</b>	<b>Balance 12/31/2022</b>
Budgeted Operating Expense Fund	0.00	449,649.41	-499,205.37	-49,555.96
PPP Loan Reimbursement				12,130.00
Net				-37,425.96
"Emergency Fund" <i>funded by Budget Fund transfers, interest</i>	146,870.86	7,830.27	0.00	154,701.13
"Savings Accounts"		7,153.92	-13,094.35	82,846.36
<b>Total Emergency Fund + Savings Funds</b>				<b>237,547.49</b>
<b>Donor-Restricted Funds</b>		<b>46,147.43</b>	<b>-47,656.91</b>	<b>86,014.45</b>
PPP Loan applied to Budget Fund		0.00	-12,130.00	51,891.00
<b>Total Funds</b>				<b>338,026.98</b>
<b>Investment of Funds</b>	<b>Balance 1/1/2022</b>	<b>Interest</b>	<b>Transfers</b>	<b>Balance 12/31/2022</b>
BBVA Checking	73,271.17			16,265.30
BBVA Money Market	79,083.90	8.02		79,091.92
Lutheran Church Extension Fund	501.08	1.57		502.65
Southern District Extension Fund CDs	234,346.43	7,820.68		242,167.11
<b>Total Funds in the Bank</b>	<b>387,202.58</b>	<b>7,830.27</b>		<b>338,026.98</b>

## St. Paul's Lutheran Church Financial Plan

	2022 YTD Actual	2022 Financial Plan	% of Plan	1/1/2023 16:19 100% of the year complete
<b>Income</b>				
Firstfruits (Current) Giving for Budgeted Expenses	\$449,649	\$496,500	91%	-46,851
<b>Expenses</b>		<i>Annual</i>		
<b>Total Elder Expenses</b>	<b>\$299,265</b>	<b>\$303,943</b>	<b>98%</b>	<b>4,678</b>
+ Preschool Ministry	39,988	31,929	125%	
Preschool Income	-297,381			
Preschool Expenses	337,369			
Other Education Expenses	5,220	8,925	58%	
<b>Total Education Expenses</b>	<b>\$45,208</b>	<b>\$40,854</b>	<b>111%</b>	<b>-4,354</b>
++ Afterschool Ministry	11,876	7,805	152%	
KTT Usage Fees Income	-2,206			
KTT Expenses - utilities, janitors, consummables	14,083			
Other Outreach Expenses	2,446	2,215	110%	
<b>Total Parish Outreach Expenses</b>	<b>\$14,397</b>	<b>\$10,020</b>	<b>144%</b>	<b>-4,377</b>
<b>Total Trustee Expenses</b>	<b>\$159,097</b>	<b>\$153,154</b>	<b>104%</b>	<b>-5,943</b>
Overhead CoPayments from PS, KTT	-63,726	-42,600	150%	
District Missions Tithe	\$44,965	\$49,650	91%	
<b>Total Expenses</b>	<b>\$499,205</b>	<b>\$515,021</b>	<b>97%</b>	<b>-9,996</b>
<b>Financial Plan Activity for 2022 through December 31</b>	<b>-\$49,556</b>	<b>-\$18,521</b>		<b>-75,367</b>
PPP2 Loan reimbursement of PS income loss	\$8,059			
PPP2 Loan reimbursement of KTT income loss	\$4,071	\$12,130	2022 PPP reimbursement to date	
<b>PPP2-Adjusted Activity for 2022 through December 31</b>	<b>-\$37,426</b>	<b>with PPP applied</b>		

