

**St. Paul's Lutheran Church
Voters Assembly Meeting Minutes
October 25-November 8, 2020**

The meeting was called to order by Michael McRae and opened with prayer by Pastor Kretzschmar.

Review of July, 2020 Virtual Voters Meeting minutes: Motion to approve minutes was passed.

Admission of New Voters: *We will add those voting on the motions presented virtually.*

Pastors Report: Pastor Kretzschmar presented (see attached).

DCE Report: Felicia Salgado presented (see attached). Felicia also presented her letter of peaceful release from her call as DCE on December 31, 2020.

Elder Team Report: Dave Burrell presented (see attached).

Education Team: Maribeth Morgan presented (see attached).

Outreach Team: Pedro Santaliz presented (see attached).

Trustee Report: Rich Maschke presented (see attached).

Financial Summary: Alison Gilchrist presented (see attached report).

New Business:

1. Nominations Team Report and Elections – Michael McRae presented (see attached). A motion was made and seconded to accept this slate of Officers and team members; voting will be during the next 2 weeks. Dave Burrell thanked all the outgoing officers and team members for their service.
2. Proposed 2021 Financial Plan – Carol Morgan presented (see attached). A motion was made and seconded to accept the Proposed 2021 Financial Plan; voting will be during the next 2 weeks.
3. Vote to accept the peaceful release of Felicia Salgado. A motion was made and seconded to accept her peaceful release; voting will be during the next 2 weeks. The Assembly sincerely thanked her for her contribution to ministry here at St. Paul's and promised prayers for God's hand in blessing her and continuing her relationship in the St. Paul's family.

Voting for these three items will be virtually and by mail and continue for two weeks until November 8.

Pastor Kretzschmar lead the Assembly in the Lord's Prayer, and the meeting adjourned.

Respectfully submitted,
Carol Morgan

Virtual and mail-in ballot results:

28 virtual ballots: all three motions unanimously passed

7 mail-in ballots: all three motions unanimously passed

36 ballots cast

Add to the Voters Assembly by votes cast:

Linda Hyde, Joan Jarvis, Faye Atkins, Ronnie Atkins, Karin Burtram, Melinda Carlson, Nancy Neuendorf, Jimmy Mueller, John Covington, Chris Covington, Helga Daniel, Michael Salgado, Rhonda Reece, Carol Mueller, Craig Baker, Melinda Baker, Maribeth Morgan, Daniel E. Jones, Shari Jones, Larry Lechner, Charlene J Lechner, Heather Asher, Aubrey O Paradise, Marian S Paradise, Steve Kurtz, Ronald Seibert, Bobbie Seibert, Susan Bosco, Michael Bosco, David Burrell, Heather Asher, James E Forthman, Ricky Daniel, Jane Burrell, Carol Morgan

St. Paul's Lutheran Church

Quarterly Report to the Voters Assembly

October 25, 2020

12:30pm in the ARC and by ZOOM; virtual voting until November 8

Enclosed is the information presented by print, mail, and email to the October Voters Assembly including a copy of the Voters Meeting Agenda, the Minutes from the previous Voters Meeting in July, Pastor's Report and Official Acts, and Financial and Team Reports, along with Felicia Salgado's request for a peaceful release, and the proposed 2021 Financial Plan needing approvals by vote. The Nominations Team Report for Election of 2021 Officers and Teams will be sent under separate communication as it is still under construction. Any comments or amendments by non-attendees must be submitted by Friday, October 23rd.

Once the live portion of the meeting has concluded, ballots will be made available by mail and email.

All confirmed members are invited to participate in our Virtual and Live Voters Assembly by reading these reports and submitting any questions by email (or calling the Church Office if you do not have email), or by attending the meeting in-person on October 25th at 12:30pm. Members who are twenty-one years of age or older are invited and encouraged to become part of the Voters Assembly; you may become a voting member by responding to the vote on the items presented by November 8. This is an excellent time to become part of the Voters Assembly and take part in the business of St. Paul's Lutheran Church in proclaiming the gospel of Jesus Christ.

The October Voters Meeting will be conducted on Sunday, October 25 at 12:30 in-person in the ARC at St. Paul's and by Zoom (the link will be emailed prior to the meeting) with voting to take place during the next 2 weeks, concluding by Sunday, November 8. **If you have not been receiving weekly emails from St. Paul's, then the Church Office does not have your current email address; please email ChurchOffice@StPaulsDec.com and request that your email address be added to our database. A paper ballot will be mailed to those members who do not have access to email.**

These are unprecedented times, and the St. Paul's Vestry has decided that since not everyone is comfortable meeting in-person during this pandemic, allowances have been made for participation virtually.

AGENDA

LIVE and VIRTUAL VOTERS ASSEMBLY MEETING

October 25 - November 8, 2020

CALL TO ORDER – Michael McRae

OPENING PRAYER – Pastor Kretzschmar

REVIEW OF CURRENT & ADMISSION OF NEW VOTERS –

By responding to the vote on the business items below, any member of St. Paul's Lutheran Church that is 21 years or older will constitute the request to become a voting member and will suffice as a "present and voting" status for the Voters Assembly.

REVIEW OF JULY MEETING MINUTES – Pam Meadows

PASTOR'S REPORT – Pastor Kretzschmar

DCE REPORT and PRESENTATION OF PEACEFUL RELEASE REQUEST - Felicia Salgado

ELDER TEAM REPORT – David Burrell

EDUCATION TEAM REPORT – Maribeth Morgan

OUTREACH TEAM REPORT – Pedro Santaliz

TRUSTEE TEAM REPORT – Rich Maschke

FINANCIAL REPORTS – Alison Gilchrist

OLD BUSINESS

NEW BUSINESS.

1. Nominations Team Report and Elections
2. Proposed 2021 Financial Plan – Team Leader
3. Other – please submit items by email (or calling the Church Office if you do not have email).

ANNOUNCEMENTS – Please continue to refer to the website at www.StPaulsDec.com, weekly emails, phone calls, and texts for news and announcements; record your worship attendance on the homepage link; and continue to support the work of the Lord through this place with your tithes and offerings. Great ministry is happening and needs the continued support and prayers of every member!

ADJOURNMENT – The Lord's Prayer

St. Paul's Lutheran Church

Virtual Voters Assembly Meeting Minutes July 26-Aug 2, 2020

Due to complications by the pandemic of meeting in-person for the July 26 Voters Assembly, the St. Paul's Vestry deemed it appropriate to conduct the meeting by mail and email. In addition to communication concerning the mission and ministries of the congregation during the quarter (please see the Voters Packet), there were two resolutions introduced to the Vestry for consideration.

1. Resolution #1 to the Voters Assembly for Adoption of KTT as a Ministry of St. Paul's Lutheran Church.
2. Resolution #2 to the Voters Assembly to Share the Cost (\$3,000) of the West Lot Fence with KTT.

The Vestry was unanimously in favor of both resolutions and wanted input and approval by the Voters Assembly. The Virtual Voters Meeting was announced at Worship services on July 19, July 26, and August 2, and the Voters Packet for the July Voters Assembly (see attached) was home-mailed to those who do not have an email address in our email database on Thursday, July 23 and emailed to all members in our email database on Saturday, July 25 and Wednesday, July 29. Phone call and text reminders to all members in our OneCallNow database were completed by Monday, July 27. The Voters Packet may also be found on the Links tab of the church website, www.StPaulsDec.com. The balloting for the two resolutions were to be completed by either returning the ballots by mail, bringing them to the Church Office, or responding to the Online Survey provided in the communications, and any questions concerning the resolutions were to be asked by email or by calling the Church Office; there were 3 inquiries.

The balloting results are as follows:

5 votes were returned to the Church Office:

5 votes were in favor of Resolution #1

5 votes were in favor of Resolution #2

52 votes were cast by online survey:

50 votes were in favor of Resolution #1; 2 votes were opposed to Resolution #1

47 votes were in favor of Resolution #2; 5 notes were opposed to Resolution #2

57 total votes were cast

55 votes were in favor of Resolution #1; 2 votes were opposed to Resolution #1

52 votes were in favor of Resolution #2; 5 notes were opposed to Resolution #2

Thank you to the following participants whose names are added to the Voters List going forward:

Carol Morgan, Michael Salgado, Don Olson, James Forthman, Maribeth Morgan, Ron Seibert, Bobbie Seibert, Helga Daniel, Paula Brown, Bonnie Mann, Ronnie Atkins, Ricky Daniel, Helga Daniel, Robert Sullivant, Susan Sullivant, Rhonda Reece, John Nelson, Meghan Carroll, Ron Neuendorf, Bo Paradise, Melinda Carlson, Sue Bosco, Mike Bosco, Joy McMinn, Mark McMinn, Ron Fritze, Jennifer Kimmett, Steve Kurtz, John Mann, Jimmy Mueller, Carol Mueller, Celia Faller, Christi Kurtz, Nancy Neuendorf, Carol Mueller, David Burrell, Jane Burrell, Rusty Nicholson, Jeff Morgan, Jackie Joiner, Kathleen O'Brien, Tommy Livingston, Dee Livingston, Beth Hornish, Alison Gilchrist, James Gilchrist, Cyndi Todd, Craig Faller, Michael Ater, Shari Jones, Dan Jones, Michael McRae, Joan McRae.