	Monthly Total	Monthly Total	Monthly Total	Monthly Total	Running Average	Running Average	Running Average	Running Average
Jan	\$35,949	\$35,141	\$32,295	\$35,900	\$35,949	\$35,141	\$32,295	\$35,900
Feb	\$33,564	\$33,922	\$33,110	\$27,043	\$34,757	\$34,532	\$32,703	\$32,598
Mar	\$52,902	\$36,329	\$43,641	\$34,253	\$43,233	\$35,126	\$36,349	\$32,399
Apr	\$42,030	\$34,088	\$43,270	\$33,197	\$41,111	\$34,870	\$38,079	\$32,598
May	\$34,930	\$52,894	\$36,125	\$33,855	\$39,875	\$38,475	\$37,688	\$32,850
Jun	\$42,547	\$39,708	\$39,517	\$37,915	\$40,320	\$38,680	\$37,993	\$33,694
Jul	\$40,101	\$34,018	\$31,632	\$55,663	\$40,289	\$38,014	\$37,084	\$36,832
Aug	\$39,837	\$37,787	\$30,247	\$35,326	\$40,233	\$37,986	\$36,230	\$36,644
Sept	\$42,444	\$43,357	\$51,812	\$36,102	\$40,478	\$38,583	\$37,961	\$36,584
Oct	\$38,203	\$41,717	\$37,874	\$33,586	\$40,251	\$38,896	\$37,952	\$36,284
Nov	\$42,049	\$42,022	\$38,767	\$41,580	\$40,414	\$39,180	\$38,026	\$36,765
Dec	\$44,091	\$44,760	\$59,926	\$45,230	\$40,721	\$39,645	\$39,851	\$37,471
<b>Total</b>	<b>\$488,647</b>	<b>\$475,743</b>	<b>\$478,216</b>	<b>\$449,650</b>				

# St. Paul's Lutheran Church - Treasurer's Report Detailed Fund Activity

December 31, 2022

Total Funds in the Bank 12/31/21 to begin 2022

**\$387,202.58**

Balance on Hand 12/31/22

**\$338,026.98**

-\$49,175.60 decrease during 2022

Thrivent Building Loan Balance **\$238,506.43**

Endowment Fund Balance

**\$9,000.00**

Breakdown by Fund	Balance 12/31/2021	Balance 1/1/2022	Income during 2022	Disbursements during 2022	Balance 12/31/2022	Change YTD
<b>"Checking Account"</b>			749,236.75	-798,792.71	-49,555.96	
<b>Budgeted Operating Expense Fund</b>	<b>12,064.80</b>	0.00	<b>449,649.41</b>	<b>-499,205.37</b>	<b>-49,555.96</b>	<b>-49,555.96</b>
PPP Loan Reimbursement					<b>12,130.00</b>	
Net	<b>12,064.80</b>	transferred to Emergency Fund on 1/1/2022			<b>-37,425.96</b>	
<i>Financial Plan funded by Firstfruits Giving Details in the 2022 Financial Plan Report</i>	297,381.09	Preschool Income	2,206.25	Atterschool Income	offset Expenses in the Financial Plan	
<b>"Emergency Fund"</b> <i>funded by Budget Fund transfers, interest</i>	<b>134,806.06</b>	146,870.86	7,830.27	0.00	154,701.13	7,830.27
<b>"Savings Accounts"</b>	88,786.79		7,153.92	-13,094.35	82,846.36	-5,940.43
Large Gifts for monthly transfer to Current	5,950.00		-5,950.00	0.00	0.00	-5,950.00
Carpet Fund ( <i>internal transfer</i> )	12,000.00		0.00	-2,204.49	9,795.51	-2,204.49
Van Replacement Fund ( <i>internal transfer</i> )	777.40		0.00	0.00	777.40	0.00