The next Voters Assembly meeting is scheduled for October 25; the Vestry will determine if it will be conducted in-person or virtually by mail/email.

Respectfully submitted,

Carol Morgan

St. Paul's Voters Meeting – October 25, 2020

Rev. Dr. Aaron C. Kretzschmar

“First of all, then, I urge that supplications, prayers, intercessions, and thanksgivings be made for all people, for kings and all who are in high positions, that we may lead a peaceful and quiet life, godly and dignified in every way. This is good, and it is pleasing in the sight of God our Savior, who desires all people to be saved and to come to the knowledge of the truth.”

(1 Timothy 2:1-4)

Pray for the United States of America

October newsletter emphasis—1 Timothy 2:1-4

Please encourage our fellow members to pray fervently during these days

In general, we see competing worldviews (secular and Biblical) in these times

Thank you for your contacts with and encouragement of fellow St. Paul's church family members

Current Sunday Worship Opportunities

Drive-In Worship Service at 8:00 AM

Sanctuary Worship Service at 9:30 AM (with Facebook Live simultaneously)

Radio Worship Service at 11:00 AM (Live on 98.5 FM)

Cool Weather Sunday Worship Schedule starting November 1st

Sanctuary Worship Service at 8:15 AM (with Facebook Live simultaneously)

Radio Worship Service at 9:30 AM (Live on 98.5 FM)

Drive-In Worship Service at 11:00 AM

Sermon Transcripts are being mailed to members that cannot connect by other means

Upcoming Midweek Worship Services

Noon on Thanksgiving Eve (with Facebook Live simultaneously)

Noon on Wednesdays for Midweek Advent (with Facebook Live simultaneously)

Radio Service time to be determined

Midweek Advent Sermon Series: *Stories of Advent*

Advent Silence: Zechariah's Story (Luke 1:5–24a, 57–64)—December 2nd

Advent Faith: Mary's Story (Luke 1:26–38) —December 9th

Advent Action: Joseph's Story (Matthew 1:18–25) —December 16th

Catechesis

Currently by Zoom for Youth Confirmation Class on Wednesdays at 6:00 PM

Youth Confirmation Class will begin meeting in-person on Wednesday, November 4th at 6:00 PM

Adult Confirmation Class to continue by Zoom on Wednesdays at 8:00 PM

Drive-In Praise Team Practice – Wednesdays at 7:00 PM

Chapel for Children and Youth

Preschool Chapel—I lead the devotion every other Thursday at 10:00 AM

KTT “God's Place” Chapel Time—I lead service every other Wednesday at 4:00 PM

Visits with Homebound Members – continue by phone, and in-person for some

Counseling of St. Paul's members and people from the community continues with social distancing

Trek or Treat (a drive-thru *Trunk or Treat*)

Wednesday, October 28th from 5:30 to 7:00 PM

More trunks are needed for this event

Please consider volunteering to host a trunk (contact the Church Office if interested)

Bible Study Opportunities

Adult Bible Studies

Sundays at 11:30 AM—A study on *Galatians* led by Michael McRae through Zoom

Wednesdays at 6:00 PM—A *Romans* study led in-person by Mike Widmar

Director of Family Ministries (Felicia Salgado) Led/Directed Studies and Efforts

Women’s Bible Study (Wednesdays at 10:00 AM by Zoom) *Altogether Beautiful*

Virtual Sunday School—Children’s Bible Time posted on Facebook on Sundays at 9:00 AM

Middle School Youth Zoom—Sundays at 6:00 PM

Monthly High School Fellowship Activities

Prayer Shawl Ministry – Thursdays at 11:00 AM

Please continue to pray for St. Paul’s members, and pray about the upcoming election.