Building Usage Fund <i>funded by usage fees</i>	6,255.26		716.00	-5,127.44	1,843.82	-4,411.44
Memorial Fund - undesignated	53,521.22		4,025.00	-627.34	56,918.88	3,397.66
Scrip/AmazonSmile Fundraising	611.26		144.37	0.00	755.63	144.37
Special Ministry Fund	3,996.91		7,939.55	-5,135.08	6,801.38	2,804.47
Thrivent Choice Dollars	5,674.74		279.00	0.00	5,953.74	279.00
<b>Total Emergency Fund + Savings Funds</b>	<b>223,592.85</b>				<b>237,547.49</b>	<b>1,889.84</b>
<i>Budgeted Operating Expense Fund + Emergency Fund + Savings Accounts</i>						
<b>Total Available Working Funds</b>	<b>235,657.65</b>		<i>Operational trigger set at \$40,000</i>		<b>187,991.53</b>	<b>-47,666.12</b>
<b>Donor-Restricted Funds</b>	<b>87,523.93</b>		46,147.43	-47,656.91	<b>86,014.45</b>	<b>-1,509.48</b>
ARC Improvement Fund	1,479.34		0.00	-85.31	1,394.03	-85.31
Benevolence Fund	672.93		2,000.00	-1,166.91	1,506.02	833.09
Bible Fund	5,457.14		700.00	-215.97	5,941.17	484.03
Designated Trust - Koenig	10,599.82		0.00	0.00	10,599.82	0.00
Disaster Relief Fund	987.80		0.00	0.00	987.80	0.00
FaithLinks Meals	698.90		802.70	-850.77	650.83	-48.07
Flower Fund	422.50		489.00	-911.50	0.00	-422.50
Hymnal Fund	366.28		0.00	0.00	366.28	0.00
Memorial Fund - restricted & designated	41,607.04		845.00	-2,412.00	40,040.04	-1,567.00
Mission Trip Fund	208.13		0.00	0.00	208.13	0.00
MOPS Account	492.13		0.00	0.00	492.13	0.00
Operation Barnabas	250.00		0.00	-60.00	190.00	-60.00
Operation Debt Free - Gifts to Principle	-100.00		350.00	-250.00	0.00	100.00
Preschool Chapel Offerings	877.28		837.53	0.00	1,714.81	837.53
Preschool Fund	16,044.41		5,154.03	-1,760.20	19,438.24	3,393.83
Quilting Account	673.80		0.00	0.00	673.80	0.00
Sanctuary Projector Fund	232.79		0.00	-180.62	52.17	-180.62
Sunday School Adult Offerings	133.88		220.00	-56.67	297.21	163.33
Sunday School Children's Offerings	25.71		513.33	0.00	539.04	513.33
125th Anniversary Committee	0.00		500.00	0.00	500.00	500.00
Pass Thru - Endowment Fund	0.00		9,000.00	-9,000.00	0.00	0.00
Youth - High School Account	6,394.37		6,081.33	-12,052.77	422.93	-5,971.44
Youth - Middle School Account	0.00		0.00	0.00	0.00	0.00
Pass Thru - Special Giving	0.00		1,315.00	-1,315.00	0.00	0.00
Pass Thru - Payments	-0.32		17,339.51	-17,339.19	0.00	0.32
<b>PPP Loan</b>	<b>64,021.00</b>		<b>0.00</b>	<b>-12,130.00</b>	<b>51,891.00</b>	<b>-12,130.00</b>
<b>Total Funds</b>	<b>387,202.58</b>		<b>810,368.37</b>	<b>-859,543.97</b>	<b>338,026.98</b>	<b>-49,175.60</b>