Membership Gains and Losses, July 1 – September 30, 2020
3rd Quarter

Baptized Membership, 7/1/2020	<u>551</u>	<u>564 at end of 2019</u>	
Removed by Transfer of Parents or Moving without Transfer (never confirmed)	29		
Removed below (confirmed)	78		
Total Baptized Membership, 9/30/2020	<u>443</u>		
Confirmed Membership, 7/1/2020	<u>465</u>	<u>472 at end of 2019</u>	
Gains			
Juniors Confirmed	3	Jack Blaske	07/26/2020
		Celia Gilchrist	07/26/2020
		Maggie Nicholson	07/26/2020
Losses	4	Tom Pittman	08/22/2020
		Ann Peck	09/18/2020
		Don Havercroft	09/23/2020
		Bette Thomas	09/24/2020
Removed by Transfer to other LCMS	2	Ian Thies	07/19/2020
		Quintin Thies	07/19/2020
Removed by Moving without Transfer <i>(Elders contacted those who had not worshipped here in over 5 years to confirm desire to be removed)</i>	76		
Total Confirmed Membership, 9/30/2020	<u>386</u>		

RELEASE LETTER FROM FELICIA SALGADO

October 25, 2020

Dear Members of St. Paul's Lutheran Church:

I am writing to request a peaceful release from my call as DCE, effective December 31st to take care of some health issues apart from my day-to-day duties as a full-time minister.

Thank you for your patience over these two years as I have grown as a DCE serving in many areas of ministry for the first time.

Thank you for entrusting your children and teens to me -- they have been such a blessing to me during these past two years, and I pray that I've blessed them in some way as well.

Thank you for every way you all so willingly served alongside me in ministry. If you believe I served well, it was only by God's grace and your helping hearts and hands.

Lastly, thank you for welcoming my family so lovingly. We came to St. Paul's as strangers, and now we are part of this family.

Friends, I appreciate your prayers during this transitional time. My family and I are so grateful for you and love you all.

With love,

Felicia Salgado

Elder Report to Voters

10/25/2020

Worship Schedule

Sunday morning changes: A decision was made on the schedule for worship services anticipating colder weather and its impact on the Drive-In service. Also, the Sanctuary worship service schedule will be changed as we begin the process of returning to "normal."

Starting November 1, the schedule will be:

Sanctuary In-person Worship Service @ 8:15 AM with Facebook livestreaming

Radio Worship Service @ 9:30 AM

Drive-In Worship Service @ 11:00 AM

Communion Set Distribution will continue for those worshipping by Facebook Live and by Radio broadcast with sets being distributed on Tuesday and Thursday (Oct 27th & 29th @ noon & 5pm); sets are available at the In-Church and Drive-In services.

Special Worship schedules:

Thanksgiving Eve (Nov 25) noon services in-person with the services live-streamed on
Advent (Dec 2, 9, & 14) Facebook and available for viewing anytime following.

Pastor will begin conducting youth confirmation class in-person on Wednesday, November 4th in the ARC.

Fellowship Picnics on the Lawn this fall have been very successful in providing fellowship time while respecting distancing practices.

Five Elder positions will need to be filled at the next Voters when the terms of Mark Blaske, Jimmy Mueller, Rick Daniel, John Mann, and Dave Burrell complete at the end of the year.

Respectfully submitted,

Dave Burrell

Education Team Report

October 2020

Preschool

- DHR exemption paperwork complete and in the mail, approval should be complete in November.
- ENROLLMENT UP to 53 Children currently enrolled; 13 are only preschool hours.

Dates

- October 20th (rain date Oct. 21st) St. Paul's Pumpkin Patch
Since we are unable to take a field trip, we will have a pumpkin patch and activities at school
- October 29th at 12:00: Costume parade
- November 8th: Virtual Preschool Sunday during Sanctuary Service - The children will sing for our congregation as a way to thank them for their continuing support of our ministry.
- Please see Nancy's complete report below

Elementary

- **NEED: a new Sunday School Superintendent**
- Currently holding weekly bible stories via Facebook group
- Planning for a virtual Christmas video of some kind
- Advent boxes to go along with Christmas planning.

Middle School

- Confirmation returning to in-person Nov 4th With Zoom available.
- Middle School zoom meetings on Sunday evenings at 6 pm. Looking at the future to move to 7 pm and transferring to bi-weekly and adding in person events.

High School

- **NEED: High School Youth Leader**
- Having monthly events in person. November's theme is a Bob Ross Painting event.