St. Paul's Lutheran Church Financial Plan Detail

December 31, 2022

	2022 YTD Actual	2022 Financial Plan	% of Plan	1/19/2023 16:21 100% of the year complete +/- Plan
<b>Income</b>				
<b>Firstfruits (Current) Giving for Budgeted Expenses</b>	<b>\$449,649</b>	<b>\$496,500</b>	<b>91%</b>	<b>-46,851</b>
<b>Expenses</b>		<i>Annual</i>		
Senior Pastor	74,508	74,508	100%	
DCE/Dir of Fam Ministry	48,000	48,000	100%	
Organist/Keyboardist	18,011	19,350	93%	
Music Director	8,453	10,530	80%	
Business Manager	22,010	22,010	100%	
Office Manager	16,630	16,630	100%	
Additional Office Staff Expense	248	600	41%	
Nursery Attendants	6,477	5,500	118%	nursery wage increases
Worker Thanksgiving Contingency Expense	2,035	2,000	102%	
Employee Benefit & Payroll Tax Expense	84,969	87,622	97%	
Guest Speakers	575	1,000	58%	
Conference and Convention	1,349	2,000	67%	
Office Supplies	7,185	6,300	114%	increased costs
Choir Supplies	55	200	28%	
Worship Supplies	7,687	6,200	124%	increased costs
Discretion	0	500	0%	
Lutheran Hour Support	975	994	98%	
<b>Total Elder Expenses</b>	<b>\$299,265</b>	<b>\$303,943</b>	<b>98%</b>	<b>4,678</b>
Children's Ministry	2,334	3,300	71%	
Middle School Youth Ministry	1,012	2,450	41%	
High School Youth Ministry	1,277	1,125	113%	
Young Adult Ministry	252	500	50%	
Family Ministry	203	800	25%	
Adult Education	143	250	57%	
Women's Ministry	0	500	0%	
+ <b>Preschool Ministry</b>	<b>39,988</b>	<b>31,929</b>	<b>125%</b>	<b>increased copays</b>
Preschool Income pledged	-317,453	-297,381	Δ20,072	-219,530
Preschool Expenses	337,369	\$251,459	34%	85,910
Other Education Expenses	5,220	8,925	58%	
<b>Total Education Expenses</b>	<b>\$45,208</b>	<b>\$40,854</b>	<b>111%</b>	<b>-4,354</b>
Advertising/Communication	2,446	1,715	143%	placed ads in newspaper
Projects	0	500	0%	
++ <b>Afterschool Ministry</b>	<b>11,876</b>	<b>7,805</b>	<b>152%</b>	
KTT Usage Fees Income	-2,206			beginning 8/1 KTT to pay \$500/mo
Other Outreach Expenses	2,446	2,215	110%	
<b>Total Parish Outreach Expenses</b>	<b>\$14,397</b>	<b>\$10,020</b>	<b>144%</b>	<b>-4,377</b>
Janitor/Custodian Salary	29,200	29,052	101%	
Janitor Supplies	6,435	5,800	111%	price increases, more students
ARC Take-down	2,530	2,870	88%	
Repairs & Maintenance	33,751	28,400	119%	HVAC replace/repair \$9200
Property & Liability Insurance	17,751	17,000	104%	2022 - increased our liability limits
Church Utilities/Phone/Email/Dumpster/Pest	37,242	36,196	103%	
Office Equipment Copiers/Printers	3,257	2,800	116%	increased usage
Computer Software	2,797	3,000	93%	annual software purchases upfront
Van Maintenance	1,691	600	282%	Bus tires, maint for HS trip
Van Replacement	0	1,000	0%	
Building Loan Expense	24,233	26,436	92%	Thrivent reimb 12/21 double-pay
<b>Total Trustee Expenses</b>	<b>\$159,097</b>	<b>\$153,154</b>	<b>104%</b>	<b>-5,943</b>
<b>Overhead CoPayments from PS, KTT</b>	<b>-63,726</b>	<b>-42,600</b>	<b>-31,950</b>	<b>150%</b> increased PS copays intentionally
<b>District Missions Tithes</b>	<b>\$44,965</b>	<b>\$49,650</b>	<b>91%</b>	<b>Tithe of Firstfruits Giving Actual</b>
<b>Total Expenses</b>	<b>\$499,205</b>	<b>\$515,021</b>	<b>97%</b>	<b>-9,996</b>
<b>Financial Plan Activity for 2022 through December 31</b>	<b>-\$49,556</b>		<b>-\$18,521</b>	<b>-75,367</b>
PPP2 Loan reimbursement of PS income loss	\$8,059			
PPP2 Loan reimbursement of KTT income loss	\$4,071		\$12,130	2022 PPP reimbursement to date
<b>PPP2-Adjusted Activity for 2022 through December 31</b>	<b>-\$37,426</b>			<b>with PPP applied</b>
+ Preschool Ministry had LESS income than expenses by	-\$39,988	2021 Income \$481,216	-\$31,567	LESS Giving in 2022
++ Afterschool Ministry had LESS income than expenses by	-\$11,876	2021 Expenses \$479,095	\$20,110	MORE Expenses in 2022

## Elder Report to Voters

1/29/23

### 1. Worship:

The Elders will once again focus on calling all our members who haven't been at worship recently with the goals of:

- Letting members know that we care
- Finding out how they are doing
- Gather prayer requests
- Letting the members know about the activities going on at St. Paul's
- Encourage members in the life of the church (worship, Bible study, fellowship, service, caring for others)
- Reach out to the shut ins with a devotion & communion

Since making contact with many of our members is difficult, Pastor and the Elders will be making "porch visits" to our inactive members sharing our goals with them.

The Elders will be working with Pastor and the committee planning for the celebration of SPLC's 125th anniversary.

### 2. Mickey Whiteside was elected by Vestry to serve as our 8<sup>th</sup> Elder.

### 3. St. Paul's is divided into 8 Mini Flocks, in alphabetical order, with about 27 family units in each Mini Flock. Each Elder is assigned to a Mini Flock as follows:

- Tim Herfurth: MiniFlock #1 (Alldredge through Bryant)
- Bill Darwin: MiniFlock #2 (Bullen through Dubbs)
- Gary Nagy: MiniFlock #3 (Duffy through Holcomb)
- Ron Fritze: MiniFlock #4 (Holder through Locker)
- Joseph Woodbury: MiniFlock #5 (Lott through Nave)
- Tim Nave: MiniFlock #6 (Nelson through Reardon)
- Mickey Whiteside: MiniFlock #7 (Redwanz through Smith)
- Roy Weiland: MiniFlock #8 (Smitherman through Yopek)

### Some ideas on how we can better share the love of Jesus:

**Re-enforce a personal relationship with Jesus.** Make personal devotions a central part of our day. Get involved in a Bible study or small group. Regularly attend worship services.

**Be welcoming to visitors.** Look for opportunities to meet those people that you don't know. If they are not a visitor, you've met someone you did not know.

**Be a congregation that is involved in our community and the world.** Continue to support world missions through prayer and financial support. Look for ways that expands our presence in Decatur. Look beyond our inward needs to include how we can better share the love of Jesus and better serve the area.

**Be active in inviting our friends and neighbors to worship at St. Paul's.** If we each invite 2 (or more) people during the year to worship with us, then by the end of 2023, we will have invited at least 250 people to church.

**All new members will attend a new members class.** Each new member will not only have information about SPLC; they will have heard expectations of how they are to serve, minister, and give to the church. Encourage current members to attend the class so that we get a reminder of our blessings and our responsibilities.

**Get involved at St. Paul's.** Look for opportunities to serve that are all around us. You can serve by fixing a broken table or a leaky faucet. You can help with worship by serving as elders, altar guild, ushers, greeters, readers, or helping at VBS. You can help by planning an activity that encourages our people to enjoy being a member of St. Paul's.

## Trustees Report January 29, 2023

- Worked on the bell tower maintenance.
- Replaced network switch, wireless unit and had PC repaired after lightning strike in the neighborhood
- Buying supplies to convert some lights from fluorescent to LED. This should pay for itself within a year.
- Troubleshoot old Christmas lights found in loft. Fixed some but ended up throwing most of them away.
- Some progress on grilling station handrail but had delays due to weather and scheduling issues.
- Work was done on the Lobby, east gym, office HVAC units.
- Had issues with the Lobby door access system.
- Added swing set in the Preschool playground.

Trustees:

Rich Maschke  
Connor Baker  
Rick Daniel  
Lynn Hemrick  
Don Olson  
Drew Reichenbach

## Proposed Revisions of the St. Paul's Constitution:

### BYLAWS ARTICLE III

It is proposed to replace:

#### ***THE BOARD OF PARISH OUTREACH shall be responsible for:***

- providing a systematic and continuous program of visitation of potential members to win them for Christ and for active membership in the congregation.*
- a program, which shall include the regular training of callers as well as making members aware of outreach opportunities.*
- sponsoring and maintaining a systematic program of child evangelism designed to win the unchurched children of the area for Christ.*
- the assimilation of members so that they become active in the life of the congregation.*
- developing and maintaining Christian fellowship opportunities for all members of the congregation.*
- raising the congregation's awareness of local and foreign mission efforts by developing positive community relationships.*
- developing positive community relationships.*
- identifying physical needs of those in society and providing opportunities for members and groups of the congregation to meet those needs.*

*The Chairman of the Board shall be a member of the Church Vestry and shall regularly present a report at the congregational voters assembly meetings. At least four additional members shall be appointed to this board annually by the Chairman of the Congregation in consultation with the pastors and the Chairman of the Board of Parish Outreach. The term of office for these board members is one year.*

with the following name change and scope of the Board:

**THE BOARD OF CHRISTIAN FELLOWSHIP** shall be responsible for:

- a. Providing a continuous program of phone calls and/or mailings to members to encourage active membership.
- b. The organization of regular fellowship events to connect families with in-reach/outreach focus, especially focusing on St. Paul’s Preschool and KTT families.
- c. The assimilation of members so that they become active in the life of the congregation.
- d. Developing and maintaining Christian fellowship opportunities for all members of the congregation.
- e. Raising the congregation’s awareness of local and foreign mission efforts.
- f. Developing positive community relationships.
- g. Identifying physical needs of those in society and providing opportunities for members and groups of the congregation to meet those needs.