Young Adults

Still having individual check-ins with young adults.

Adult Ministry

- MOPS still meeting working through schedule
- Mike McRae still hosting online bible study through zoom
- Mrs. Felicia is leading a women's bible study at 10 am and recording for re-watch
- Mike Widmar hosting in-person bible study Wednesday at 6 pm
- Adult confirmation class began Wednesday August 26th at 7:30 pm

Additional Ideas/Concerns:

- Mrs. Felicia stepping down at the end of the year. Working on a Job description for an intern in the coming year. Please submit any input for this position by December 31st.

Maribeth Morgan
Education Team Chairman

DCE Board of Education Meeting - October 2020

Summer/Fall Catchup

1. Women's Bible studies
 - Facebook Group Study "Altogether Beautiful" is going well
2. Children's Ministry
 - Virtual Sunday School on Children's Facebook Group
 - i. Lesson Videos by regular Sunday School teachers
 - ii. Printable activity sheets
 - iii. Mission Focus: Bible Books for Indonesia
 - **Writing cards to children this week – The Staudts, Cevallos, Kimmetts**
 - **Children's Message December 8th – Advent theme**
 - **KTT – Girls Discipleship Group, "Princesses of Grace" adopting Library**
3. Youth
 - October – Pumpkin Carving
 - November – Bob Ross Painting, begin Giving Tree
 - December – Stocking decorating + White Elephant (?)
 - **Fundraisers and Giving Tree (Heather?)**
 - **#1 Need: HS Youth leader**
4. Young Adults
 - Going away party for Katherine Baker (27 September)
5. MOPS
 - Resumed meeting on 8 October.
 - I'll contact President about additional dates
6. Worship Team
 - **Madeline will be singing in December**

After December 31st...

- KTT and PS Chapels led by Pastor
- HS Youth - **#1 Need: HS Youth leader**
- Children – **Sunday School Superintendent** (curriculum, teachers schedules, materials, etc.)

**Preschool Report to Congregation
October 25, 2020**

DHR Exemption

- Fire inspection completed
- All new staff have completed DHR mandated fingerprinting and background checks.
- Parents have signed and notarized forms on file indicating their knowledge that we are a DHR-exempt program
- Our exemption should be approved in November

Enrollment

- 53 children currently enrolled
- 13 are ONLY Preschool hours
- We currently have 7 teachers/ 3 morning workers/afternoon office assistant/ 1 classroom aide position/ and 4-5 afternoon workers
- We will need to add a classroom aide on Wed. and possible Thursday as well as another afternoon worker on Monday and Wednesday. Teachers will be offered the positions first, followed by staff currently working. If necessary, we will advertise on Facebook, etc...

Dates

- October 20th (rain date Oct. 21st): St. Paul's Pumpkin Patch - Since we are unable to take a field trip, we will have a pumpkin patch and activities at school
 - October 29th at 12:00: Costume parade
 - November 8th: Virtual Preschool Sunday during Sanctuary Service
- The children will sing for our congregation as a way to thank them for their continuing support of our ministry.

2021 Proposed Budget Plan

Under Utilities/Janitorial Supply copayments, \$29,586 is a reapportionment which more accurately enumerates congregational support of the Preschool Ministry. During our latest NLSA accreditation it was recommended that St. Paul's Lutheran Church provide greater financial support to the program. We feel that this is a more accurate depiction of the support that is in place. This represents 9% of our total budget.

Prayerfully submitted,
Nancy Neuendorf
Director, St. Paul's Lutheran Preschool with Extended Care
"Early Childhood Education with Jesus at the Center of Every Activity"

**Parish Outreach
KTT Inc Afterschool Program
Report to Congregation
October 25, 2020**

KTT Inc resumed our services August 17 as a non-profit afterschool program with fourteen children attending. Because the parents were given a choice for their students to be virtual or traditional at school, many chose virtual learning. and our numbers were drastically affected. To date, we are serving twenty-five children. As of Monday, October 19, we will have two additional children returning.

We have several new enrichment programs that have been added to enhance our afterschool program that we're super excited about. They are tennis, coding for grades 3rd-8th grade, and the Princesses of Grace Tweenz middle school group.

God has truly blessed this ministry as we work through the Covid-19 environment. We solicit your continued prayers, donations, and volunteers to tutor / mentor the children.