The Chairman of the Board shall be a member of the Church Vestry and shall regularly present a report at the congregational voters assembly meetings. At least four additional members shall be appointed to this board annually by the Chairman of the Congregation in consultation with the pastors and the Chairman of the Board of Christian Fellowship. The term of office for these board members is one year.

**BY-LAWS**  
**ARTICLE I**  
**MEETINGS**

It is proposed to replace:

*Regular Business meetings of the congregation shall be held QUARTERLY with one meeting namely January, April, July, and October.*

with the following:

Regular Business meetings of the congregation shall be held twice a year with one meeting in the spring and one in the fall.

<b>Proposed SPLC 2023 Voter's Meetings ... Necking Down from 4 per annum to 2</b>				
<b>Oct-22</b>	Proposals presented			1st Voter's mtg for Christian Fellowship Change 1st Voter's mtg for Change from 4 to 2 mtgs per year
<b>Jan-23</b>				2nd Voter's mtg for Christian Fellowship Change 2nd Voter's mtg for Change from 4 to 2 mtgs per year
<b>Apr-23</b>	Non-Communion Sunday	Meeting btwn Services		<b>First meeting with new schedule</b>
<b>Jul-23</b>	No Voter's Mtg	<b>If Approved</b>		
<b>Oct-23</b>	Non-Communion Sunday	Meeting btwn Service		

**Goal remains two Congregation common meals per year. One at Easter and the other during October.**

## St Paul's Lutheran Church Stewardship 2023

	<u>2021</u>	<u>2022</u>	<u>2023*</u>
Total Funds In Bank	\$ 381,352.00	\$ 338,027.00	\$ 292,889.00
Actual First Fruits	\$ 481,316.00	\$ 449,649.00	\$ 450,000.00
Actual Expenses	\$ 479,095.00	\$ 500,206.00	\$ 495,138.00

### ACTION:

1. Increase Discipleship -- Grow the Church
2. Transition Preschool operations to become increasingly self sufficient
3. Ask Congregation to consider an increase in First Fruits - 5%
4. Identify and cut expenses

# St Paul's Lutheran Church 125th Anniversary Planning. A Homecoming at St. Paul's

Coordinator -- Craig Baker (for the moment, looking for help)

<u>Committees</u>	<u>Committee Lead</u>	<u>Committee Roles/Functions</u>
1. History/Publicity	Ron Fritze Beth Hornish ???	Quarterly/monthly Epistle article Slideshow for January to highlight event Pictures/Bios of past Pastors mounted on wall near Pastor's office Reach out to local media for coverage Publicity for Lutheran Witness or district paper
2. Celebration/Dinner	LWML	Lasagna, salad, cake Church, Thrivent to financially support Manage RSVPs icw Church Office
3. Hospitality	Ron Neuendorf/Ushers	Meet and Seat attendees
4. Worship	Pastor/Elders	Single Service 10:45am w/ Communion Location Sanctuary Celebration Meal to follow in ARC District President to provide sermon
5. Dinner Setup		Arrange seating in ARC to support meal
6. Invitations	Susan	Send invitations to Community VIPs Invitations to Past Pastors Manage RSVPs for celebration dinner
7. Outreach	Parish Outreach Elders	Contact past members, invite to celebration
8. Endowment	Endowment committee	Schedule Thrivent estate team to present to congregaton Arrange one on one sessions for personalized planning help
9. 4th Avenue Church Visit /Recognition		Provide Ron opportunity to provide perspective on church move Recognize members who made the move
10. Decorations		Coordinate decorations for service and meal during celebration Procure special gifts for members who made move from 4th Avenue Procure momentos of the celebration to church members.

Timeline	Stray Ideas
8-Oct	1. Provide momento for congregation members?
4-Oct	2. Video interviews with oldest members about changes in community and St Paul's
early Jan	3. Encourage members to share memories or photos, post on bulletin board or in powerpoint
early Jan	
Oct-22	