Respectfully submitted,

Charlotte Bradley, Director
KTT Inc

**Parish Outreach
Report to Voters on Livestream Upgrade Project**

Don Olson and Rich Maschke mentioned that Central Park Baptist was willing to sell their multi-camera SlingStudio platform due to their plan to upgrade their system. A price has not been yet determined.

The following is a list of prices for each system component.

	Option 1		Option 2	
	Item	Amount	Item	Amount
Hardware	VCD*	\$0		
	Camera	\$399.99		
			PTZ	\$1,599.99
	Computer	\$820.26	Computer	\$820.26
	Audio Interface	\$159.99	Audio Interface	\$159.99
	Total	\$1,680.24	Total	\$2,580.24
Software	ProPresenter	\$400.00	ProPresenter	\$400.00
	Easy Worship	\$18.00	Easy Worship	\$18.00
	restream	\$20.00	restream	\$20.00

Note: ProPresenter has a free version or can be purchased for \$400.00. Easy Worship is a similar application that is a monthly subscription, as is restream.

*A Video Capture Device (VCD) was donated to the church, identity unknown – thank you!

Computer: Dell Inspiron 5000 series 15.6" Customized Laptop Intel Quad-Core i5-8265U Processor 24GB RAM 128GB SSD.

Camera: Mevo Plus

PTZ: PTZOptics 12x SDI Gen2 camera

Audio Interface: Focusrite Scarlett 2i2 3rd Gen

Pedro Santaliz

Trustee Team Report to Voters

October 25, 2020

- >completed Preschool storage unit
- >working on exit sign testing and repairs
- >toilet repairs
- >outside lighting relamping

open items:

- 2 pole lights outside near electronic sign are out and need replacement. will need to rent a lift but holding off until lift is needed for inside lights as well.
- electronic sign replacement or repairs
- live video setup of services. still trying to decide on a setup. cost of around \$3000 can be covered under existing dedicated funds.
- discovered old squirrel hole damage to siding. Have verified the hole is not being used now but still needs to be permanently closed.

Rich Maschke

St. Paul's Lutheran Church - Treasurer's Report

September 30, 2020

10/16/2020 21:06

Total Funds in the Bank 12/31/19 to begin 2020	\$198,005.88	
Income	608,510.09	<i>includes \$110,247 in PPP Loan funds</i>
Disbursements	-533,980.35	
Balance on Hand 9/30/20	\$272,535.62	\$74,529.74 total increase during 2020

Thrivent Building Loan Balance **\$278,586.80**

Breakdown by Fund	Balance 12/31/2019	Balance 01/01/2020	Income during 2020	Disbursements during 2020	Balance 9/30/2020	Change YTD
"Checking Account"						
Budgeted Operating Expense Fund	3,747.94	0.00	347,244.50	-397,804.42	-50,559.92	-50,559.92
PPP Loan Reimbursement					110,247.00	
Net					59,687.08	
<i>Financial Plan funded by Firstfruits Givin, 115,385.50 Preschool Income 1,673.46 Afterschool Income offset Expenses in Financial Plan</i>						
<i>2019 Budget overage was transferred to the Emergency Fund on 01/01/2020: details may be found in the 2020 Financial Plan Report</i>						
"Emergency Fund"	47,152.07	50,900.01	4,684.83	0.00	55,584.84	4,684.83
<i>funded by Budget Fund transfers, interest</i>						
"Savings Accounts"	63,748.43		2,851.03	-1,938.30	64,661.16	912.73
Total Available Working Funds	114,648.44		<i>Operational trigger set at \$40,000</i>		179,933.08	65,284.64
Donor-Restricted Funds	83,357.44		26,923.77	-16,603.55	92,602.54	9,245.10
PPP Loan applied to Budget Fund	0		110,247.00	-110,247.00	0.00	
Total Funds	198,005.88		381,704.13	-416,346.27	272,535.62	74,529.74

St. Paul's Lutheran Church Financial Plan Summary

September 30, 2020

2020 YTD Actual

2020 Financial Plan

10/16/2020 20:02

Income			
Firstfruits (Current) Giving for Budgeted Expenses		\$347,245	\$508,120 68%
Expenses			
Total Elder Expenses		\$228,524	\$329,253 69%
+ Preschool Ministry	40,869		9,683 422%
Preschool Income		-115,386	<i>no classes for 8 weeks</i>
Preschool Expenses		156,255	<i>paid staff with PPP</i>
Other Education Expenses	3,249		8,751 37%
Total Education Expenses	<i>elevated by 8 wks of no tuition income</i>		\$44,118 \$18,434 239%
Total Parish Outreach Expenses		\$3,313	\$5,925 56%
Total Trustee Expenses		\$87,156	\$103,696 84%
District Missions Tithe		\$34,724	\$50,812 68%
Total Expenses		\$397,835	\$508,120 78%
Financial Plan Activity for 2020 through September		-\$50,590	
PPP Loan Reimbursement of payroll expenses		\$102,668	payroll May-July total
PPP Loan Reimbursement non-payroll expenses		\$7,579	non-payroll \$110,247
Adjusted Financial Plan Activity for 2020 through September 30		\$59,656.57	with PPP applied
+ Preschool Ministry had LESS income than expenses by	-\$40,869	2019 Income \$367,708	-\$20,463 MORE 2019 Giving
++ Afterschool Care Ministry had LESS income than expenses by	-\$1,733	2019 Expenses \$351,705	\$46,130 LESS 2019 Expenses

2021 Proposed Financial Plan

2021 Proposed Financial Plan	2019 Actual	prev 12 mos Sept19- Aug20 Actual	2020 Plan	Proposed 2021 Plan	Percent Change	Notes
Current Income	488,671	470,675	508,120	496,781	-2%	
Elder Expenses	314,631	313,368	329,253	299,156	-9%	reflects 2% COLA for full-time staff, change in DCE position to intern
Education Expenses	5,853	45,091	18,434	39,260	113%	reflects Preschool 3% staff wage increase, updated increased shared cost for janitorial, utilities copays of \$29,596 - offset in Trustees below
Outreach Expenses	5,551	2,944	5,925	9,790	65%	reflects KTT updated increased by shared cost for janitorial, utilities copays of \$13,005 - offset in Trustees below
Trustee Expenses	110,030	109,775	103,696	98,897	-5%	reflects 2% for COLA janitors, budget for 1 HVAC unit, offset by higher Preschool, KTT copays
Mission Payments	48,857	47,083	50,812	49,678	-2%	10% of Firstfruits Giving
Total Expenses	484,922	518,260	508,120	496,781	-2%	
Net Income	3,749	-47,585	0	0		

VOTING INSTRUCTIONS

EVERYONE is welcomed and encouraged to respond by email or by calling the Church Office at (256) 353-8759 with questions or comments.

ANY amendments to these motions may be made by email or phone call by Friday, October 23rd to be considered by the meeting attendees for modifying the motions below.

Once the Live meeting has concluded on October 25, ballots and instructions for the following anticipated items of business will be emailed and mailed to those without email. All members of St. Paul's 21 or older may participate in the voting process which is open until Sunday, November 8.

- 1. Motion to accept the peaceful release of Felicia Salgado from her call to St. Paul's as DCE and to continue to pray for God's blessings in her life, health, and ministry to the Lord. Details on page 5.**
- 2. Motion to accept the 2021 Slate of Officers and Team Members as proposed in the 2021 Nominating Committee Report. Details on page 11.**
- 3. Motion to accept the proposed 2021 Financial Plan. Details on page 10.**

2021 Nominating Committee Report

October 2020

Officers:

2021 Nominated

Chairman –

Secretary –

Fin Sec –

Treasurer –

Melinda Carlson

Sue Bosco

Don Olson

Teams/Boards:

2021/2022 Nominated

Education Chairman –

Outreach Chairman –

Elders

Trustees

1 John Mann

2 Mike Widmar

3 Bob Sullivant

4 Dave Burrell

5 Mike Ater

1 Rich Maschke

2 Connor Baker

3 Rusty Nicholson

4 Mike Bosco

5 Sue Bosco

2020/2021 Returning

Michael McRae

2020/2021 Returning

Maribeth Morgan

Craig Baker

Phillip Corlew

Mike Ringers

Ronnie Atkins

James Gilchrist

Steve Kurtz

Don Olson

Sal Salgado

Roy Weiland

Mickey Whiteside

2019/20 Retiring

Pam Meadows

Alison Gilchrist

Susan Staudt

2019/20 Retiring

Pedro Santaliz

Mark Blaske

Rick Daniel

Dave Burrell, Chairman

John Mann

Jimmy Mueller

Mike Bosco

Sue Bosco

Rich Maschke, Chairman

Rusty Nicholson

Connor Baker

Respectfully Submitted,

St. Paul's Vestry